

BOARD MEETING NOTICE AND AGENDA

CULVER CITY UNIFIED SCHOOL DISTRICT

Regular Meeting of the Board of Education to "Conduct the District's Business in Public"

CLOSED SESSION – 6:00 p.m.

OPEN SESSION – 7:00 p.m.

District Office Board Room
4034 Irving Place, Culver City, CA 90232

July 8, 2014

Persons in the audience during the meeting of the Board of Education are asked not to talk during presentations or the meeting. If conversation with another person needs to take place, please do so outside the Board Room so as not to disrupt others or the meeting. *Please make sure your cell phone is turned off or silenced at this time.*

PRESENTATIONS AND PUBLIC COMMENTS

Persons wishing to address the Board on any item on the agenda will be granted three (3) minutes at the time the item appears on the agenda. In the case of a non-agenda item, persons are invited to comment under "Public Recognition." In the interest of time and order, presentations from the public are limited to three (3) minutes per person. The total time for non-agenda items shall not exceed twenty (20) minutes. Prior to addressing the Board, please complete a card (located on the table at the rear entrance) and give the card to the Superintendent's Executive Assistant. Persons addressing the Board are asked to do so from the podium. Please state your name, address, and organization before making your presentation.

1. CALL TO ORDER

The meeting was called to order by _____, at _____ p.m.

Roll Call – Board of Trustees

Laura Chardiet, President

Nancy Goldberg, Vice President

Steven M. Levin, Ph.D., Clerk

Susanne Robins, Member

Katherine Paspalis, Esq., Member

2. PUBLIC COMMENT ON CLOSED SESSION ITEMS

3. RECESS TO CLOSED SESSION

3.1 Suspended Expulsion of Pupil Services Case #03-13-14

3.2 Conference with Legal Counsel – Anticipated Litigation – Significant exposure to litigation (Pursuant to subdivision (b) of GC §54956.9)
(1 Potential Case)

3.3 Conference with Labor Negotiator (Pursuant to GC §54957.6)
Agency Designated Representatives: Leslie Lockhart, Assistant Superintendent of Human Resources; Mike Reynolds, Assistant Superintendent Business Services; David LaRose, Superintendent Employee Organizations: Culver City Federation of Teachers (CCFT);

Association of Classified Employees (ACE); and Management
Association of Culver City Schools (MACCS)

- 3.4 Public Employee Discipline/Dismissal/Release (Pursuant to GC §54957)
- 3.5 Public Appointment/Employment (Pursuant to GC §54957)
Certificated Personnel Services Report No. 1
Classified Personnel Services Report No. 1

4. **ADJOURNMENT OF CLOSED SESSION**

5. **REGULAR MEETING – 7:00 p.m.**

5.1 Roll Call – Board of Trustees
Laura Chardiet, President
Nancy Goldberg, Vice President
Steven M. Levin, Ph.D., Clerk
Susanne Robins, Member
Katherine Paspalis, Esq., Member

5.2 Flag Salute

6. **PUBLIC ANNOUNCEMENT OF ACTIONS TAKEN BY THE BOARD IN
CLOSED SESSION**

7. **PUBLIC HEARING - None**

8. **ADOPTION OF AGENDA**

Recommendation is made that the agenda be adopted as submitted.
Motion by _____ Seconded by _____
Vote _____

9. **CONSENT AGENDA**

All matters listed under the Consent Agenda are those on which the Board has previously deliberated or that can be classified as routine items of business. An Administrative Recommendation on each item is contained in the agenda supplements. There will be no separate discussions of these items prior to the time the Board of Trustees votes on the motion unless members of the Board, staff, or public request specific items to be discussed or pulled from the Consent Items.

- 9.1 Approval is Recommended for the Minutes of Regular Meeting – June 24, 2014
- 9.2 Approval is Recommended for Purchase Orders
- 9.3 Approval is Recommended for Acceptance of Gifts - Donations
- 9.4 Approval is Recommended for the Certificated Personnel Reports No. 1
- 9.5 Approval is Recommended for the Classified Personnel Reports No. 1
- 9.6 Approval is Recommended for the Williams Quarterly Report on Uniform Complaints

- 9.7 Approval is Recommended for the Culver City Middle School GATE Field Trip to the Catalina Island Marine Institute (CIMI), October 24-26, 2014
- 9.8 Acceptance of Enrollment Report
- 9.9 Approval is Recommended for the Clinical Internship Memorandum of Understanding Between Culver City Unified School District and California State University – Los Angeles

10. AWARDS, RECOGNITIONS AND PRESENTATIONS

- 10.1 Culver City Education Foundation – Building Blocks for Education

11. PUBLIC RECOGNITION

Public recognition is the time when members of the audience may address the Board on matters not listed on the agenda. Those persons wishing to speak should complete a Speaker's Card and submit it to the Superintendent's Executive Assistant. In the interest of time and order, presentations from the public are limited to three (3) minutes per person. The total time for non-agenda items shall not exceed twenty (20) minutes. Board members will be allotted fifteen (15) minutes to comment during this portion of the agenda. The Board of Trustees may reduce the time limit(s) if there are a large number of individuals desiring to address the Board.

- 11.1 Superintendent's Report
- 11.2 Assistant Superintendents' Reports
- 11.3 Members of the Audience
- 11.4 Members of the Board of Education

12. INFORMATION ITEMS

Information items are generally included on the agenda for two reasons: to solicit reactions from the Board and the public on matters which may require Board action at a later date; and to provide information on a wide range of matters of interest to the Board and public. Comments by the public shall be limited to three (3) minutes per person and twenty (20) minutes per agenda item unless the Board, by majority vote, agrees to extend or reduce the time.

- 12.1 First Reading of Board Policy/Administrative Regulation 1312.3, Community Relations - Uniform Complaint Procedures
- 12.2 Capital Facilities Update

13. RECESS (10 Minutes)

14. ACTION ITEMS

This is the time of the meeting when members of the audience may address the Board on matters that are on the agenda. Those persons wishing to speak should complete a Speaker's Card and submit it to the Superintendent's Executive Assistant. Routine Board procedure on action items includes: receiving additional background information or analysis from staff; receiving comments from members of the audience; receiving additional information from the Superintendent or other resource personnel; introducing a motion on the item; taking action on the agenda item. Comments by the public will be limited to three (3) minutes per person and twenty (20) minutes per agenda item unless the Board, by majority vote, agrees to extend or reduce the time.

14.1 Superintendent's Items - None

14.2 Education Services Items

14.2a Approval is Recommended for the Suspended Expulsion of Pupil Services Case #03-13-14

Motion by _____ Seconded by _____ Vote _____

14.2b Second Reading and Approval of Revised Board Policy 5030, Students – Wellness

Motion by _____ Seconded by _____ Vote _____

14.2c Second Reading and Approval of Revised Board policy 5141.22, Students – Head Lice

Motion by _____ Seconded by _____ Vote _____

14.2d Second Reading and Approval of Revised Board Policy and Administrative Regulation 6163.2, Instruction – Animals at School

Motion by _____ Seconded by _____ Vote _____

14.2e Approval is Recommended for New Course at Culver City High School: Computer Information Technology Essentials

Motion by _____ Seconded by _____ Vote _____

14.2f Approval is Recommended for New Course at Culver Park High School: Global Sustainability

Motion by _____ Seconded by _____ Vote _____

14.3 Business Items

14.3a Approval is Recommended for AB1200 Public Disclosure – Financial Impact of 2014-15 Agreement Between Culver City Unified School District (CCUSD) and Culver City Federation of Teachers (CCFT)

Motion by _____ Seconded by _____ Vote _____

14.3b Approval is Recommended for AB1200 Public Disclosure – Financial Impact of 2014-15 Agreement Between Culver City Unified School District (CCUSD) and Association of Classified Employees (ACE)

Motion by _____ Seconded by _____ Vote _____

14.3c Approval is Recommended for AB1200 Public Disclosure – Financial Impact of 2014-15 Agreement Between Culver City Unified School District (CCUSD) and Management Association of Culver City Schools (MACCS)

Motion by _____ Seconded by _____ Vote _____

14.3d Approval is Recommended for Rejection of Claim

Motion by _____ Seconded by _____ Vote _____

14.3e Approval is Recommended for the Authorization to Transfer Funds

Motion by _____ Seconded by _____ Vote _____

14.3f Approval is Recommended to Amend Agreement with GB Architects

Motion by _____ Seconded by _____ Vote _____

14.3g Approval is Recommended for Agreement with Class Leasing

Motion by _____ Seconded by _____ Vote _____

14.3h Approval is Recommended for Agreement with Dannis, Woliver and Kelley

Motion by _____ Seconded by _____ Vote _____

14.3i Approval is Recommended for Agreement with School Innovations and Achievement

Motion by _____ Seconded by _____ Vote _____

14.3j Approval is Recommended to Ratify Specialized Secondary Schools Enrollment MOU with LACOE

Motion by _____ Seconded by _____ Vote _____

14.3k Approval is Recommended to Ratify County Community Schools Enrollment MOU with LACOE

Motion by _____ Seconded by _____ Vote _____

14.4 Personnel Items

14.4a Approval is Recommended for the 2014/2015 and 2015/2016 Agreement Between the Culver City Unified School District (CCUSD) and the Culver City Federation of Teachers (CCFT)

Motion by _____ Seconded by _____ Vote _____

14.4b Approval is Recommended for the 2014/2015 Certificated Salary Schedules Per CCFT MOU

Motion by _____ Seconded by _____ Vote _____

14.4c Approval is Recommended for the Memorandum of Understanding (MOU) Between Culver City Unified School District (CCUSD) and Culver City Federation of Teachers (CCFT) Regarding New 212 Day Work Year

Motion by _____ Seconded by _____ Vote _____

14.4d Approval is Recommended for the 212 Day Work Year CCFT Salary Schedule

Motion by _____ Seconded by _____ Vote _____

14.4e Approval is Recommended for the 2014/2015 and 2015/2016 Memorandum of Understanding (MOU) Between Culver City Unified School District and Culver City Federation of Teachers (CCFT) - Represented

Motion by _____ Seconded by _____ Vote _____

14.4f Approval is Recommended for 2014/2015 Certificated Salary Schedules - Represented

Motion by _____ Seconded by _____ Vote _____

14.4g Approval is Recommended for the 2014/2015 and 2015/2016 Agreement Between the Culver City Unified School District (CCUSD) and the Association of Classified Employees (ACE)

Motion by _____ Seconded by _____ Vote _____

14.4h Approval is Recommended for 2014/2015 Classified Salary Schedule

Motion by _____ Seconded by _____ Vote _____

14.4i Approval is Recommended for the 2014/2015 and 2015/2016 Agreement Between the Management Association of Culver City Schools (MACCS) and the Culver City Unified School District (CCUSD)

Motion by _____ Seconded by _____ Vote _____

14.4j Approval is Recommended for 2014/2015 MACCS Salary Schedules

Motion by _____ Seconded by _____ Vote _____

14.4k Approval is Recommended for the 2014/2015 Regional Occupational Program (ROP) Teacher Salary Schedule

Motion by _____ Seconded by _____ Vote _____

14.4l Approval is Recommended for the 2014/2015 Adult School Unrepresented Teacher Salary Schedule

Motion by _____ Seconded by _____ Vote _____

14.4m Approval is Recommended for the 2014/2015 Substitute Teacher Salary Schedule

Motion by _____ Seconded by _____ Vote _____

14.4n Approval is Recommended for the 2014/2015 Classified Substitute Salary Schedule/Classified Temporary Salary Schedule

Motion by _____ Seconded by _____ Vote _____

14.4o Approval is Recommended to Increase Monthly Compensation for Board Members

Motion by _____ Seconded by _____ Vote _____

15. BOARD BUSINESS - None

16. ADJOURNMENT

Motion by _____ Seconded by _____ Vote _____

REASONABLE ACCOMMODATION FOR ANY INDIVIDUAL WITH A DISABILITY. Any individual with a disability who requires reasonable accommodation to participate in a board meeting, may request assistance by contacting the Superintendent's Office at 4034 Irving Place, Culver City, CA 90232. Phone Number: (310)842-4220 Fax Number: (310)842-4205

FUTURE MEETINGS

Aug. 26 – 7:00 p.m. – Regular Public Meeting (6:00 p.m. Closed Session), City Hall (Mike Balkman Chambers) 9770 Culver Blvd.
Sept. 9 – 7:00 p.m. – Regular Public Meeting, (6:00 p.m. Closed Session), District Office (Board Room) 4034 Irving Place

NOTE: The CCUSD TIP Hotline is (310) 535-2590. Culver City Unified School District meetings are regularly scheduled for the second and fourth Tuesdays of every month. Public records related to the public session agenda, that are distributed to the Governing Board less than 72 hours before a regular meeting, may be inspected by the public at the District Office, 4034 Irving Place in Culver City during regular business hours (8:00 a.m. to 4:30 p.m.) A complete agenda is available for review in each school office and also available for pickup at the District Office. Visit the Culver City Unified School District Website at www.ccusd.org. Each school office has a suggestion box. We look forward to receiving your comments and suggestions.

**CULVER CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION
UNADOPTED MINUTES**

Meeting:	<u>Regular Meeting</u>	Date:	<u>June 24, 2014</u>
Place:	<u>City Hall</u>	Time:	<u>6:00 p.m. – Public Meeting</u>
	<u>Mike Balkman Chambers</u>		<u>6:01 p.m. – Closed Session</u>
	<u>9770 Culver Boulevard</u>		<u>7:00 p.m. – Public Meeting</u>
	<u>Culver City 90232</u>		

Board Members Present

Laura Chardiet, President
Nancy Goldberg, Vice President
Steven M. Levin, Ph.D., Clerk
Susanne Robins, Member
Katherine Paspalis, Esq., Member

Staff Members Present

David LaRose, Superintendent
Kati Krumpe
Leslie Lockhart
Mike Reynolds

Call to Order

Board President Ms. Chardiet called the meeting of the Culver City Unified School District Board of Education to order at 6:00 p.m. The Board adjourned to Closed Session at 6:01 p.m. and reconvened the public meeting at 7:00 p.m. with all Board members in attendance. Lelah Pealer led the Pledge of Allegiance.

Report from Closed Session

Ms. Chardiet reported that the Governing Board met in Closed Session regarding issues listed on today's Closed Session agenda and announced that no reportable actions were taken.

8. Adoption of Agenda

Ms. Chardiet stated that item 10.1 was being pulled from the agenda. It was moved by Dr. Levin and seconded by Ms. Goldberg to adopt the June 24, 2014 agenda as amended. . The motion was unanimously approved with 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

9. Consent Agenda

Ms. Chardiet called the Consent Agenda and asked if any member of the audience or the Board wished to withdraw any item. Ms. Paspalis noted that item 9.1 was amended with comments from George Laase in item 14.1a of the Minutes; and item 9.4 was amended. It was moved by Ms. Paspalis and seconded by Ms. Robins to approve items 9.1 and 9.4 as amended; and 9.2, 9.3, and 9.5 – 9.7 as presented. The motion was unanimously approved with 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

- 9.1 Minutes of Regular Meeting – June 10, 2014
- 9.2 Purchase Orders and Warrants
- 9.3 Acceptance of Gifts – Donations
- 9.4 Certificated Personnel Reports No. 19
- 9.5 Classified Personnel Reports No. 19
- 9.6 Office of Child Development 2014/2015 Contracts
- 9.7 Office of Child Development 2014/2015 Resolution

10. Awards, Recognitions and Presentations

10.1 Culver City Education Foundation – Building Blocks Presentation

This item was pulled.

11. Public Recognition**11.1 Superintendent's Report**

Mr. LaRose reported on the Summer Lunch Program taking place at La Ballona Elementary School. He reported that today two hundred lunches were served and in the first week over seven hundred lunches were served. He stated that the community partners have been very involved and he knows two of the Board members will be participating by teaching science. This is an example of the great generosity in our District. He reported that the Principals will be participating in a Principals retreat at Loyola Marymount University, which is another great partner to the District. Mr. LaRose explained that he prefers to call it a Principals "charge" rather than a Principals retreat since retreat means to run away from something. He informed the Board of some of the activities that will take place at the retreat. On July 8th there will be a Coach's retreat at Loyola Marymount University. Dr. Krumpe's husband is the Head Coach at the University and has been a great help in putting this retreat together. Steve Sarkisian will be the keynote speaker. Mr. Sarkisian is the new Head Coach at USC. Mr. LaRose welcomed two new Administrators to the District, Ms. Tina Gross who will now serve in the position of Assistant Principal at the High School, and Ms. Linsey Gotanda the new Principal at Culver City Middle School. Mr. LaRose also acknowledged the great teamwork between the Business Department and Educational Services Department. They have worked together on the LCAP and the budget. He gave his compliments to Sean Kearney, Mike Reynolds, and Kati Krumpe.

11.2 Assistant Superintendents' Reports

Dr. Krumpe reported that CCUSD was the only school district that was invited to be a part of the think tank in Sacramento regarding LCFF. She thanked the Business Department for all of their help on the LCFF project. Dr. Krumpe also thanked the school staff and the community for helping to put the LCAP together. She appreciates the collaboration from everyone, and it made it painless to give our recommendations in Sacramento. The Educational Services Department is in the process of summer planning.

Mrs. Lockhart was happy to introduce Linsey Gotanda as the new Principal of Culver City Middle School. Mrs. Lockhart read a brief biography of Ms. Gotanda's career. Ms. Gotanda expressed her gratitude for the opportunity and stated that she was excited to get started. Mrs. Lockhart then introduced Tina Gross as the new Assistant Principal at Culver City High School. Mrs. Lockhart read a brief biography of Ms. Gross' career. Ms. Gross stated that she is excited for the opportunity to work with the students, parents, and staff.

Mr. Reynolds stated that Mr. Kearney, Director of Fiscal Services, has done a great job putting the budget together which will be presented later in the agenda.

11.3 Members of the Audience

Members of the audience spoke about:

- Jeannine Wisnosky Stehlin congratulated the Board, Mr. LaRose, and staff on the bond measure passage. She thanked them for their commitment to the bond and for their hard work.

11.5 Members of the Board

Board Members spoke about:

- Dr. Levin stated that he has attended many graduations and he felt that he learned something about each school from each one attended. At Linwood Howe he learned that this school has such a great community feeling about it. At Farragut he heard a lot about the students' accomplishments. At the Middle School and High School he heard a lot about how people are involved in students' lives. Dr. Levin was especially moved by the Adult School graduation because you see people who have had troubled lives and they are succeeding. This is the time of year when people do a lot of reflection.
- Ms. Goldberg stated that it was wonderful to see the students at the graduations/promotions. She wanted to echo Dr. Levin's comments when he stated that the Board really gets to see how involved the community is in the District during these events. She welcomed the new Administrators to the District. Ms. Goldberg also acknowledged all of the work that gets done behind the scenes for the District that no one gets to see. She thanked the Assistant Superintendents, Mr. Kearney, and Mr. LaRose on behalf of the community.

- Ms. Paspalis stated that the graduations/promotions are always fun and it is wonderful to see the students as they grow up and move on. She reported that the CCUSD/City of Culver City Liaison Committee met tonight and they spoke about some very good issues. She stated that the District is receiving more assistance from the City as this Committee has developed. Ms. Paspalis is hoping that there will be more communication from the City when they embark on a project that involves an area around one of the schools, such as changing the parking by Linwood Howe or considering meters by La Ballona. Ms. Paspalis would love to have an alternate to attend meetings for the Baldwin Hills Community Advisory Panel which she serves on.
- Ms. Robins gave a warm welcome to new Administrators, Ms. Gross and Ms. Gotanda. Ms. Robins knows they will enjoy working in Culver City. She reported on her attendance at the graduations/promotions and stated that you really get to see the school cultures as you attend each one. She thought that was great. At the High School it was nice to see the students, many of whom she taught at the Middle School, and hear all of their accomplishments. Ms. Robins thanked Mr. Kearney and Mr. Reynolds for their hard work on the budget, and for making it understandable. She thanked Dr. Krumpe and her team for their hard work on the LCAP.
- Ms. Chardiet thanked her colleagues on the Board for allowing her to serve as President of the Board this year. Since she was President it allowed her to give the commencement speeches at the Middle School where her daughter was promoted; and the High School where her son was graduating. She thanked Mr. LaRose for his hard work, always being timely on providing information, his intentional leadership, and for always looking out for best interest of the students.

12. Information Items

12.1 First Reading of Revised Board Policy 5030, Students – Wellness

Dr. Levin pointed out a word that was missing on the second page, second paragraph from the bottom on the last sentence. The word “wellness” was added at the end of the sentence so that it reads “...promote student wellness.” Ms. Paspalis commented that she does not think that the paragraph discussing water on page six meant having more plastic bottles of water for sale. She suggested possibly having more hydration stations. Ms. Goldberg stated that this is what the ESC’s Green 5 Campaign is about. She would like to get a reusable water bottle to each student and have more hydration stations. Ms. Robins asked who is in charge of enforcing the nutrition policies. Mr. LaRose stated that Julie Garcia, the Director of Food Services, is the person that keeps track of any new policies that the District would need to know, and enforces current policy. The policy will be brought back to a future meeting for approval.

12.2 First Reading of Revised Board Policy 5141.33, Students – Head Lice

Dr. Levin would like it communicated at the school sites that the students should not share hats, combs, barrettes, or any other accessory that you wear on your head. He did not feel it was necessary to put in the policy, but feels that the school staff should definitely get the information out to the students about sharing these items. There were no changes to the Board Policy and it will be brought back to a future meeting for approval.

12.3 First Reading of Revised Board Policy and Administrative Regulation 6163.2, Instruction – Animals at School

Board members submitted minor typographical errors to be corrected. Otherwise there were no other changes. The Board Policy and Administrative Regulation will be brought back to a future meeting for approval.

12.4 2014-2015 Adopted Budget

Sean Kearney, Director of Fiscal Services stated that this was probably one of the most challenging budgets that he has worked on since he has been at the District because there were a few items happening at the same time such as negotiations and the LCAP. He reviewed the narrative for the Board and included the common core funding information. Ms. Paspalis addressed the amount built-in for substitutes who would be needed for the teachers when they are in trainings/professional developments and wanted to see if there were any alternatives to reduce the amount of days that the teachers would be out of the classrooms. Mr. LaRose explained that he and the Assistant Superintendents are looking at all of the alternatives and trying to keep the teachers in the classrooms as much as possible. Unfortunately if they try to have some of the training days on a Saturday the training would be

optional and it would be hard to get everyone to attend. They will continue to look at options. Ms. Chardiet asked if there was an update as to the amount of reserves school districts can have. Mr. Reynolds stated that if Prop 30 is not passed the District would lose about \$2.9 million. Mr. Kearney explained that the state wants to have control over the reserves, but there are no additional updates. Ms. Robins asked if the District has the authority to make separate line items to hold funds for future projects. Mr. Kearney confirmed that they can. Further discussion ensued regarding local control.

13. Recess

Board members decided to bypass a recess since the meeting was moving along quickly.

14. Action Items

14.1 Superintendent's Items

14.1a Second Reading and Approval of Revised Board Policy and New Administrative Regulation 0430, Philosophy, Goals, Objectives and Comprehensive Plans – Comprehensive Local Plan for Special Education

It was moved by Ms. Robins and seconded by Dr. Levin that the Board approve Revised Board Policy and New Administrative Regulation 0430, Philosophy, Goals, Objectives and Comprehensive Plans – Comprehensive Local Plan for Special Education as presented. The motion was unanimously approved with 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

14.2 Education Services Items

14.2a Approval is Recommended for the Local Control and Accountability Plan

It was moved by Ms. Goldberg and seconded by Dr. Levin that the Board approve the Local Control and Accountability Plan as presented. The motion was unanimously approved with 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

14.2b Approval is Recommended for the Suspended Expulsion of Pupil Services Case #02-13-14

It was moved by Ms. Paspalis and seconded by Ms. Robins that the Board approve the Suspended Expulsion of Pupil Services Case #02-13-14 with the amendment to include a referral to community day school. The motion was unanimously approved with 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

14.3 Business Services Items

14.3a Approval is Recommended for the Adoption of the 2014-2015 Budget

It was moved by Ms. Goldberg and seconded by Dr. Levin that the Board approve the Adoption of the 2014-2015 Budget as presented. The motion was unanimously approved with 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

14.3b Approval is Recommended for the Rejection of Claim

It was moved by Ms. Robins and seconded by Dr. Levin that the Board approve the Rejection of Claim as presented. The motion was unanimously approved with 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

14.3c Approval is Recommended for the Appointments to CBAC

It was moved by Ms. Paspalis and seconded by Dr. Levin that the Board approve the Appointments to CBAC as presented. Dr. Levin asked if Mr. Reynolds heard back from the member on whether or not he would like to continue to serve on the committee. Mr. Reynolds confirmed that he heard back from the member and he does want to continue. The motion was unanimously approved with 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

14.3d Approval is Recommended for the Consultant Agreement with Corinne Loskot

It was moved by Ms. Goldberg and seconded by Ms. Robins that the Board approve the Consultant Agreement with Corinne Loskot as presented. The motion was unanimously approved with 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

14.3e Approval is Recommended to Authorize the Superintendent to Negotiate and Sign Agreement with Balfour Beatty

It was moved by Ms. Paspalis and seconded by Dr. Levin that the Board Authorize the Superintendent to Negotiate and Sign Agreement with Balfour Beatty as presented. Ms. Paspalis asked for clarification on what projects were covered by this agreement. Mr. Reynolds stated that it covered Phase II of the athletic field project and explained what that entailed. Ms. Paspalis would like to get a little more detail in the Board Report to know what the agreement will cover. Dr. Levin stated that the projects and the amounts of the projects have been given over time, but it might be a good idea to provide an update as these items come up to know which projects are being covered. Ms. Paspalis wanted to confirm that for the remaining projects the District will be engaging RFPs, RFQs, etc. Mr. Reynolds confirmed. The motion was unanimously approved with 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

14.3f Approval is Recommended for the Amended Agreement with Town and Country Rentals for Field Cover

It was moved by Ms. Paspalis and seconded by Dr. Levin that the Board approve the Amended Agreement with Town and Country Rentals for Field Cover as presented. Ms. Goldberg stated that she had the opportunity to see a six or seven year old turf at another school and it did not look good. She would like our turf to continue looking as good as it does now. Ms. Goldberg asked if we are doing all we can to protect our turf. Mr. Reynolds stated that in light of the investment that was made, he thinks it is prudent that we keep the turf covered during activities such as graduation to protect it. He explained the pros and cons of either renting or owning the cover. Further discussion ensued. The motion was unanimously approved with 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

14.4 Personnel Items

14.4a Approval is Recommended for New Certificated Administrative Job Description – Director of School and Family Support

It was moved by Dr. Levin and seconded by Ms. Goldberg that the Board approve the New Certificated Administrative Job Description – Director of School and Family Support as presented. Ms. Paspalis asked how many work days are there for this position, and if there are any changes to the salary scale. Mrs. Lockhart stated that it is a 225 day position and there are no changes to the salary scale. The motion was unanimously approved with 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

14.4b Approval is Recommended for Certificated Job Description – Instructional Specialist – Teacher Support and Professional Development (212 Days)

It was moved by Ms. Robins and seconded by Ms. Paspalis that the Board approve Certificated Job Description – Instructional Specialist – Teacher Support and Professional Development (212 Days) as presented. The motion was unanimously approved with 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

14.4c Approval is Recommended for Certificated Job Description – Technology for Learning Specialist

Mrs. Lockhart noted that the Work Year should be 212 days and not 200 days as stated. It was moved by Dr. Levin and seconded by Ms. Paspalis that the Board approve Certificated Job Description – Technology for Learning Specialist as corrected. The motion was unanimously approved with 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

14.4d Third Reading and Adoption of Revised Board Policy 4136/4236/4336, Non-School Employment

It was moved by Dr. Levin and seconded by Ms. Robins that the Board adopt Revised Board Policy 4136/4236/4336, Non-School Employment as presented. The motion was unanimously approved with 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

15. Board Business - None

Adjournment

There being no further business, it was moved by Ms. Paspalis, seconded by Ms. Goldberg and unanimously approved to adjourn the with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays. Board President Ms. Chardiet adjourned the meeting at 8:35 p.m.

Approved: _____
Board President

Superintendent

On: _____
Date

Secretary

BOARD REPORT

7/8/14

9.2

9.2 PURCHASE ORDERS

The attached purchase order list is submitted to the Board of Education for ratification. No other purchase orders have been issued other than those previously approved or included in the attached list.

The intent of this report is to provide the Board of Education and the community with more definitive information relative to purchasing and disbursement of monies by fund and account.

Purchase order grand total from June 15, 2014 through June 28, 2014 is \$29,480.89.

BUDGET NUMBER LEGEND FOR FUNDS

01.0 general fund
01.7 tri-city selva
11.0 adult education fund
12.0 child development fund
13.0 cafeteria fund
14.0 deferred maintenance fund
21.0 building fund
25.0 capital facilities fund
40.0 redevelopment
76.0 warrant pass-through fund
96.0 general fixed asset account

RECOMMENDED MOTION: That purchase orders from June 15, 2014 through June 28, 2014 in the amount of \$29,480.89 be ratified by the Board of Education.

Moved by:

Seconded by:

Vote:

Board List Purchase Order Report
 CULVER CITY UNIFIED SD

6/15/2014 To 6/28/2014

PO Date	PO #	Stat	Ord#	Date	Change	Vendor Name	Description	Dept/Site	Fund	Res.Prj	Goal	Funct	Obj	Sch/Loc	BP	Distrib	Amount	PO Amt
06/25/14	61123M	A		06/25/2014		JOHN DEERE LANDSCAPES	MAINTENANCE SUPP/EQUIP 06/25/2014	61123M	01.0	00000.0	00000	82000	4380	0005043	13-14		1,868.91	1,868.91
06/27/14	61124M	A		06/27/2014		ONE STOP ROOTER & PLUMBING	REPAIRS - OTHER 06/27/2014	61124M	01.0	81500.0	00000	81100	5630	0005040	13-14		2,350.00	2,350.00
06/25/14	61125M	A		06/25/2014		DIESEL AIR FLEET SERVICE	AUTOMOTIVE SUPP/EQUIP 06/25/2014	61125M	01.0	72400.0	57500	36000	5680	0005510	13-14		325.00	325.00
06/16/14	61230EF	A		06/16/2014		NCS PEARSON, INC.	SOFTWARE 06/16/2014	61230EF	01.0	90127.0	11100	10000	4340	2040000	13-14		6,011.45	6,011.45
06/16/14	62951	A		06/16/2014		HERFF JONES, INC.	GRADUATION SUPPLIES 06/16/2014	62951	11.0	06390.0	41100	27000	4310	0000010	13-14		273.36	273.36
06/17/14	62952	A		06/17/2014		DISCOUNT SCHOOL SUPPLY	INSTRUCTIONAL SUPPLIES 06/17/2014	62952	12.0	61052.0	85000	10000	4310	0000002	13-14		816.31	816.31
06/16/14	62953	C		06/16/2014		CBS ADVERTISING DISTRIBUTORS, LLC	ADVERTISING 06/16/2014	62953	01.0	90146.0	00000	00000	5830	0000000	13-14		855.00	855.00
06/16/14	62954	C		06/16/2014		CULVER CITY OBSERVER, INC.	ADVERTISING 06/16/2014	62954	01.0	00000.0	00000	71000	5830	0001000	13-14		600.00	600.00
06/16/14	62955	C		06/16/2014		AMERICAN/FOOTHILL PUBLISHING CO.	ADVERTISING 06/16/2014		01.0	90146.0	00000	00000	5830	0000000	13-14		2,033.00	2,033.00

Stat: P=Pending, A=Active, C=Completed, X=Canceled * Prior Year Payments

Board List Purchase Order Report
CULVER CITY UNIFIED SD

Page No. **2**
 Run Date: **06/28/2014**
 Run Time: **03:17:07AM**
 FY: **13-14**
WEEKLY

Report ID: **LAPO009C**
 District: **64444**

Purchase Orders/Buyouts To The Board for Ratification From : **6/15/2014 To 6/28/2014**
 Purchase Orders/Buyouts in Excess of \$1.00 To Be Ratified

PO Date	PO #	Stat	Ord#	Date	Vendor Name	Description	Dept/Site	Fund	Res.Prj	Goal	Funct	Obj	Sch/Loc	BP	Amount	PO Amt
06/16/14	62956	A		06/16/2014	THE WESTCHESTER LARIATS!	CONTRACT SERVICES RENDERED	62956	01.0	91400.0	00000	27000	5880	2020000	13-14	200.00	2,033.00
							62956								200.00	
															200.00	
06/18/14	62957	A		06/19/2014	GALE SUPPLY COMPANY	JANITORIAL SUPP/EQUIP	62957	01.0	00000.0	00000	81000	4370	0000982	13-14	193.76	193.76
							62957								193.76	
06/18/14	62958	C		06/18/2014	PARVIZ PRINTING COMPANY, INC.	ADVERTISING	62958	01.0	90146.0	00000	00000	5830	0000000	13-14	533.28	533.28
							62958								533.28	
06/18/14	62959	C		06/19/2014	BOOKENDS	BOOKS	62959	01.0	00000.0	11100	10000	4210	0000000	13-14	500.00	500.00
							62959								500.00	
06/19/14	62960	A		06/19/2014	GALE SUPPLY COMPANY	JANITORIAL SUPP/EQUIP	62960	01.0	00000.0	00000	81000	4370	0000982	13-14	2,400.00	2,400.00
							62960								2,400.00	
06/19/14	62961	A		06/19/2014	T-SHIRT PROS	INSTRUCTIONAL SUPPLIES	62961	11.0	90138.0	41100	27000	4310	0000010	13-14	305.64	305.64
							62961								305.64	
06/20/14	62962	A		06/20/2014	HERFF JONES, INC.	GRADUATION SUPPLIES	62962	11.0	06390.0	41100	27000	4310	0000010	13-14	520.89	520.89
							62962								520.89	
06/20/14	62963	A		06/20/2014	T-SHIRT PROS	INSTRUCTIONAL SUPPLIES	62963	11.0	90138.0	41100	27000	4310	0000010	13-14	259.73	259.73
							62963								259.73	
06/24/14	62964	A		06/24/2014	HERFF JONES, INC.	GRADUATION SUPPLIES	62964	01.0	65000.0	50010	27000	4350	0004040	13-14	73.12	73.12
							62964								73.12	

Stat: P=Pending, A=Active, C=Completed, X=Canceled

* Prior Year Payments

**Board List Purchase Order Report
CULVER CITY UNIFIED SD**

Report ID: LAPO009C
 District: 64444
 Purchase Orders/Buyouts To The Board for Ratification From : 6/15/2014 To 6/28/2014
 Purchase Orders/Buyouts in Excess of \$1.00 To Be Ratified

Page No. 3
 Run Date: 06/28/2014
 Run Time: 03:17:07AM
 FY: 13-14
WEEKLY

PO Date	PO #	Stat	Ord#	Date	Vendor Name	Description	Dept/Site	Fund	Res.Prj	Goal	Funct	Obj	Sch/Loc	BP	Distrib	Amount	PO Amt
06/24/14	62965	A		06/24/2014	WILLIAM SMYTHE & CHRISTINE ROESE	CONTRACT SERVICES RENDERED 06/24/2014	62965	01.0	33100.0	57500	39000	5890	0004040	13-14		1,350.00	
																1,350.00	
																1,350.00	
06/24/14	62966	A		06/24/2014	THERAPY WEST, INC.	CONTRACT SERVICES RENDERED 06/24/2014	62966	01.0	65000.0	57700	31200	5890	0004040	13-14		2,000.00	
																2,000.00	
																2,000.00	
Total by District : 64444															29,480.89	29,480.89	

End of Report LAPO009C

NONPUBLIC SCHOOLS:
APPROVED YTD: \$3,125,985.08

Stat: P=Pending, A=Active, C=Completed, X=Canceled

* Prior Year Payments

BOARD REPORT

9.4 Financial Implication for Certificated Services Report No. 1

Total Fiscal Impact per Funding Source:

Coaching & Special Assignments	\$ 2,000.00
General Fund	\$ 441,783.91
Common Core – Educational Services	\$ 221,587.20
Elementary Stipend	\$ 3,951.72
Fee Based Program	\$ 5,200.00
FLAP – SIP	\$ 292.72
Office of Child Development	\$ 55,206.80
SELPA	\$ 1,953.90
Summer Kids Program – Adult School	\$ 26,546.91
Summer Enrichment Program – Adult School	\$ 3,400.00
Title I – Part A	\$ 855.91

****Please Note: Some amounts are not only estimates because our personnel system via internet is down.***

BOARD REPORT

9.4 Certificated Personnel Services Report No. 1

I. Authorization and Ratification of Employment

A. First Year – Probationary Teacher

Effective August 19, 2014

Funding Source: General Fund

Total Cost: \$102,197.63

- | | | | |
|----|----------------------|---|-------------|
| 1. | Perez, Emma | Elementary Spanish Immersion – La Ballona | \$43,294.16 |
| 2. | Zimmerman, Carla Ann | Elementary – Farragut | \$58,903.47 |

B. Temporary Teachers

Effective August 19, 2014 through June 12, 2015

Funding Source: General Fund

Total Cost: \$152,825.98

- | | | | |
|----|------------------|--|-------------|
| 1. | Dowdall, Keely | Elementary (50% Assignment)- Farragut | \$21,647.08 |
| 2. | Lui, Jamie | Elementary – Linwood | \$43,294.16 |
| 2. | Servin, Jennifer | Elementary Spanish Immersion – El Marino | \$43,294.16 |
| 3. | Wilson, Nicole | Elementary – La Ballona | \$44,590.58 |

C. Teacher on Special Assignment - BTSA– District Office

Effective July 1, 2014

Funding Source: General Fund

Total Cost: \$80,000.00

1. Randall, Diane

D. Teachers on Special Assignment – District Office, 212 day assignments

Effective July 1, 2014 through June 30, 2015 at current rate of pay

Funding Source: Common Core-Educational Services

Total Cost: \$150,000

1. Ehora, Lynn
2. Valencia, Alejandra

E. Teacher on Special Assignment (50%) & Assistant Principal – District Office & El Marino

Effective July 1, 2014 through June 30, 2015 & July 24, 2014 through June 23, 2015

at current rate of pay

Funding Source: General Fund

Total Cost: \$80,000.00

1. Shiratori, Mina

BOARD REPORT

9.4 Certificated Personnel Services Report No. 1 – Page 2

I. Authorization and Ratification of Employment - Continued

F. Mental Health Extended Year Clinical Counselors

Effective June 17, 2014 through July 17, 2014 at current stated hourly rate of pay, not to exceed 20 hours

Funding Source: SELPA

Total Cost: \$1,953.60

- | | | |
|----|--------------------|------------------|
| 1. | Cohen, Veronica | \$48.34 per hour |
| 2. | Hajeb, Michelle | \$50.27 per hour |
| 3. | Hubbell, Christine | \$46.48 per hour |
| 4. | Khokha, Danielle | \$50.27 per hour |

G. Additional 20% Assignment – Middle School, Extra Period

Effective August 20, 2014 through January 19, 2015 at additional 20% of current rate of pay

Funding Source: General Fund

Total Cost: \$14,000.00

- | | | |
|----|----------------|----------------|
| 1. | Allen, Stanley | Social Science |
| 2. | Kelner, Robert | Social Science |

H. Adult School Summer Teachers

Effective July 1, 2014 through August 8, 2014 at stated hourly rate of pay, not to exceed stated hours per week

Funding Source: Fee Based Program

Total Cost: \$5,200.00

- | | | | | |
|----|-----------------|----------|------------------|-----------|
| 1. | Albert, Deborah | Sewing | \$35.87 per hour | 3 hours |
| 2. | Jones, Stephen | Painting | \$35.87 per hour | 2.5 hours |
| 3. | Morris, Ruth | Japanese | \$35.87 per hour | 2 hours |
| 4. | Stein, Eileen | French | \$35.87 per hour | 2 hours |

I. Adult School Summer Teacher – Independent Learning Center to Assist CCHS & CCAS

Effective July 21, 2014 through August 7, 2014 at \$40.92 per hour, not to exceed 12 hours per teacher

Funding Source: Summer Kids

Total Cost: \$2,946.24

1. Reuben, Ronald
2. Steihl, Michele

BOARD REPORT

9.4 Certificated Personnel Services Report No. 1 – Page 3

I. Authorization and Ratification of Employment - Continued

J. Adult School Summer Substitute Teacher

Effective June 30, 2014 through August 8, 2014 at \$28.76 per hour, work as needed, on-call
Funding Source: Kids Summer

1. Blum-Mitzman, Rochelle
2. Gramajo, Sonia

K. Summer Independent Study Teacher

Effective June 17, 2014 through July 30, 2014 at current hourly rate based on per diem,
2 hours per day, 2 days a week, not to exceed 48 hours

Funding Source: General Fund
Total Cost: \$2,400.00

1. Ordon, Elizabeth

L. IAcademy Summer School Teacher

Effective June 16, 2014 through July 25, 2014 at per diem rate of pay, 6 hours per day

Funding Source: Summer School
Total Cost: \$7,500.00

1. Pryharski, Allison

M. Summer School Substitute Teachers – High School

Effective June 17, 2014 through July 24, 2014 at \$100.00 per day, on-call, not to exceed
5.5 hours per day

Funding Source: Summer School

- | | |
|----------------------|---------------------------|
| 1. Beckendorf, Wendy | 9. Sanders, Monique |
| 2. Boomer, Thomas | 10. Schuchman, Alan |
| 3. Greenberg, Denise | 11. Schulte, Penny |
| 4. Hawkins, Mark | 12. Washington, Dominique |
| 5. Kluce, Suzanne | 13. Yeldell, Constance |
| 6. Medina, Salvador | 14. Zager, Howard |
| 7. Reynolds, David | 15. Zirgulis, Robert |
| 8. Ribakov, Ferihana | |

N. Home Teacher – District Office

Effective June 3, 2014 at 40.92 per hour, not to exceed 5 hours per week

Funding Source: General Fund

1. Redmon, Kimberly

BOARD REPORT

9.4 Certificated Personnel Services Report No. 1 – Page 4

I. Authorization and Ratification of Employment - Continued

O. Extra Assignment – District Office, Common Core Assessments
Effective July 1, 2014 through August 19, 2014 at \$36.59 per hour, not to exceed 30 hours per teacher
Funding Source: Common Core – Educational Services
Total Cost: \$9,879.30

- | | |
|----------------------|----------------------|
| 1. Cruz-Hebert, Anna | 6. Salazar, Daisy |
| 2. Ezaki, Satomi | 7. Sibert, Christine |
| 3. Hiller, Diana | 8. Sweeney, Mary Ann |
| 4. O’Daniel, Sharon | 9. Taslimi, Julia |
| 5. Randall, Diane | |

P. Extra Assignment – Elementary & Middle School, Summer Writing Workshop
Effective August 12, 2014 through August 14, 2014 at \$36.49 per hour, not to exceed 18 hours per teacher
Funding Source: Common Core – Educational Services
Total Cost: \$52,030.98

- | <u>El Rincon</u> | | <u>Farragut</u> | <u>El Marino</u> |
|------------------------|---------------------------|--------------------------|------------------|
| 1. Ames, Janet | 1. Conner, Jessica | 1. Covarrubias, Johanna | |
| 2. DeFelice, Nancy | 2. DeFelice, Nancy | 2. Cruz-Hebert, Anna | |
| 3. Di Franco, Diane | 3. Eskridge, Patricia | 3. Espinoza, Erika | |
| 4. Gallegos, Nancy | 4. Fredal, Ann | 4. Ezaki, Satomi | |
| 5. Hiller, Diane | 5. Johnson, Robyn | 5. Guzman, Teresa | |
| 6. Kendrick, Marshanne | 6. Knight, Kristian | 6. Horiba, Alice | |
| 7. Knight, Benjamin | 7. Langholz, Estelle | 7. Martinez, Zaida | |
| 8. Lammers, Melissa | 8. Manglinong, Stephanie | 8. Miller, Samantha | |
| 9. Lowell, Janice | 9. Morgan, Nancy | 9. Nagumo, Noriko | |
| 10. O’Daniel, Sharon | 10. O’Neal, Shonda | 10. Nakagawa, Kana | |
| 11. Strom, Sukainatou | 11. Revel, Dawn | 11. Padilla, Marisela | |
| 12. Tseng, Anne | 12. Roberts, Kelley | 12. Paul, Cristina | |
| | 13. Romero, Martha | 13. Romero, Rebecca | |
| | 14. Schaffer, Doris | 14. Sibert, Christine | |
| | 15. Sibert, Christine | 15. Takanaka, Keiko | |
| | 16. TBA New Hires (5) | 16. TBA New Hire (1) | |
| | 17. Tsubakiyama, Margaret | | |
| | 18. Vy, Chanda | | |
| | 19. Zimmerman, Carla | | |
| | | <u>Middle School</u> | |
| | | 1. Capillo, Brianna | |
| | | 2. Green-Bratton, Cathi | |
| | | 3. Grime, Daniel | |
| | | 4. TBA New Hire (1) | |
| | | 5. Verge-Stopka, Annette | |
| | | 6. Zarrinpar, Andrea | |

- La Ballona
1. Coleman, Margaret
 2. Flores, Maria
 3. Flowers, Traci
 4. Haro, Sandra
 5. Jensen, Sara
 6. Moskowitz, Raechel
 7. Rauschuber, Shelly
 8. Salazar, Daisy
 9. TBA New Hires (4)

BOARD REPORT

9.4 Certificated Personnel Services Report No. 1 – Page 5

I. Authorization and Ratification of Employment - Continued

P. Extra Assignment – Elementary & Middle School, Summer Writing Workshop
Effective August 12, 2014 through August 14, 2014 at \$36.49 per hour, not to exceed 18 hours per teacher - Continued

Linwood

- | | |
|---------------------|---------------------|
| 1. Amoroso, April | 6. McVay, Mary Kate |
| 2. Arenas, Araceli | 7. Mont, Allison |
| 3. Burns, Tracey | 8. Randall, Diane |
| 4. Chinelli, Vivian | 9. Rose, Jeff |
| 5. Farrar, Courtney | 10. TBA New Hire |

Q. Extra Assignment – District Office, Develop and Lead Site Teams Common Core Assessments
Effective June 15, 2014 through June 30, 2014 at \$36.59 per hour, not to exceed 18.5 hours
Funding Source: Common Core – Educational Services
Total Cost: \$676.92

- Schneider, Chelsea

R. Extra Assignment – District Office, Lead Grade Level Groups
Effective June 16, 2014 through June 30, 2014 at current per diem, not to exceed 11 days
Funding Source: Common Core – Educational Services
Total Cost: 9,000.00

- Ebora, Lynn
- Valencia, Alejandra

S. Extra Assignment – Farragut, Leadership Team
Effective June 1, 2014 through June 13, 2014 at stated stipend
Funding Source: Elementary Stipend
Total Cost: \$3,951.72

- | | | | |
|--------------------|----------|--------------------|----------|
| 1. Chapin, Sobrina | \$329.31 | 5. Revel, Dawn | \$658.62 |
| 2. Deal, Mariah | \$658.62 | 6. Roberts, Kelley | \$658.62 |
| 3. Jackson, Alicia | \$329.31 | 7. Schaffer, Doris | \$658.62 |
| 4. Morgan, Nancy | \$658.62 | | |

T. Extra Assignment – Farragut, Packing and Moving Classrooms
Effective June 1, 2014 through June 13, 2014 at \$36.59 per hour, not to exceed 12 hours
Funding Source: General Fund
Total Cost: \$1,317.24

- | | |
|----------------------|-------------------|
| 1. Fredal, Ann | 3. O'Neal, Shonda |
| 2. Langholz, Estelle | |

BOARD REPORT

9.4 Certificated Personnel Services Report No. 1 – Page 6

I. Authorization and Ratification of Employment - Continued

U. Extra Assignment – La Ballona, PLC on Day Off
Effective May 30, 2014 at per diem rate of pay, not to exceed 1 day
Funding Source: Title 1- Part A
Total Cost: \$307.06

1. Bernal, Donna

V. Extra Assignment – La Ballona, Provide Parent Education
Effective June 1, 2014 through June 13, 2014 at \$36.59 per hour, not to exceed state hours
Funding Source: Title 1 – Part A
Total Cost: \$548.85

1. Flores, Maria 5 hours 2. Martin, Guadalupe 10 hours

W. Extra Assignment – Middle School, Coordinating Spanish DLP
Effective June 1, 2014 through June 13, 2014 at \$36.59 per hour, not to exceed 8 hours
Funding Source: FLAP - SIP
Total Cost: \$292.72

1. Miguez, Maria Luisa

X. Extra Assignment – High School, California Democracy Grant Civics
Effective June 2, 2014 through June 30, 2014 at \$36.59 per hour, not to exceed 2 hours
per teacher
Funding Source: General Fund
Total Cost: \$365.90

1. Kochevar, Jennifer 4. Tarvyd, Katherine
2. Plotnik, Lucas 5. Valverde, Carlos
3. Ta, Jenny

Y. Extra Assignment – High School, 2014/2015 Intervention Planning Meeting
Effective June 19, 2014 at \$36.59 per hour, not to exceed 4 hours per teacher
Funding Source: General Fund
Total Cost: \$878.16

1. De Armond, Melanie 4. Snyder, Rachel
2. Dennis, Darrin 5. Tano, Keao
3. Marsh, Micheal 6. Varlotta, Kathryn

BOARD REPORT

9.4 Certificated Personnel Services Report No. 1 – Page 7

I. Authorization and Ratification of Employment - Continued

Z. Extra Assignment – High School, First Aid/CPR Training for 13 MOT Drivers
Effective August 12, 2014 at \$23.00 per driver to a total stipend of \$299.00
Funding Source: General Fund
Total Cost: \$299.00

1. White, Marcos

AA. Extra Assignment – High School, Coaching Two Sport
Effective June 1, 2014 at \$1,000 stipend per coach
Funding Source: Coaching & Special Assignments
Total Cost: \$2,000.00

1. Rothenberg, Philip Boys' & Girls' Tennis
2. Wright, Jahmal Football & Track

BB. Extra Assignment – Office of Child Development, Staff & Curriculum Development, Food Program Monitoring, and Environmental Rating Assessments
Effective July 1, 2014 through June 30, 2015 at \$36.59 per hour, not to exceed 400 hours for each teacher
Funding Source: OCD
Total Cost: \$43,908.00

1. Edkar, Maria
2. Goodman, Cheryl
3. Pulliam, Darla

CC. Extra Assignment – Office of Child Development, Afternoon Extra Coverage
Effective July 1, 2014 through June 30, 2015 at \$20.79 per hour, not to exceed 400 hours
Funding Source: OCD
Total Cost: \$8,316.00

1. Aguila, Guadalupe

DD. Extra Assignment – Office of Child Development, Administrative Designee
Effective July 1, 2014 through June 30, 2014 at \$36.59 per hour, not to exceed 20 hours
Funding Source: OCD
Total Cost: \$731.80

1. Aguila, Guadalupe

BOARD REPORT

9.4 Certificated Personnel Services Report No. 1 – Page 8

I. Authorization and Ratification of Employment - Continued

EE. Extra Assignment – Office of Child Development, Pre-K Testing
Effective July 1, 2014 through August 15, 2014 at current hourly rate of \$22.51, not to exceed 100 hours
Funding Source: OCD
Total Cost: \$2,251.00

1. Diaz, Frances

FF. Extra Assignment – Adult School, Kids Summer Program Administrator
Effective June 30, 2014 through August 8, 2014 at stated stipend
Funding Source: Kids Summer
Total Cost: \$9,666.67

1. Barclay, Richard Effective July 11, 2014 through July 25, 2014 & August 5, 2014 through August 8, 2015 – 15 days
\$5,000.00
2. Wilson, Jocelyn Effective June 30, 2014 through July 10, 2014 & July 28, 2014 through August 4, 2014 – 14 days
\$4,666.67

GG. Extra Assignment – Adult School, ILC to Assist CCHS and CCAS
Effective June 30, 2014 through July 17, 2014 at \$56.03 per hour, not to exceed 72 hours
Funding Source: Summer Kids
Total Cost: \$4,034.16

1. Rosemberg, Leila

HH. Extra Assignment – Adult School, Attend PLC Training, Planing, and Retreat
Effective June 23, 2014 through September 5, 2014 at current rate of pay, not to exceed 42 hours
Funding Source: Summer Enrichment Program
Total Cost: \$3,400.00

1. Rosemberg, Leila
2. Rosenberg, Joyce

II. Extra Assignment – Adult School, ILC Substitutes
Effective June 30, 2014 through August 7, 2014 at stated rate of pay, work as needed
Funding Source: Summer Kids

- | | | | |
|---------------------|---------|-------------------|---------|
| 1. McBreen, Nicola | \$28.76 | 3. Reuben, Ronald | \$28.76 |
| 2. Rosemberg, Leila | \$28.76 | | |

BOARD REPORT

9.4 Certificated Personnel Services Report No. 1 – Page 9

II. Assignment Change

1. Miguez, Maria Luisa
Middle School
From: 60% Assignment
To: 40% Assignment

III. Leaves

1. Fairfield, Kristin
Middle School
Part-Time Extended Personal Leave Without Pay
Effective August 20, 2014 through June 12, 2015
From: 100% Assignment
To: 80% Assignment

IV. Resignations

1. Kirk, Alexander
Science Teacher – High School
Effective June 23, 2014
Reason: Other Job
2. Schneider, Chelsea
Elementary Teacher – Linwood
Effective June 27, 2014
Reason: Other Job

RECOMMENDED MOTION: That approval be granted for Certificated Personnel Services Report No. 1

Moved by:

Seconded by:

Vote:

BOARD REPORT

9.5 Financial Impact for Classified Personnel Services Report No. 1

Total Funding Fiscal Impact:

Adult School Total:	\$22,984.20 \$28.76 per hour, as needed \$14.13 per hour, as needed
CCHS ASB Total:	\$1,800.00
CCHS Booster Club Total:	\$6,600.00
Child Development Total:	\$5,586.00
General Fund Total:	\$198,561.21 \$9.44 per hour, as needed
La Ballona Booster Club Total:	\$12,819.92
Linwood Howe Booster Club Total:	\$48,050.48
School Improvement Total:	\$1,195.52

BOARD REPORT

9.5 Classified Personnel Services Report No. 1

I. Authorization, Approval & Ratification of Employment

A. Clerical & Fiscal

1. McNally-Brooks, Tyler Security Communications Technician
Security – 8 hours per day, 10 months per year
Funding Source: General Fund
Effective July 1, 2014
Range 21 – \$2,981.77 per month
Total Cost: \$29,817.70

2. McNally-Brooks, Tyler Security Communications Technician
Security – Extra Assignment
Not to exceed 8 hours per day
Funding Source: General Fund
Effective July 1, 2014 through July 31, 2014
Range 21 – \$20.36 per hour
Total Cost: \$3,583.36

3. Morales, Mayra Clerk Typist
Child Development – Extra Assignment
Not to exceed 280 hours
Funding Source: Child Development
Effective June 24, 2014 through
August 8, 2014
Range 19 – \$19.95 per hour
Total Cost: \$5,586.00

4. Pandya, Hetal Occupational Therapist
Special Education Summer School
Not to exceed 5 hours per day, 20 days
Funding Source: General Fund – Special Ed
Effective June 17, 2014 through July 17, 2014
Range 48 – \$40.38 per hour
Total Cost: \$4,038.00

5. Yamada, Christina Occupational Therapist
Special Education Summer School
Not to exceed 5 hours per day, 20 days
Funding Source: General Fund – Special Ed
Effective June 17, 2014 through July 17, 2014
Range 48 – \$40.38 per hour
Total Cost: \$4,038.00

BOARD REPORT

9.5 Classified Personnel Services Report No. 1 – Page 2

I. Authorization, Approval & Ratification of Employment – continued

A. Clerical & Fiscal – continued

6. Campos, Josie Senior Office Assistant
Middle School – Extra Assignment
Not to exceed 40 hours
Funding Source: School Improvement
Effective June 24, 2014 through June 30, 2014
Range 19 – \$21.54 per hour
Total Cost: \$861.60
7. Nakanishi, Rosann Administrative Assistant
District Office – Special Education
Extra Assignment – Beginning of School Year
Not to exceed 8 hours per day, 7 days
Funding Source: General Fund
Effective July 21, 2014 through
August 20, 2014
Range 26 – \$23.67 per hour
Total Cost: \$1,325.52
8. Fierro, Cindy Elementary School Secretary
La Ballona – Extra Assignment
Not to exceed 8 hours per day
Funding Source: School Improvement
Effective August 6, 2014 through
August 7, 2014
Range 21 – \$20.87 per hour
Total Cost: \$333.92

B. Instructional Assistants

1. Adachi, Jessica Substitute Instructional Assistant
Adult School
Funding Source: Adult School
Effective June 27, 2014
Hourly, as needed – \$14.13 per hour
2. Dono, Edward Short-Term Instructional Assistant
Linwood Howe
3.9 hours per day, school year
Funding Source: Linwood Howe Booster Club
Effective August 20, 2014 through
June 12, 2015
Range 12 – \$14.48 per hour
Total Cost: \$11,689.70

BOARD REPORT

9.5 Classified Personnel Services Report No. 1 – Page 3

I. Authorization, Approval & Ratification of Employment – continued

B. Instructional Assistants – continued

3. Hayslett, Rebecca
Short-Term Instructional Assistant
Linwood Howe
3.9 hours per day, school year
Funding Source: Linwood Howe Booster Club
Effective August 20, 2014 through
June 12, 2015
Range 12 – \$15.28 per hour
Total Cost: \$12,335.54
4. Ichharam, Meera
Short-Term Instructional Assistant
Linwood Howe
3.9 hours per day, school year
Funding Source: Linwood Howe Booster Club
Effective August 20, 2014 through
June 12, 2015
Range 12 – \$15.28 per hour
Total Cost: \$12,335.54
5. Wind, Nancy
Short-Term Instructional Assistant
Linwood Howe
3.9 hours per day, school year
Funding Source: Linwood Howe Booster Club
Effective August 20, 2014 through
June 12, 2015
Range 12 – \$14.48 per hour
Total Cost: \$11,689.70
6. Moreno, Fabiola
Short-Term Instructional Assistant – Bilingual
La Ballona
3.9 hours per day, school year
Funding Source: La Ballona Booster Club
Effective August 20, 2014 through
June 12, 2015
Range 16 – \$15.88 per hour
Total Cost: \$12,819.92

BOARD REPORT

9.5 Classified Personnel Services Report No. 1– Page 4

I. Authorization, Approval & Ratification of Employment – continued

B. Instructional Assistants – continued

7. Diaz, Frank Instructional Assistant – Physical Education
El Marino – Extra Assignment
Not to exceed 2 hours per day, school year
Funding Source: General Fund
Effective August 20, 2014 through
June 12, 2015
Range 15 – \$17.21 per hour
Total Cost: \$6,333.28
8. Estioco-Barocio, Christine Instructional Assistant – Physical Education
El Marino – Extra Assignment
Not to exceed 3.5 hours per day
Funding Source: General Fund
Effective August 20, 2014 through
June 12, 2015
Range 15 – \$18.13 per hour
Total Cost: \$11,675.72
9. Serra, Jessi Instructional Assistant – Special Education IIA
Special Education Summer School
Not to exceed 5.5 hours per day, 20 days total
Funding Source: General Fund – Special Ed
Effective June 17, 2014 through July 17, 2014
Range 16 – \$16.78 per hour
Total Cost: \$1,845.80
10. Instructional Assistant – Special Education IIA
Special Education Summer School
Not to exceed 5 hours per day, 20 days total
Funding Source: General Fund – Special Education
Effective June 17, 2014 through July 17, 2014
Total Cost: \$45,988.00

a.	Baghaei, Dory	Range 16	\$17.65 per hour
b.	Bussey, Blaine	Range 16	\$18.46 per hour
c.	Caton, Sylvia	Range 16	\$18.46 per hour
d.	Cordero, Andrea	Range 16	\$18.46 per hour
e.	Davis, Shane	Range 16	\$18.46 per hour
f.	Del Mano, John	Range 16	\$18.46 per hour
g.	Fino, Jonathan	Range 16	\$18.46 per hour
h.	Gallant, Todd	Range 16	\$18.46 per hour
i.	Gibson, Crystal	Range 16	\$18.46 per hour

BOARD REPORT

9.5 Classified Personnel Services Report No. 1 – Page 5

I. Authorization, Approval & Ratification of Employment – continued

B. Instructional Assistants – continued

10. Instructional Assistant – Special Education IIA – continued
 Special Education Summer School
 Not to exceed 5 hours per day, 20 days total
 Funding Source: General Fund – Special Education
 Effective June 17, 2014 through July 17, 2014
 Total Cost: \$45,988.00

j.	Gomez Garcia, Cynthia	Range 16	\$18.46 per hour
k.	Herrera, Jose Luis	Range 16	\$18.46 per hour
l.	Hsiao, Lin Shumo	Range 16	\$18.46 per hour
m.	Ingiuez, Berta	Range 16	\$18.46 per hour
n.	Jauregui, Xavier	Range 16	\$18.46 per hour
o.	Macwan, Smriti	Range 16	\$18.46 per hour
p.	Meza, Jose	Range 16	\$18.46 per hour
q.	Pando, Yvonne	Range 16	\$18.46 per hour
r.	Perez, Tamara	Range 16	\$18.46 per hour
s.	Pulido, Sarina	Range 16	\$18.46 per hour
t.	Reynolds, Satoko	Range 16	\$18.46 per hour
u.	Shapiro, Alana	Range 16	\$18.46 per hour
v.	Torrella, Jorge	Range 16	\$18.46 per hour
w.	Uzomah, Veronica	Range 16	\$18.46 per hour
x.	Worthington, Caleb	Range 16	\$17.65 per hour
y.	Zamudio, Rosa	Range 16	\$18.46 per hour

11. Instructional Assistant – Special Education IIA
 Special Education Summer School
 Not to exceed 3.5 hours per day, 20 days total
 Funding Source: General Fund – Special Education
 Effective June 17, 2014 through July 17, 2014
 Total Cost: \$7,404.60

a.	Barajas, Cassie	Range 16	\$17.65 per hour
b.	Briones, Maria	Range 16	\$18.46 per hour
c.	Campos, Carlos	Range 16	\$16.78 per hour
d.	Delfin-Guppy, Victoria	Range 16	\$17.65 per hour
e.	Posada, Patricia	Range 16	\$16.78 per hour
f.	Taylor, Cinnamon	Range 16	\$18.46 per hour

BOARD REPORT

9.5 Classified Personnel Services Report No. 1 – Page 6

I. Authorization, Approval & Ratification of Employment – continued

B. Instructional Assistants – continued

12. Instructional Assistant – Special Education
 Special Education Summer School
 Not to exceed 5 hours per day, 20 days total
 Funding Source: General Fund – Special Education
 Effective June 17, 2014 through July 17, 2014
 Total Cost: \$8,825.00

a.	Brody, Rochelle	Range 14	\$17.65 per hour
b.	Cunningham, Marjorie	Range 14	\$17.65 per hour
c.	Marquez, Patricia	Range 14	\$17.65 per hour
d.	Nakanishi, Jacqueline	Range 14	\$17.65 per hour
e.	Pollard, Irene	Range 14	\$17.65 per hour

13. Substitute Instructional Assistant – Special Education
 Special Education Summer School
 Not to exceed 5 hours per day, 20 days total
 Funding Source: General Fund – Special Education
 Effective June 17, 2014 through July 17, 2014
 Total Cost: Hourly, as needed – hourly rate of pay

a.	Alexander, Lynn	Range 14	\$15.28 per hour
b.	Bromley, Kristen	Range 14	\$17.65 per hour
c.	Bush, Keith	Range 14	\$15.88 per hour
d.	Campos, Carlos	Range 14	\$15.88 per hour
e.	Husar, Barton	Range 14	\$17.65 per hour
f.	Israel, Asuncion	Range 14	\$17.65 per hour
g.	Jackson, Vickie	Range 14	\$15.88 per hour
h.	Kohler, Allison	Range 14	\$15.28 per hour
i.	Leon, Nidia	Range 14	\$16.78 per hour
j.	Lopez, Sarah	Range 14	\$16.78 per hour
k.	Mason, Melania	Range 14	\$15.88 per hour
l.	McGuire, Viveca	Range 14	\$15.88 per hour
m.	Naganohara, Toshiko	Range 14	\$17.65 per hour
n.	Posada, Patricia	Range 14	\$15.88 per hour
o.	Rivera, Jorge	Range 14	\$15.88 per hour
p.	Robinson, Shandimar	Range 14	\$15.88 per hour
q.	Schumitzky, Linda	Range 14	\$17.65 per hour
r.	Wilson, Aki	Range 14	\$15.88 per hour

BOARD REPORT

9.5 Classified Personnel Services Report No. 1 – Page 8

I. Authorization, Approval & Ratification of Employment – continued

C. Maintenance – continued

- 3. Lozano, John
 - School Custodian
 - MOT – La Ballona – Extra Assignment
 - Free Summer Lunch Program
 - Not to exceed 3.9 hours per day
 - Funding Source: General Fund
 - Effective June 16, 2014 through August 22, 2014
 - Range 16 – \$15.88 per hour
 - Total Cost: \$3,034.67

- 4. Ortiz, Louie
 - School Custodian
 - MOT – High School – Extra Assignment
 - Not to exceed 3.9 hours per day
 - Funding Source: General Fund
 - Effective June 16, 2014 through August 22, 2014
 - Range 16 – \$15.88 per hour
 - Total Cost: \$3,034.67

- 5. Drivers
 - Maintenance, Operations & Transportation
 - First Aid/CPR Training – Not to exceed 6 hours
 - Funding Source: General Fund
 - Effective August 12, 2014
 - Total Cost: \$1,703.88
 - a. Andrews, David Range 21 \$20.87 per hour
 - b. Bailey, Cynthia Range 21 \$20.87 per hour
 - c. Bordenave, Helen Range 21 \$20.87 per hour
 - d. Briggs, Duane Range 26 \$23.67 per hour
 - e. Dawson, Linford Range 21 \$20.87 per hour
 - f. Horn, Vanetta Range 23 \$21.95 per hour
 - g. Johnson, Daryl Range 21 \$20.87 per hour
 - h. Owens, Kenneth Range 23 \$19.95 per hour
 - i. Pleshe, Antoinette Range 21 \$20.87 per hour
 - j. Richmond, Dave Range 21 \$20.87 per hour
 - k. Tucker, Kevyn Range 23 \$21.95 per hour
 - l. Diaz, Mario Hourly, as needed \$16.79 per hour
 - m. Drayson, David Hourly, as needed \$16.79 per hour
 - n. Wenham, Constantino Hourly, as needed \$16.79 per hour

BOARD REPORT

9.5 Classified Personnel Services Report No. 1 – Page 9

I. Authorization, Approval & Ratification of Employment – continued

D. Security

1. Beckham, Jim
Security Guard
Security – Extra Assignment
Not to exceed 8 hours per day
Funding Source: General Fund
Effective June 24, 2014 through
August 19, 2014
Range 16 – \$18.46 per hour
Total Cost: \$5,907.20
2. Brown, Winsa
Security Guard
Security – Extra Assignment
Not to exceed 8 hours per day
Funding Source: General Fund
Effective June 24, 2014 through
August 19, 2014
Range 16 – \$18.46 per hour
Total Cost: \$5,907.20
3. Perello, Christy
Security Guard
Security – Extra Assignment
Not to exceed 8 hours per day
Funding Source: General Fund
Effective June 24, 2014 through June 30, 2014
Range 16 – \$18.46 per hour
Total Cost: \$738.40
4. Sargent, John
Security Guard
Security – Extra Assignment
Not to exceed 8 hours per day
Funding Source: General Fund
Effective June 24, 2014 through June 30, 2014
& August 1, 2014 through August 19, 2014
Range 16 – \$18.46 per hour
Total Cost: \$2,658.24
5. Smith, Lorie
Security Guard
Security – Extra Assignment
Not to exceed 8 hours per day
Funding Source: General Fund
Effective June 24, 2014 through June 30, 2014
& August 1, 2014 through August 19, 2014
Range 16 – \$18.46 per hour
Total Cost: \$2,658.24

BOARD REPORT

9.5 Classified Personnel Services Report No. 1 – Page 10

I. Authorization, Approval & Ratification of Employment – continued

E. Adult School Lecturers

1. Naganohara, Toshiko
Temporary Adult School Lecturer
Adult School – Kids Summer Program
Not to exceed 15 hours per week
Funding Source: Adult School – Kids Summer
Effective June 27, 2014 through
August 8, 2014
Hourly, as needed – \$40.92 per hour
Total Cost: \$4,296.60
2. Perez, Susana
Substitute Adult School Lecturer
Adult School – Kids Summer Program
Funding Source: Adult School – Kids Summer
Effective June 30, 2014 through
August 8, 2014
Hourly, as needed – \$28.76 per hour

F. Coaches

1. Benson, Steve
Temporary Summer Baseball Coach
High School
Funding Source: CCHS Booster Club
Effective June 16, 2014 through July 31, 2014
Stipend of \$500.00
2. Ikegami, Ray
Temporary Summer Baseball Coach
High School
Funding Source: CCHS Booster Club
Effective June 16, 2014 through July 31, 2014
Stipend of \$500.00
3. Haynes, Reggie
Temporary Summer Football Coach
High School
Funding Source: CCHS Booster Club
Effective June 16, 2014 through July 31, 2014
Stipend of \$500.00
4. Huevo, Derrick
Temporary Summer Football Coach
High School
Funding Source: CCHS Booster Club
Effective June 16, 2014 through July 31, 2014
Stipend of \$500.00

BOARD REPORT

9.5 Classified Personnel Services Report No. 1 – Page 11

I. Authorization, Approval & Ratification of Employment – continued

F. Coaches – continued

5. Wilson, Aki
Temporary Summer Football Coach
High School
Funding Source: CCHS Booster Club
Effective June 16, 2014 through July 31, 2014
Stipend of \$400.00
6. Maxwell, Devin
Temporary Summer Boys' Lacrosse Coach
High School
Funding Source: CCHS Booster Club
Effective June 16, 2014 through July 31, 2014
Stipend of \$2,000.00
7. Tilman, Rayburn
Temporary Summer Boys' Lacrosse Coach
High School
Funding Source: CCHS Booster Club
Effective June 16, 2014 through July 31, 2014
Stipend of \$1,000.00
8. Lewkow, Seth
Temporary Summer Tennis Coach
High School
Funding Source: CCHS Booster Club
Effective June 16, 2014 through July 31, 2014
Stipend of \$800.00
9. Aceves, George
Temporary Summer Baseball Coach
High School
Funding Source: CCHS Booster Club
Effective June 30, 2014 through July 31, 2014
Stipend of \$200.00
10. Kocker, Jon
Temporary Summer Baseball Coach
High School
Funding Source: CCHS Booster Club
Effective June 30, 2014 through July 31, 2014
Stipend of \$200.00

BOARD REPORT

9.5 Classified Personnel Services Report No. 1 – Page 12

I. Authorization, Approval & Ratification of Employment – continued

G. Noon Duty Supervisors

1. Temporary Morning & Noon Duty Supervisors

El Marino – Hourly, as needed

Funding Source: General Fund

Effective August 25, 2014 through June 12, 2015

Total Cost: \$9.44 per hour, as needed

a.	Cayetano, Robin	\$9.44 per hour
b.	Diaz, Frank	\$9.44 per hour
c.	Horton, Nisha	\$9.44 per hour
d.	Khan, Noushin	\$9.44 per hour
e.	Mendoza, Violeta	\$9.44 per hour
f.	Mills, Esly	\$9.44 per hour
g.	Palomo, Delia	\$9.44 per hour
h.	Ramirez, Maria	\$9.44 per hour
i.	Rodriguez, Maria del Carmen	\$9.44 per hour
j.	Rogers, Mike	\$9.44 per hour
k.	Vasquez, Elvia	\$9.44 per hour

2. Temporary Noon Duty Supervisors

Farragut – Hourly, as needed

Funding Source: General Fund

Effective August 25, 2014 through June 12, 2015

Total Cost: \$9.44 per hour, as needed

a.	Andrade, Emma	\$9.44 per hour
b.	Borrego, Tamara	\$9.44 per hour
c.	Espinosa, Maria	\$9.44 per hour
d.	Forgeng, Jessica	\$9.44 per hour
e.	Marshall, Wendy	\$9.44 per hour
f.	Martin, Kim	\$9.44 per hour
g.	Montes, Yanira	\$9.44 per hour
h.	Victor, Rosa	\$9.44 per hour
i.	Warner, Jim	\$9.44 per hour
j.	Wilson, Nancy	\$9.44 per hour

BOARD REPORT

9.5 Classified Personnel Services Report No. 1 – Page 13

I. Authorization, Approval & Ratification of Employment – continued

G. Noon Duty Supervisors – continued

3. Temporary Noon Duty Supervisors

La Ballona – Hourly, as needed

Funding Source: General Fund

Effective August 20, 2014 through June 12, 2015

Total Cost: \$9.44 per hour, as needed

a.	Acosta, Hugh	\$9.44 per hour
b.	Escobar, Melissa	\$9.44 per hour
c.	Escobar, Ofelia	\$9.44 per hour
d.	Eskridge, Adam	\$9.44 per hour
e.	Houck, Cynthia	\$9.44 per hour
f.	Lopez, Lorena	\$9.44 per hour
g.	McMillan, Shaunda	\$9.44 per hour
h.	Moreno, Fabiola	\$9.44 per hour
i.	Morgan, Miranda	\$9.44 per hour
j.	Perez, Angela	\$9.44 per hour
k.	Prieto, Liset	\$9.44 per hour
l.	Sepulveda, Shauna	\$9.44 per hour

H. Stipend Assignments

1. Graduation Supervision

High School

Not to exceed 5 hours

Funding Source: General Fund – CCHS ASB

Effective June 13, 2014

Stipend of \$30.00 per hour

Total Cost: \$1,800.00

a.	Flores, Asusena	g.	Holland, Lynne
b.	Fujisawa, Margaret	h.	Meza, Jose
c.	Garcia-Salas, Michele	i.	Oviedo, Raul
d.	Gonzalez, Tina	j.	Serra, Marion
e.	Guinn, JoNellia	k.	Sharp, Dominique
f.	Heiner, Phyllis	l.	Stanis, Rebecca

BOARD REPORT

9.5 Classified Personnel Services Report No. 1 – Page 14

II. Authorization, Approval & Ratification of Change of Assignments

1. Diaz, Alva
From: Accounting Technician
To: Accounting Technician/Bilingual
District Office – Business Services
8 hours per day, 12 months per year
Funding Source: General Fund
Effective July 1, 2014
Range 30 – \$4,892.57
Total Annual Increase: \$4,348.92

2. Yanase Winterer, Mika
Permanent Increase in Hours via
Classified Interview:
Clerk Typist II/Bilingual
El Marino
From: 3.9 hours per day, 10 months per year
To: 8 hours per day, 10 1/2 months per year
Funding Source: General Fund
Effective August 8, 2014
Range 17 – \$3,552.28 per month
Total Cost: \$37,298.94

3. Perello, Christy
Working Out of Classification:
From: Security Guard
To: Security Communications Technician
Security – 8 hours per day
Funding Source: General Fund
Effective July 1, 2014 through July 31, 2014
Range 21 – \$3,289.15 per month
Total Increase: \$89.92

III. Authorization, Approval & Ratification of Leave of Absence

1. Zuniga, Jorge
Custodian III
Farragut – 8 hours per day, 12 months per year
Family Care and Medical Leave
Funding Source: General Fund
Effective May 12, 2014 through
August 1, 2014
Range 20 – \$3,550.52 per month

BOARD REPORT

9.5 Classified Personnel Services Report No. 1 – Page 15

III. Authorization, Approval & Ratification of Leave of Absence – continued

- 2. Huerta, Lorena
Instructional Assistant – Bilingual – Special Ed
La Ballona
5 hours per day, school year
Unpaid Personal Leave
Funding Source: General Fund – Special Ed
Effective August 20, 2014 through
February 19, 2015
Range 16 – \$18.46 per hour

IV. Authorization, Approval & Ratification of Resignations

- 1. Bourgeois, Aline
Food Service Assistant
Food Services – La Ballona
2 hours per day, school year
Seek position with more hours
Funding Source: Food Services
Effective June 30, 2014
Range 6 – \$12.53 per hour

V. Authorization, Approval & Ratification of Rescission of Assignment Previously Approved on Board Report #17, 05/27/14; Never Began Assignment

D. Maintenance

- 1. Hawkins, Donnie
School Custodian
MOT – La Ballona – Extra Assignment
Free Summer Lunch Program
Not to exceed 3.9 hours per day
Funding Source: General Fund
Effective June 16, 2014 through
August 22, 2014
Range 16 – \$15.88 per hour
Total Cost: \$3,034.67

RECOMMENDED MOTION: That approval be granted for Classified Personnel Services Report No. 1

Moved by:

Seconded by:

Vote:

BOARD REPORT

7/8/14

9.6

9.6 Approval is Recommended for the Williams Quarterly Report on Uniform Complaints

As a result of the Valenzuela/CAHSEE lawsuit settlement and Williams Legislation, a uniform complaint report summary must be submitted quarterly to the Board of Education and the Los Angeles County Office of Education. The summary for the reporting period of April 1, 2014 through June 30, 2014 is presented here for Board approval. There were no complaints filed during this period.

RECOMMENDED MOTION: That the Board approve the Williams Quarterly Report on Uniform Complaints for the reporting period of April 1, 2014 through June 30, 2014.

Moved by:

Seconded by:

Vote:



**Los Angeles County
Office of Education**
Leading Educators • Supporting Students
Serving Communities

**Williams/Valenzuela/CAHSEE Lawsuit Settlement
Quarterly Report on Uniform Complaints 2013-2014**

District Name: Culver City USD

Date: July 9, 2014

Person completing this form: Kevin Kronfeld

Title: Coord.-St/Fed Programs

Quarter covered by this report (check one below):

- | | | | |
|---|--------------------------|-----|---------------|
| <input type="checkbox"/> 1st QTR | July 1 to September 30 | Due | Oct. 18, 2013 |
| <input type="checkbox"/> 2nd QTR | October 1 to December 31 | Due | Jan. 17, 2014 |
| <input type="checkbox"/> 3rd QTR | January 1 to March 31 | Due | Apr. 18, 2014 |
| <input checked="" type="checkbox"/> 4th QTR | April 1 to June 30 | Due | Jul. 18, 2014 |

Date for information to be reported publicly at governing board meeting: July 8, 2014

Please check the box that applies:

- No complaints were filed with any school in the district during the quarter indicated above.
- Complaints were filed with schools in the district during the quarter indicated above. The following chart summarizes the nature and resolution of these complaints.

	Number of Complaints Received in Quarter	Number of Complaints Resolved	Number of Complaints Unresolved
Instructional Materials	0	0	0
Facilities	0	0	0
Teacher Vacancy and Misassignment	0	0	0
CAHSEE Intensive Instruction and Services	0	0	0
TOTAL	0	0	0

Print Name of District Superintendent David LaRose

Signature of District Superintendent  Date 7/1/14

Return the **Quarterly Summary** to:
Williams Legislation Implementation Project
Los Angeles County Office of Education
c/o Kirit Chauhan, Williams Settlement Legislation
9300 Imperial Highway, ASM/Williams ECW 284
Downey, CA 90242

Telephone: (562) 803-8227
FAX: (562) 803-8325
E-Mail: Chauhan_Kirit@laoe.edu

BOARD REPORT

7/8/14

9.7

9.7 Approval is Recommended for the Culver City Middle School GATE Field Trip to the Catalina Island Marine Institute (CIMI), October 24-26, 2014

Board policy 6153, Field Trips, specifies that field trips or other student trip activities sponsored by the school district be approved by the Board of Education when they involve an overnight or a more extended stay by students.

Culver City Middle School requests permission for GATE students to attend the annual GATE Field Trip to the Catalina Island Marine Institute (CIMI), October 24-26, 2014. Students will be chaperoned by CCMS teachers Carlene Daggett, Tatiana Takahashi, Anthony Adamucci and two additional teachers. The cost of the field trip will be paid by parents and GATE funds. Students will miss one day of school on October 24th.

RECOMMENDED MOTION: That the Board approve the Culver City Middle School GATE Field Trip to the Catalina Island Marine Institute (CIMI), October 24-26, 2014.

Moved by:

Seconded by:

Vote:

9.8 **Enrollment Report**

The attached reports display enrollment information for months nine through 12 of the 2013-2014 school year. The reports are presented in two formats: a monthly detail and a summary comparison.

The first report shows total K-12 site enrollment by grade level on the last day of a specific four-week period. These reporting periods are categorized as 1st School Month through 12th School Month and rarely coincide with calendar months. This report also lists enrollment totals in the Adult School and State Preschool Program.

The second report is a comparative document that shows the current year's monthly enrollment and the previous year's enrollment for each K-12 site location.

RECOMMENDED MOTION: That the Board of Education for Culver City Unified School District accept the Enrollment Report for months nine through 12 of the 2013-2014 school year as presented.

Moved by:

Seconded by:

Vote:

Culver City Unified School District
Enrollment for the 9th School Month (3/17/14 - 4/11/14)
2013 - 2014

ELEMENTARY	El Marino	El Rincon	Farragut	La Ballona	Linwood Howe	Ind. Study	Total
K	143	94	84	95	71	0	487
Transitional K	23	22	0	0	24	0	69
1	133	83	91	91	66	0	464
2	126	69	97	87	94	0	473
3	135	99	94	86	65	0	479
4	125	92	102	114	95	0	528
5	123	89	95	90	85	0	482
Spec Class	0	20	0	0	38	0	58
Elementary Total	808	568	563	563	538	0	3040

SECONDARY	Middle School	High School	Culver Park	Ind. Study	Total
6	452			0	452
7	481			0	481
8	491			0	491
9		505	0	2	507
10		508	0	8	516
11		498	24	7	529
12		467	41	10	518
Spec Class	28	33	0	0	61
Secondary Total	1452	2011	65	27	3555

Total K-12 Enrollment	6595
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PRESCHOOL

Linwood Howe	El Marino	El Rincon	Farragut	La Ballona	CEE	Total
54	24	27	8	86	96	295

ADULT SCHOOL

Adult Basic Education	ESL	Citizenship	Community Classes	High School Subjects	Total
143	646	8	46	326	1169

Notes:

1. These enrollment figures represent the total number of sections. A single student may be enrolled in multiple sections.
2. Of the 326 students enrolled in high school subjects, 78 concurrently attend high school

Culver City Unified School District
Enrollment for the 10th School Month (4/14/14 - 5/9/14)
2013 - 2014

ELEMENTARY	EI Marino	EI Rincon	Farragut	La Ballona	Linwood Howe	Ind. Study	Total
K	143	93	83	96	72	0	487
Transitional K	23	22	0	0	23	0	68
1	133	82	91	91	66	0	463
2	126	69	97	85	94	0	471
3	135	100	94	87	65	0	481
4	125	91	102	114	95	0	527
5	123	90	95	90	87	0	485
Spec Class	0	20	0	0	38	0	58
Elementary Total	808	567	562	563	540	0	3040

SECONDARY	Middle School	High School	Culver Park	Ind. Study	Total
6	454			0	454
7	481			0	481
8	492			0	492
9		506	0	2	508
10		506	0	8	514
11		494	24	8	526
12		466	40	9	515
Spec Class	28	33	0	0	61
Secondary Total	1455	2005	64	27	3551

Total K-12 Enrollment	6591
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PRESCHOOL

Linwood Howe	EI Marino	EI Rincon	Farragut	La Ballona	CEE	Total
54	24	29	8	86	96	297

ADULT SCHOOL

Adult Basic Education	ESL	Citizenship	Community Classes	High School Subjects	Total
87	414	20	162	240	923

Notes:

1. These enrollment figures represent the total number of sections. A single student may be enrolled in multiple sections.
2. Of the 240 students enrolled in high school subjects, 54 concurrently attend high school.

Culver City Unified School District
Enrollment for the 11th School Month (5/12/14 - 6/6/14)
2014 - 2015

ELEMENTARY	EI Marino	EI Rincon	Farragut	La Ballona	Linwood Howe	Ind. Study	Total
K	143	92	83	96	72	0	486
Transitional K	23	22	0	0	23	0	68
1	134	84	91	91	66	0	466
2	126	68	97	87	93	0	471
3	135	100	94	87	65	0	481
4	125	92	102	114	95	0	528
5	123	90	95	89	87	0	484
Spec Class	0	20	0	0	38	0	58
Elementary Total	809	568	562	564	539	0	3042

SECONDARY	Middle School	High School	Culver Park	Ind. Study	Total
6	453			0	453
7	482			0	482
8	493			0	493
9		506	0	2	508
10		502	0	9	511
11		494	24	8	526
12		466	40	9	515
Spec Class	28	33	0	0	61
Secondary Total	1456	2001	64	28	3549

Total K-12 Enrollment	6591
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PRESCHOOL

Linwood Howe	EI Marino	EI Rincon	Farragut	La Ballona	CEE	Total
54	24	29	8	86	96	297

ADULT SCHOOL

Adult Basic Education	ESL	Citizenship	Community Classes	High School Subjects	Total
85	365	15	0	195	660

Notes:

1. These enrollment figures represent the total number of sections. A single student may be enrolled in multiple sections.
2. Of the 195 students enrolled in high school subjects, 44 concurrently attend high school.

Culver City Unified School District
Enrollment for the 12th School Month (6/9/14 - 7/4/14)
2014 - 2015

ELEMENTARY	El Marino	El Rincon	Farragut	La Ballona	Linwood Howe	Ind. Study	Total
K	143	88	80	95	71	0	477
Transitional K	12	12	0	0	14	0	38
1	134	81	90	89	63	0	457
2	126	68	95	85	89	0	463
3	135	96	94	83	63	0	471
4	125	92	101	114	94	0	526
5	123	90	90	86	86	0	475
Spec Class	0	20	0	0	38	0	58
Elementary Total	798	547	550	552	518	0	2965

SECONDARY	Middle School	High School	Culver Park	Ind. Study	Total
6	449			0	449
7	475			0	475
8	484			0	484
9		496	0	2	498
10		496	0	9	505
11		493	24	7	524
12		466	40	9	515
Spec Class	28	33	0	0	61
Secondary Total	1436	1984	64	27	3511

Total K-12 Enrollment	6476
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PRESCHOOL

Linwood Howe	El Marino	El Rincon	Farragut	La Ballona	CEE	Total
18	0	0	0	36	83	137

ADULT SCHOOL

Adult Basic Education	ESL	Citizenship	Community Classes	High School Subjects	Total
Enrollment Numbers Unavailable at Time of Report					0

Culver City Unified School District
Enrollment Comparison
12-13 vs 13-14

ELEMENTARY	1st School Month		2nd School Month		3rd School Month		4th School Month		5th School Month		6th School Month	
	12-13	13-14	12-13	13-14	12-13	13-14	12-13	13-14	12-13	13-14	12-13	13-14
	El Marino	766	810	771	808	768	809	772	807	754	803	775
El Rincon	557	564	557	566	555	567	555	568	551	567	556	571
Farragut	562	562	557	572	557	571	558	571	553	564	550	564
La Ballona	553	566	557	566	556	569	555	566	547	558	554	562
Linwood Howe	541	523	548	530	552	537	549	538	546	534	552	541
Ind. Study	0	0	0	0	0	0	0	0	0	0	0	0
Special Ed	Incl	Incl	Incl	Incl	Incl	Incl	Incl	Incl	Incl	Incl	Incl	Incl
Elementary Total	2979	3025	2990	3042	2988	3053	2989	3050	2951	3026	2987	3056

SECONDARY	1st School Month		2nd School Month		3rd School Month		4th School Month		5th School Month		6th School Month	
	12-13	13-14	12-13	13-14	12-13	13-14	12-13	13-14	12-13	13-14	12-13	13-14
	Middle School	1473	1459	1466	1460	1462	1460	1460	1459	1449	1456	1459
High School	2111	2024	2151	2049	2106	2043	2149	2039	2127	2033	2121	2019
Culver Park	55	52	56	57	56	27	60	67	64	68	65	64
Ind. Study	22	18	23	20	66	24	23	24	24	30	24	23
Special Ed	Incl	Incl	Incl	Incl	Incl	Incl	Incl	Incl	Incl	Incl	Incl	Incl
Secondary Total	3661	3553	3696	3586	3690	3554	3692	3589	3664	3587	3669	3565

K-12 Total	6640	6578	6686	6628	6678	6607	6681	6639	6615	6613	6656	6621
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Culver City Unified School District
Enrollment Comparison
12-13 vs 13-14

ELEMNTARY	7th		8th		9th		10th		11th		12th	
	School Month		School Month		School Month		School Month		School Month		School Month	
	12-13	13-14	12-13	13-14	12-13	13-14	12-13	13-14	12-13	13-14	12-13	13-14
El Marino	769	807	762	801	766	808	766	808	767	809	N/A	798
El Rincon	555	570	553	568	560	568	560	567	534	568	N/A	547
Farragut	554	564	552	564	552	563	555	562	548	562	N/A	550
La Ballona	558	564	557	563	557	563	558	563	557	564	N/A	552
Linwood Howe	552	538	551	541	547	538	543	540	538	539	N/A	518
Ind. Study	0	0	0	0	0	0	0	0	0	0	N/A	0
Special Ed	Incl	Incl	Incl	Incl	Incl	Incl	Incl	Incl	Incl	Incl	N/A	Incl
Elementary Total	2988	3043	2975	3037	2982	3040	2982	3040	2944	3042	N/A	2965

SECONDARY	7th		8th		9th		10th		11th		11th	
	School Month		School Month		School Month		School Month		School Month		School Month	
	12-13	13-14	12-13	13-14	12-13	13-14	12-13	13-14	12-13	13-14	12-13	13-14
Middle School	1461	1455	1455	1453	1462	1452	1456	1455	1451	1456	N/A	1436
High School	2111	2019	2106	2014	2109	2011	2103	2005	2066	2001	N/A	1984
Culver Park	70	67	69	66	69	65	69	64	66	64	N/A	64
Ind. Study	26	27	32	28	33	27	33	27	34	28	N/A	27
Special Ed	Incl	Incl	Incl	Incl	Incl	Incl	Incl	Incl	Incl	Incl	N/A	Incl
Secondary Total	3668	3568	3662	3561	3673	3555	3661	3551	3617	3549	N/A	3511

K-12 Total	6656	6611	6637	6598	6655	6595	6643	6591	6561	6591	0	6476
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BOARD REPORT

7/8/14
9.9

9.9 **Approval is Recommended for the Clinical Internship Memorandum of Understanding between Culver City Unified School District and California State University-Los Angeles**

The Clinical Internship Memorandum of Understanding between CCUSD and California State University-Los Angeles has been proposed to allow university students enrolled in the social work programs to gain supervised clinical experience at CCUSD. The parties will both benefit by making the clinical training program available to University students at CCUSD.

RECOMMENDED MOTION: That the Board approve for the Clinical Internship Memorandum of Understanding between Culver City Unified School District and California State University-Los Angeles.

Moved by:

Seconded by:

Vote:

CLINICAL INTERNSHIP AGREEMENT

This Agreement is between **Culver City Unified School District – La Ballona & El Rincon Family Centers, 11177 Overland Avenue, # 8, Culver City, CA 90230 (“CCUSD”)** and **California State University, Los Angeles, 5151 State University Drive, Los Angeles, CA 90032, (“University”)** and is effective as of **June 26, 2014**.

- A. CCUSD provides a learning environment where students may complete their academic fieldwork studies for required coursework.
- B. University operates fully accredited health sciences programs offering graduate/undergraduate degrees in nursing, physical therapy, occupational therapy, social work, communication disorders, kinesiology, nutrition, science, child family studies and clinical laboratory studies.
- C. The parties will both benefit by making a clinical training program (“Program”) available to University students at CCUSD.

The parties agree as follows:

I. GENERAL INFORMATION ABOUT THE PROGRAM

- A. The maximum number of University students who may participate in the Program during each training period shall be mutually agreed by the parties at least 30 days before the training period begins.
- B. The starting date and length of each Program training period shall be determined by mutual agreement.

II. UNIVERSITY’S RESPONSIBILITIES

- A. Student Profiles. University shall advise each student enrolled in the Program to complete and send to CCUSD a student profile on a form to be agreed by the parties, which shall include the student’s name, address, and telephone number. Each student shall be responsible for submitting his or her student profile before the Program training period begins. CCUSD shall regard this information as confidential and shall use the information only to identify each student.
- B. Schedule of Assignments. University shall notify CCUSD’s Program supervisor of student assignments, including the name of the student, level of academic preparation, and length and dates of proposed clinical experience.
- C. Program Coordinator. University shall designate a faculty member to coordinate with CCUSD’s designee in planning the Program to be provided to students.
- D. Orientation Program. University instructors shall attend an orientation provided by CCUSD, and shall provide a similar orientation to students at the beginning of their enrollment in the Program.

- E. Records. University shall maintain all personnel records for its staff and all academic records for its students.
- F. Student Responsibilities. University shall notify students in the Program that they are responsible for:
- 1) Complying with CCUSD's clinical and administrative policies, procedures, rules and regulations;
 - 2) Arranging for their own transportation and living arrangements if not provided by University;
 - 3) Assuming responsibility for their personal illnesses, necessary immunizations, tuberculin tests, and annual health examinations;
 - 4) Maintaining the confidentiality of pupil information:
 - a) No student shall have access to or have the right to receive any medical record, except when necessary in the regular course of the clinical experience. The discussion, transmission, or narration in any form by students of any individually identifiable patient information, medical or otherwise, obtained in the course of the Program is forbidden except as a necessary part of the practical experience;
 - b) Neither University nor its employees or agents shall be granted access to individually identifiable information unless the pupil has first given consent using a form approved by CCUSD that complies with applicable state and federal law, including the Health Insurance Portability and Accountability Act ("HIPAA") and its implementing regulations;
 - c) CCUSD shall reasonably assist University in obtaining pupil consent in appropriate circumstances. In the absence of consent, students shall use de-identified information only in any discussions about the clinical experience with University, its employees, or agents.
 - 5) Complying with CCUSD's dress code and wearing name badges identifying themselves as students;
 - 6) Attending an orientation to be provided by their University instructors;
 - 7) Notifying CCUSD immediately of any violation of state or federal laws by any student; and
 - 8) Providing services to CCUSD's pupils only under the direct supervision

of CCUSD's professional staff.

- G. Payroll Taxes and Withholdings. University shall be solely responsible for any payroll taxes, withholdings, workers' compensation and any other insurance or benefits of any kind for University's employees and agents, if any, who provide services to the Program under this Agreement. Students are not employees or agents of the University and shall receive no compensation for their participation in the Program, either from University or CCUSD. For purposes of this agreement, however, students are trainees and shall be considered members of CCUSD's "workforce" as that term is defined by the HIPAA regulations at 45 C.F.R. § 160.103.

III. CCUSD'S RESPONSIBILITIES

- A. Clinical Experience. CCUSD shall accept from University the mutually agreed upon number of students enrolled in the Program and shall provide the students with supervised clinical experience.
- B. CCUSD Designee. CCUSD shall designate a member of its staff to participate with University's designee in planning, implementing, and coordinating the Program.
- C. Orientation Program for University Instructors. CCUSD shall provide an orientation for University instructors who will oversee students in the Program, and shall include all information and materials that University instructors are to provide during the student orientation required in paragraphs II.D and II.F.6) above.
- D. Access to Facilities. CCUSD shall permit students enrolled in the Program access to CCUSD facilities as appropriate and necessary for their Program, provided that the students' presence shall not interfere with CCUSD's activities.
- E. Records and Evaluations. CCUSD shall maintain complete records and reports on each student's performance and provide an evaluation to University on forms the University shall provide.
- F. Withdrawal of Students. CCUSD may request that University withdraw from the program any student who CCUSD determines is not performing satisfactorily, refuses to follow CCUSD's administrative policies, procedures, rules and regulations, or violates any federal or state laws. Such requests must be in writing and must include a statement as to the reason or reasons for CCUSD's request. University shall comply with the written request within five (5) days after actually receiving it.
- G. Emergency Health Care/First Aid. School and/or the Program participant shall be responsible for arranging for the Program Participant's medical care and/or treatment, if necessary, including transportation in case of illness or injury while participating in the Program at the Hospital (in this case CCUSD). In no event

shall Hospital (CCUSD) be financially or otherwise responsible for said medical care and treatment.

- H. Student Supervision. CCUSD shall permit students to perform services for pupils only when under the supervision of a registered, licensed, or certified clinician/professional on CCUSD's staff. Such clinicians or professionals are to be certified or licensed in the discipline in which supervision is provided. Students shall work, perform assignments, and participate in ward rounds, clinics, staff meetings, and in-service educational programs at the discretion of their CCUSD-designated supervisors. Students are to be regarded as trainees, not employees, and are not to replace CCUSD's staff.
- I. CCUSD's Confidentiality Policies. As trainees, students shall be considered members of CCUSD's "workforce," as that term is defined by the HIPAA regulations at 45 C.F.R. § 160.103, and shall be subject to CCUSD's policies respecting confidentiality of medical information. In order to ensure that students comply with such policies, CCUSD shall provide students with substantially the same training that it provides to its regular employees.

IV. AFFIRMATIVE ACTION AND NON-DISCRIMINATION

No person participating in the Practicum/Internship Program shall be subjected to discrimination on the basis of disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation, or any other characteristic prohibited by Education Code Section 220 or other applicable laws.

V. STATUS OF UNIVERSITY AND CCUSD

The parties expressly understand and agree that the students enrolled in the Program are in attendance for educational purposes, and such students are not considered employees of either CCUSD or University for any purpose, including, but not limited to, compensation for services, welfare and pension benefits, or workers' compensation insurance. Students are, however, considered members of CCUSD's "workforce" for purposes of HIPAA compliance.

VI. INSURANCE

- A. University Insurance. University shall procure and maintain in force during the term of this Agreement, at its sole cost and expense, insurance in amounts reasonably necessary to protect it against liability arising from any and all negligent acts or incidents caused by University's employees. Coverage under such professional and commercial general liability insurance shall be not less than one million dollars (\$1,000,000) for each occurrence and three million dollars (\$3,000,000) in the aggregate. Such coverage shall be obtained from a carrier rated A:VII or better by AM Best or a qualified program of self-insurance. The University shall maintain and provide evidence of workers' compensation and disability coverage as required by law. University shall provide CCUSD with evidence of the insurance required under this paragraph, which shall provide for not less than thirty (30) days' notice of cancellation to CCUSD. University shall

promptly notify CCUSD of any cancellation, reduction, or other material change in the amount or scope of any coverage required hereunder.

- B. Student Insurance: University shall inform each student in the Program that they shall procure at the student's sole cost and expense, professional liability insurance in amounts reasonably necessary to protect the student against liability arising from any and all negligent acts or incidents caused by the student. Coverage under such professional liability insurance shall be not less than one million dollars (\$1,000,000) for each occurrence and three million dollars (\$3,000,000) in the aggregate. Such coverage is to be obtained from a carrier rated A:VII or better by AM Best. University shall require each student in the Program to present evidence of his or her professional liability coverage to CCUSD, upon request.
- C. CCUSD Insurance. CCUSD shall procure and maintain in force during the term of this Agreement, at its sole cost and expense, insurance in amounts that are reasonably necessary to protect it against liability arising from any and all negligent acts or incidents caused by its employees. Coverage under such professional and commercial general liability insurance shall be not less than one million dollars (\$1,000,000) for each occurrence and three million dollars (\$3,000,000) in the aggregate. Such coverage is to be obtained from a carrier rated A:VII or better by AM Best or a qualified program of self-insurance. CCUSD shall also maintain and provide evidence of workers' compensation and disability coverage for its employees as required by law. CCUSD shall provide University with evidence of the insurance coverage required by this paragraph, which shall provide for not less than thirty (30) days notice of cancellation to University. CCUSD shall promptly notify University of any cancellation, reduction, or other material change in the amount or scope of any coverage required hereunder.

VII. INDEMNIFICATION.

- A. University agrees to indemnify, defend and hold harmless CCUSD and its affiliates, directors, trustees, officers, agents, and employees, against all claims, demands, damages, costs, expenses of whatever nature, including court costs and reasonable attorney's, arising out of or resulting from University's sole negligence, or in proportion to the University's comparative fault.
- B. CCUSD agrees to indemnify, defend, and hold harmless University and its affiliates, directors, trustees, officers, agents, and employees, against all claims, demands, damages, costs, expenses of whatever nature, including court costs and reasonable attorney's, arising out of or resulting from CCUSD's sole negligence, or in proportion to the CCUSD's comparative fault.

VIII. TERM AND TERMINATION

- A. Term. This Agreement shall be effective as of the date first written above and shall remain in effect for (5) five years, **terminating on June 26, 2019**.
- B. Renewal. This Agreement may be renewed by mutual agreement.
- C. Termination. This Agreement may be terminated at any time by the written agreement or upon 30 days' advance written notice by one party to the other, PROVIDED, HOWEVER, that in no event shall termination shall take effect with respect to currently enrolled students, who shall be permitted to complete their training for any semester in which termination would otherwise occur.

IX. GENERAL PROVISIONS

- A. Amendments. **In order to ensure compliance with HIPAA, the following provisions of this Agreement shall not be subject to amendment by any means during the term of this Agreement or any extensions: Section II, Paragraph F, subdivisions 4.a), 4.b), and 4.c); Section II, Paragraph G, to the extent it provides that students are members of CCUSD's "workforce" for purposes of HIPAA; Section III, Paragraphs H and I; and Section V.** This Agreement may otherwise be amended at any time by mutual agreement of the parties without additional consideration, provided that before any amendment shall take effect, it shall be reduced to writing and signed by the parties.
- B. Assignment. Neither party shall voluntarily or by operation of law, assign or otherwise transfer this Agreement without the other party's prior written consent. Any purported assignment in violation of this paragraph shall be void.
- C. Captions. Captions and headings in this Agreement are solely for the convenience of the parties, are not a part of this Agreement, and shall not be used to interpret or determine the validity of this Agreement or any of its provisions.
- D. Counterparts. This Agreement may be executed in any number of counterparts, each of which shall be deemed an original, but all such counterparts together shall constitute one and the same instrument.
- E. Entire Agreement. This Agreement is the entire agreement between the parties. No other agreements, oral or written, have been entered into with respect to the subject matter of this Agreement.
- F. Governing Law. The validity, interpretation, and performance of this Agreement shall be governed by and construed in accordance with the laws of the State of California.
- G. Notices. Notices required under this Agreement shall be sent to the parties by certified or registered mail, return receipt requested, postage prepaid, at the addresses set forth below:"

TO UNIVERSITY:
California State University, Los Angeles
5151 State University Drive, ADM 501
Los Angeles, CA 90032
Attn: Thomas Johnson, Director, Procurement and Contracts

TO FACILITY:
Culver City Unified School District – La Ballona & Rincon Family Centers
11177 Overland Avenue, #8
Culver City, CA 90230
Bridgette Mitchell; (310) 628-7649
Bridgette.mitchell@calstatela.edu
Fall 2014
Student Name: BASW Student; Instructor Name: Tiffini Coleman-Hubbard;
Title: SW495 Directed Field Experience

X. EXECUTION

By signing below, each of the following represent that they have authority to execute this Agreement and to bind the party on whose behalf their signature is made.

UNIVERSITY

FACILITY

Culver City Unified School District

By: _____

By: _____

Name: Thomas Johnson

Name: David LaRose

Title: Director, Procurement and
Contracts

Title: Superintendent

Date: _____

Date: July 8, 2014

07/08/14

10.1

BOARD REPORT

10.1 Culver City Education Foundation Building Blocks for Education

The Culver City Education Foundation has an ongoing program, “Building Blocks for Education.” Our “Building Blocks” are personalized brass plates affixed to the inside walls of the Culver City Unified School District offices. They create a lasting tribute to a person's achievement or memory.

Members of the Education Foundation will be making a presentation to Amy Levit who retired this year after serving 42 years in the District.

BOARD REPORT

07/08/14

12.1

**12.1 First Reading of Revised Board Policy/Administrative Regulation 1312.3
Community Relations – Uniform Complaint Procedures**

It is recommended practice that the Board of Education review Board Policies and Administrative Regulations on a regular basis. District Administration recommends the revision of Board Policy/Administrative Regulation/Exhibit 1312.1 to reflect new language as recommended by the California School Boards Association.

UNIFORM COMPLAINT PROCEDURES

The Governing Board recognizes that the district is primarily **has the primary** responsible **responsibility to ensure compliance** for complying with applicable state and federal laws and regulations governing educational programs. The district shall investigate **and seek to resolve any** complaints alleging failure to comply with such laws and/or alleging **unlawful** discrimination, **harassment, intimidation, or bullying** and shall seek to resolve those complaints in accordance with the district's uniform complaint procedures. (5 CCR 4620)

The district shall follow uniform complaint procedures ~~when addressing~~ **to resolve any** complaints alleging unlawful discrimination, **harassment, intimidation, or bullying in district programs and activities based on** against any protected group as identified under Education Code 200 and 220 and Government Code 11135, including actual or perceived **characteristics of race or ethnicity, color, ancestry, nationality, mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information, or any other characteristic identified in Education 200 or 220, Penal Code 422.55, or Government Code 11135, or based on association with a person or group with one or more of these actual or perceived characteristics.** sex, sexual orientation, gender, ethnic group identification, race, ancestry, national origin, religion, color, or mental or physical disability, or age, or on the basis of a person's association with a person or group with one or more of these actual or perceived characteristics in any district program or activity that receives or benefits from state financial assistance.

Uniform complaint procedures shall also be used when addressing complaints alleging failure to comply with state and/or federal laws in adult education programs, consolidated categorical aid programs, migrant education, career technical and technical education and career technical and technical training programs child care and development programs, child nutrition programs, and special education programs.

(cf. 0410 - Nondiscrimination in District Programs and Activities)

(cf. 1312.1 - Complaints Concerning District Employees)

(cf. 1312.2 - Complaints Concerning Instructional Materials)

(cf. 3553 - Free and Reduced Price Meals)

(cf. 4030 - Nondiscrimination in Employment)

(cf. 4031 - Complaints Concerning Discrimination in Employment)

(cf. 5131.2 - Bullying)

(cf. 5141.4 - Child Abuse Reporting Procedures)

(cf. 5148 - Child Care and Development)

(cf. 5145.3 - Nondiscrimination/Harassment)

(cf. 5145.7 - Sexual Harassment)

(cf. 6159 - Individualized Education Program)

(cf. 6171 - Title I Programs)

(cf. 6174 - Education for English Language Learners)

(cf. 6175 - Migrant Education Program)

(cf. 6178 - Vocational Education)

(cf. 6200 - Adult Education)

UNIFORM COMPLAINT PROCEDURES (Continued)

Uniform complaint procedures shall also be used ~~when addressing~~ **to address any** complaints alleging **the District's** failure to comply with **the prohibition against requiring students to pay fees, deposits, or other charges for participation education activities, the requirements for the development and adoption of a school safety plan,** and state and/or federal laws in adult education programs, consolidated categorical aid programs, migrant education, career technical and technical education and training programs child care and development programs, child nutrition programs, and special education programs.

(cf. 0450 – Comprehensive Safety Plan)

(cf. 1312.1 - Complaints Concerning District Employees)

(cf. 1312.2 - Complaints Concerning Instructional Materials)

(cf. 3260 – Fees and Charges)

(cf. 3320 – Claims and Actions Against the District)

(cf. 3553 - Free and Reduced Price Meals)

(cf. 3555 – Nutrition Program Compliance)

(cf. 5141.4 - Child Abuse Reporting Procedures)

(cf. 6159 - Individualized Education Program)

(cf. 6171 - Title I Programs)

(cf. 6174 - Education for English Language Learners)

(cf. 6175 - Migrant Education Program)

(cf. 6178 – Vocational Education-Career Technical Education)

(cf. 6178.1 – Work-Based Learning)

(cf. 6178.2 – Regional Occupational Center/Program)

(cf. 6200 - Adult Education)

The Board prohibits any form of retaliation against any complainant in the complaint process, ~~including but not limited to a complainant's filing of a complaint or the reporting of instances of discrimination.~~ Such ~~p~~ **Participation** shall not in **the complaint process shall not in** any way affect the status, grades, or work assignments of the complainant.

The Board encourages the early, informal resolution of complaints at the site level whenever possible.

The Board recognizes that a neutral mediator can often suggest a compromise that is agreeable to all parties in a dispute. In accordance with uniform complaint procedures, whenever all parties to a complaint agree to try resolving their problem through mediation, the Superintendent or designee shall initiate mediation. The Superintendent or designee shall ensure that mediation results are consistent with state and federal laws and regulations.

UNIFORM COMPLAINT PROCEDURES (Continued)

In investigating complaints, the confidentiality of the parties involved and the integrity of the process shall be protected. As appropriate for any complaint alleging discrimination, harassment, intimidation, or bullying, the Superintendent or designee may keep the identity of a complainant confidential to the extent that the investigation of the complaint is not obstructed.

(cf. 4119.23/4219.23/4319.23 – Unauthorized Release of Confidential/Privileged Information)
(cf. 5125 – Student Records)
(cf. 9011 – Disclosure of Confidential/Privileged Information)

~~Complaints related to sufficiency of textbooks or instructional materials, emergency or urgent facilities conditions that pose a threat to the health or safety of students or staff, teacher vacancies and misassignments shall be investigated pursuant to the district's Williams uniform complaint procedure (AR 1312.4)~~

The District's Williams Uniform Complaint Procedures, AR 1312.4, shall be used to investigate and resolve any complaint related to the following:

1. Sufficiency of textbooks or instructional materials
2. Emergency or urgent facilities conditions that pose a threat to the health or safety of students or staff
3. Teacher vacancies and misassignments
4. Deficiency in the District's provision of instruction and/or services to any student who, by the completion of grade 12, has not passed one or both parts of the high school exit examination

(cf. 1312.4 – Williams Uniform Complaint Procedures)

~~The Board encourages the early, informal resolution of complaints at the site level whenever possible.~~

~~The Board acknowledges and respects every individual's right to privacy. Discrimination complaints shall be investigated in a manner that protects the confidentiality of the parties and the integrity of the process. This may include keeping the identity of the complainant confidential, as appropriate and except to the extent necessary to carry out the investigation or proceedings, as determined by the Superintendent or designee on a case-by-case basis.~~

(cf. 4119.23/4219.23/4319.23 – Unauthorized Release of Confidential/Privileged Information)
(cf. 5125 – Student Records)
(cf. 9011 – Disclosure of Confidential/Privileged Information)

UNIFORM COMPLAINT PROCEDURES (Continued)

~~The Board prohibits any form of retaliation against any complainant in the complaint process, including but not limited to a complainant's filing of a complaint or the reporting of instances of discrimination. Such participation shall not in any way affect the status, grades, or work assignments of the complainant.~~

~~The Board recognizes that a neutral mediator can often suggest a compromise that is agreeable to all parties in a dispute. In accordance with uniform complaint procedures, whenever all parties to a complaint agree to try resolving their problem through mediation, the Superintendent or designee shall initiate mediation. The Superintendent or designee shall ensure that mediation results are consistent with state and federal laws and regulations.~~

Legal Reference:

EDUCATION CODE

200-262.45 Prohibition of Discrimination

8200-8498 Child Care and Development Programs

8500-8538 Adult Basic Education

18100-18172-18203 School Libraries

32289 School safety plan, uniform complaint procedure

35186 Williams uniform complaint procedure

37254 Intensive instruction and services for students who have not passed exit exam

41500-41513 Categorical education block grants

48985 Notices in Language Other than English

49010-49013 Student fees

49060-49079 Student Records

49490-49590 Child Nutrition Programs

52160-52178 Bilingual Education Programs

*52300-52499.6 **52490** Career-technical Education*

52500-52616.24 Adult Schools

52800-52870 School-Based Coordinated Programs

*54000-54041 **54028** Economic Impact Aid Programs*

54100-54145 Miller-Unruh Basic Reading Act

54400-54425 Compensatory Education Programs

54440-54445 Migrant Education

54460-54529 Compensatory Education Programs

*56000-56885 **56867** Special Education Programs*

59000-59300 Special Schools and Centers

64000-64001 Consolidated Application Process

GOVERNMENT CODE

11135 Nondiscrimination in programs or activities funded by state

12900-12996 Fair Employment and Housing Act

PENAL CODE

422.55 Hate crime; definition

UNIFORM COMPLAINT PROCEDURES (Continued)

422.6 Interference with constitutional right or privilege

CODE OF REGULATIONS, TITLE 5

3080 Application of section

4600-4671 Uniform complaint procedures

4900-4965 Nondiscrimination in elementary and secondary education programs

~~PENAL CODE~~

~~*422.6 Interference with constitutional right or privilege*~~

UNITED STATES CODE, TITLE 20

6301-6577 Title I Basic Programs

6601-6777 Title II Preparing and Recruiting High Quality Teachers and Principals

6801-6871 Title III, Language instruction for limited English proficient and immigrant students

7101-7184 Safe and Drug-Free Schools and Communities Act, ~~including~~

7201-7283g Title V Promoting Informed Parental Choice and Innovative Programs

7301-7372 Title VI Rural and Low-Income School Programs

Management Resources:

WEB SITES

CSBA: <http://www.csba.org>

California Department of Education: <http://www.cde.ca.gov>

U.S. Department of Education, Office for Civil Rights: <http://www.ed.gov/about/offices/list/OCR>

Policy

adopted: April 1, 1997

Policy

revised: April 1, 2003

Policy

revised: June 7, 2005

CULVER CITY UNIFIED SCHOOL DISTRICT

Culver City, California

UNIFORM COMPLAINT PROCEDURES

Except as the Governing Board may otherwise specifically provide in other Board policies, the uniform complaint procedures shall be used only to investigate and resolve complaints alleging violations of federal or state laws or regulations governing specific educational programs, the prohibition against requiring students to pay fees, deposits, or other charges for participating in educational activities, and unlawful discrimination, harassment, intimidation, or bullying, as specified in accompanying Board policy.

(cf. 1312.1 – Complaints Concerning District Employees)

(cf. 1312.2 – Complaints Concerning Instructional Materials)

(cf. 1312.4 – Williams Uniform Complaint Procedures)

(cf. 4031 – Complaints Concerning Discrimination in Employment)

The District’s uniform complaint procedures policy and administrative regulation shall be posted in all district schools and offices, including staff lounges and student government meeting rooms. If 15 percent or more of students enrolled in a particular district speak a single primary language other than English, the District’s policy, regulation, forms, and notices concerning uniform complaint procedures shall be translated into that language. (Education Code 234.1, 48985)

(cf. 5145.6 – Parental Notifications)

Compliance Officers

The Governing Board designates the The following compliance officer(s) to shall receive and investigate complaints and shall ensure district compliance with law:

Assistant Superintendent, Educational Services

4034 Irving Place Culver City, CA 90232-2848

(310) 842-4220, Ext. 4213

The Superintendent or designee shall ensure that employees designated to investigate complaints are knowledgeable about the laws and programs for which they are responsible. Such Designated employees may have access to legal counsel as determined by the Superintendent or designee.

(cf. 9124 - Attorney)

UNIFORM COMPLAINT PROCEDURES (Continued)

Notifications

The Superintendent or designee shall annually provide written notification of the district's uniform complaint procedures to students, employees, parents/guardians, the district advisory committee, school advisory committees, appropriate private school officials or representatives, and other interested parties. (Education Code 262.3, 49013; 5 CCR 4622)

(cf. 0420 – School Plans/Site Councils)

(cf. 1220 – Citizen Advisory Committees)

(cf. 3260 – Fees and Charges)

(cf. 4112.9/4212.9/4312.9 – Employee Notifications)

(cf. 5145.6 – Parental Notifications)

The notice shall

1. Identify the person(s), position(s), or unit(s) responsible for receiving complaints
2. Advise the complainant of any civil law remedies that may be available to him/her under state or federal discrimination laws, if applicable
3. Advise the complainant of the appeal process ~~pursuant to Education Code 262.3,~~ including, **if applicable**, the complainant's right to take a complaint directly to the California Department of Education (CDE) or to pursue remedies before civil courts or other public agencies
4. Include statements that:
 - a) The district is ~~primarily~~ **has the primary** responsible **responsibility** for **to ensure** compliance with **applicable** state and federal laws and regulations **governing educational programs.**
 - b) The complaint review shall be completed within 60 calendar days from the date of receipt of the complaint unless the complainant agrees in writing to an extension of the ~~deadline~~ **timeline.**
 - c) An **complainant alleging** unlawful discrimination, **harassment, intimidation, or bullying** complaint must be filed no later than six months from the date ~~the alleged discrimination occurs~~ **it occurred**, or six months from the date the complainant first obtains **obtained** knowledge of the facts of the alleged discrimination, **harassment, intimidation, or bullying.**

UNIFORM COMPLAINT PROCEDURES (Continued)

d) The complainant has a right to appeal the District's decision to the CDE by filing a written appeal within 15 days of receiving the District's decision

e) The appeal to the CDE must include a copy of the complaint filed with the District and a copy of the District's decision.

f) Copies of the District's uniform complaint procedures are available free of charge.

(cf. 5145.6 - Parental Notifications)

Procedures

~~The following procedures shall be used to address all complaints which allege that the district has violated federal or state laws or regulations governing educational programs. Compliance officers shall maintain a record of each complaint and subsequent related actions, including all information required for compliance with 5 CCR 4631 and 4633.~~

All complaints shall be investigated and resolved within 60 calendar days of the District's receipt of the complaint. (5 CCR 4631)

Compliance officers shall maintain a record of each complaint and subsequent related actions, including all information required for compliance with 5 CCR 4631 and 4633.

All parties involved in the complaint alleged **allegations** to have committed a wrongful act shall be notified when a complaint is filed, when a complaint meeting or hearing is scheduled and when a decision or ruling is made.

Step 1: Filing of Complaint

Any individual, public agency or organization may file a written complaint of **the District's** alleged noncompliance ~~by the district~~ **with federal or state laws or regulations governing educational programs.** (5 CCR 4630)

A complaint concerning unlawful discrimination, harassment, intimidation, or bullying may be filed only by a person who alleges that he/she personally suffered unlawful discrimination, harassment, intimidation, or bullying or by a person who believes that an individual or any specific class of individuals has been subjected to it. A **The** complaint shall be initiated no later than six months from the date when the alleged discrimination, **harassment, intimidation, or bullying** occurred, or six months

UNIFORM COMPLAINT PROCEDURES (Continued)

from the date when the complainant first obtained knowledge of the facts of the alleged discrimination. **, harassment, intimidation, or bullying. However, upon written request by the complainant, the Superintendent or designee may extend the filing period for up to 90 calendar days.** A complaint may be filed by a person who alleges that he/she personally suffered unlawful discrimination or by a person who believes that an individual or any specific class of individuals has been subjected to unlawful discrimination. (5 CCR 4630)

A complaint alleging noncompliance with the law regarding the prohibition against requiring students to pay student fees, deposits, and charges may be filed anonymously if the complaint provides evidence or information leading to evidence to support an allegation of noncompliance. (Education Code 49013)

The complaint shall be presented to the compliance officer who will maintain a log of complaints received, providing each with a code number and a date stamp.

If a complainant is unable to put a complaint in writing due to conditions such as disability or illiteracy, district staff shall help him/her to file the complaint. (5 CCR 4600)

Step 2: Mediation

Within three working days of receiving the complaint, the compliance officer shall **may** informally discuss with **all parties** ~~the complainant~~ the possibility of using mediation. If the ~~complainant~~ **parties** agrees to mediation, the compliance officer shall make all arrangements for this process.

Before initiating the mediation of a ~~discrimination complaint~~ **complaint alleging discrimination, harassment, intimidation or bullying**, the compliance officer shall ensure that all parties agree to make **the mediator a party to** related confidential information, ~~available to the mediator.~~

If the mediation process does not resolve the problem within the parameters of law, the compliance officer shall proceed with his/her investigation of the complaint.

The use of mediation shall not extend the District's timelines for investigating and resolving the complaint unless the complainant agrees in writing to such an extension of time. (5 CCR 4631)

UNIFORM COMPLAINT PROCEDURES (Continued)

Step 3: Investigation of Complaint

Within 10 calendar days of receiving the complaint, the compliance officer shall provide the complainant and/or his/her representative an opportunity to present the complaint and any evidence, or information leading to evidence, to support the allegations in the complaint. The compliance officer also shall collect all documents and interview all witnesses with information pertinent to the complaint.

~~The compliance officer is encouraged to hold an investigative meeting within five days of receiving the complaint or an unsuccessful attempt to mediate the complaint. This meeting shall provide an opportunity for the complainant and/or his/her representative to repeat the complaint orally.~~

~~The complainant and/or his/her representative shall have an opportunity to present the complaint and evidence or information leading to evidence to support the allegations in the complaint. (5 CCR 4631)~~

A complainant's refusal to provide the district's investigator with documents or other evidence related to the allegations in the complaint, or his/her failure or refusal to cooperate in the investigation, or his/her engagement in any other obstruction of the investigation may result in the dismissal of the complaint because of a lack of evidence to support the allegation. (5 CCR 4631)

~~The district's refusal to provide the investigator with access to records and/or other information related to the allegation in the complaint, or its failure or refusal to cooperate in the investigation or its engagement in any other obstruction of the investigation, may result in a finding, based on evidence collected, that a violation has occurred and may result in the imposition of a remedy in favor of the complainant. (5 CCR 4631)~~

In accordance with law, the District shall provide the investigator with access to records and other information related to the allegation in the complaint and shall not in any obstruct the investigation. Failure or refusal of the District to cooperate in the investigation may result in a finding based on evidence collected that a violation has occurred and in the imposition of a remedy in favor of the complainant. (5 CCR 4631)

Step 4: Response

Within ~~60~~ **30** calendar days of receiving the complaint, the compliance officer shall prepare and send to the complainant a written report of the District's investigation and

UNIFORM COMPLAINT PROCEDURES (Continued)

decision, as described in Step #5 below, ~~unless the complainant agrees in writing to an extension of time.~~ **If the complainant is dissatisfied with the compliance officer's decision, he/she may, within five business days, file his/her complaint in writing with the Board.** (5 CCR 4631)

The Board may consider the matter at its next regular Board meeting or at a special Board meeting convened in order to meet the 60-day time limit within which the complaint must be answered. The Board may decide not to hear the complaint, in which case the compliance officer's decision shall be final.

If the Board hears the complaint, the compliance officer shall send the Board's decision to the complainant within 60 **calendar** days of the District's initially receiving **receipt of** the complaint or within the time period that has been specified in a written agreement with the complainant. (5 CCR 4631)

Step 5: Final Written Decision

The District's decision shall be in writing and sent to the complainant. (5 CCR 4631)

The District's decision shall be written in English and, **and when required by Education Code 48985 in the complainant's primary language,** ~~in the language of the complainant whenever feasible or required by law.~~

For all complaints, the decision shall include: **(5 CCR 4631)**

1. The findings of fact based on the evidence gathered ~~(5 CCR 4631)~~
2. The conclusion(s) of law ~~(5 CCR 4631)~~
3. Disposition of the complaint ~~(5 CCR 4631)~~
4. Rationale for such dispositions ~~(5 CCR 4631)~~
5. Corrective actions, if any are warranted ~~(5 CCR 4631)~~
6. Notice of the complainant's right to appeal the district's decision within 15 **calendar** days to the CDE and procedures to be followed for initiating such an appeal ~~(5 CCR 4631)~~
7. ~~For discrimination complaints, notice that the complainant must wait until 60 days have elapsed from the filing of an appeal with the CDE before~~

UNIFORM COMPLAINT PROCEDURES (Continued)

~~_____pursuing civil law remedies (Education Code 262.3)~~

In addition, any decision concerning a discrimination, harassment, intimidation, or bullying complaint based on state law shall include a notice that the complainant must wait until 60 calendar days have elapsed from the filing of an appeal with the CDE before pursuing civil law remedies. (Education Code 262.3)

If investigation of a complaint results in discipline to a student or an employee,
If an employee is disciplined as a result of the complaint, the decision shall simply state that effective action was taken and that the **student or** employee was informed of district expectations. The report shall not give any further information as to the nature of the disciplinary action.

If complaint alleging noncompliance with laws regarding student fees, deposits, and other charges is found to have merit, the District shall provide a remedy to all affected students and parents/guardians, which, where applicable, shall include reasonable efforts to ensure full reimbursement to them. (Education Code 49013)

Appeals to the California Department of Education

If dissatisfied with the district's decision, the complainant may appeal in writing to the **CDE. (Education Code 49013; 5CCR 4632)** ~~California Department of Education within 15 days of receiving the district's decision.~~

~~When appealing to the CDE, the complainant must~~ **The complainant shall file his/her appeal within 15 calendar days of receiving the District's decision and the appeal shall** specify the basis for the appeal of the decision and whether the facts are incorrect and/or the law has been misapplied. The appeal shall be accompanied by a copy of the locally filed complaint and a copy of the district's decision. (5 CCR 4632)

Upon notification by the CDE that the complainant has appealed the District's decision, the Superintendent or designees shall forward the following documents to the CDE: (5 CCR 4633)

1. A copy of the original complaint
2. A copy of the decision
3. A summary of the nature and extent of the investigation conducted by the district, if not covered by the decision

UNIFORM COMPLAINT PROCEDURES (Continued)

4. A copy of the investigation file including, but not limited to, all notes, interviews, and documents submitted by the parties and gathered by the investigator
5. A report of any action taken to resolve the complaint
6. A copy of the district's complaint procedures
7. Other relevant information requested by the CDE

The CDE may directly intervene in the complaint without waiting for action by the District when one of the conditions listed in 5 CCR 4650 exists, including ~~eases in which~~ **when** the District has not taken action within 60 **calendar** days of the date the complaint was filed with the district. **(5 CCR 4650)**

Civil Law Remedies

A complainant may pursue available civil law remedies outside of the district's complaint procedures. Complainants may seek assistance from mediation centers or public/private interest attorneys. Civil law remedies that may be imposed by a court include, but are not limited to, injunctions and restraining orders.

For **complaints alleging** discrimination, **harassment, intimidation, and bullying based on state law,** ~~complaints, however,~~ a complainant ~~must~~ **shall** wait until 60 **calendar** days have elapsed from the filing of an appeal with the CDE before pursuing civil law remedies., **provided** ~~The moratorium does not apply to injunctive relief and is applicable only if the district has appropriately, and in a timely manner, apprised the complainant of his/her right to file a complaint in accordance with 5 CCR 4622.~~ **The moratorium does not apply to injunctive relief and to discrimination complaints based on federal law.** **(Education Code 262.3)**

Regulation
adopted: April 1, 1997
Regulation revised: April 1, 2003
Regulation revised: June 7, 2005
Regulation revised: September 26, 2006
Regulation revised: February 26, 2008
Regulation revised: March 11, 2008

CULVER CITY UNIFIED SCHOOL DISTRICT
Culver City, California

BOARD REPORT

**7/8/14
12.2**

12.2 Capital Projects Update

Mr. Bryan Osborne, Balfour Beatty Construction, will provide an update on the District's capital projects.

Capital Projects

Bryan Osborne of Balfour Beatty will be reviewing the following list of projects:

- **CCHS – Library Heater Ventilation/Air Conditioning Unit**
- **10 Additional Hydration Stations at CCHS and CCMS**
- **New landscaping at Culver Park HS**
- **A food services/lunch shelter at Culver Park HS**
- **A new modular restroom at Culver Park HS**
- **PA and Camera installations at all school sites**
- **Repair/replace ceiling and wall tiles in CCMS Gym**
- **Shade Structures at El Marino plus new ADA parking**
- **A new storage bin at El Rincon**
- **All new DSA-approved Ball Walls at each elementary school**
- **New Playground Layout, irrigation system, turf play field at Farragut**
- **New turf play field at La Ballona (to replace the dirt field)**
- **New modular Restroom at La Ballona**
- **New Modular Classrooms at La Ballona ES, El Rincon ES, El Marino ES, Farragut ES and Lin Howe ES**
- **Robert Frost Auditorium Modernization (Pending DSA approval)**
- **New Ramps, Platforms, and Paths of Travel improvements at our Athletic Fields**
- **Elevator Projects at CCHS and CCMS**
- **New Softball Field Fencing**
- **New Softball Field Scoreboard**
- **Refurbishment of Softball Field and Facilities**
- **Engineering Assessment of Potential El Marino Air Filtration System**
- **Major Improvements to Baseball Field**
- **Major Improvements to Softball Field**
- **Athletic Field Phase Two Improvements**

BOARD REPORT

7/8/14
14.2a

14.2a Approval is Recommended for the Suspended Expulsion of Pupil Services Case #03-13-14

Under AR 5144.1(s) the Board of Education may suspend enforcement of an expulsion.

The suspension of the enforcement of an expulsion shall be governed by the following:

- a) The Board may, as a condition of the suspension of enforcement, assign the student to a school, class or program appropriate for the student's rehabilitation.
- b) During the period when enforcement of the expulsion order is suspended, the student shall be on probationary status.
- c) The suspension of the enforcement of an expulsion order may be revoked by the Board of Education if the student commits any of the acts listed under "Grounds for Suspension and Expulsion."
- d) When the suspension of the enforcement of an expulsion order is revoked, a student may be expelled under the terms of the original expulsion order.

District Administration recommends: That Case #03-13-14, a 7th grade student at Culver City Middle School, be expelled from the Culver City Unified School District. That the student's expulsion be suspended, under the terms and conditions of a Stipulated/Suspended expulsion that will remain in effect until June 8, 2015. That Case #03-13-14 be allowed to remain at Culver City Middle School.

RECOMMENDED MOTION: That the Board expel Case #03-13-14 until June 8, 2015 and that the Board suspend the expulsion and allow the pupil to remain at Culver City Middle School.

Moved by: Seconded by:

Vote:

BOARD REPORT

7/8/14

14.2b

14.2b Second Reading and Approval of Revised Board Policy 5030, Students – Wellness

It is recommended practice that the Board of Education regularly review Board Policies and Administrative Regulations that are significant to the operation of the District.

Revised Board Policy 5030, Students – Wellness is being presented for a second reading and approval.

RECOMMENDED MOTION: That the Board approve the Revised Board Policy 5030, Students – Wellness.

Moved by:

Seconded by:

Vote:

WELLNESS

The Culver City Unified School District is committed to providing school environments that promote and protect children's health, well-being, and ability to learn by supporting healthy eating habits and physical activity. Therefore, it is the policy of the Culver City Unified School District that:

- The school district will engage students, parents, teachers, administrators, food service/child nutrition professionals, health professionals, and other interested community members in developing, implementing, monitoring, and reviewing district-wide nutrition and physical activity policies.
- Schools will provide nutrition education and physical education to foster lifelong habits of healthy eating and physical activity, and will establish linkages between health education, physical education and school meal programs, and with related community services.
- All students in grades K-12 will have opportunities, support, and encouragement to be physically active on a regular basis.
- Qualified child nutrition professionals will provide students with access to a variety of affordable, nutritious, and appealing foods that meet the health and nutrition needs of students; will accommodate the religious, ethnic, and cultural diversity of the student body in meal planning; and will provide clean, safe, and pleasant settings and adequate time for students to eat.

The Governing Board recognizes the link between student health and learning, and desires to provide a comprehensive program promoting healthy eating and physical activity for district students. The Superintendent or designee shall coordinate and align district efforts to support student wellness through health education, physical education and activity, health services, nutrition services, psychological and counseling services, and a safe and healthy school environment. In addition, the Superintendent or designee shall develop strategies for promoting staff wellness and for involving parents/guardians and the community in reinforcing students' understanding and appreciation of the importance of a healthy lifestyle.

(cf. 1020 – Youth Services)

(cf. 3513.3 – Tobacco-Free Schools)

(cf. 3514 – Environmental Safety)

(cf. 5131.6 – Alcohol and Other Drugs)

(cf. 5131.61 – Drug Testing)

(cf. 5131.62 – Tobacco)

(cf. 5131.63 – Steroids)

(cf. 5141 – Health Care and Emergencies)

(cf. 5141.3 – Health Examinations)

(cf. 5141.31 – Immunizations)

(cf. 5141.32 – Health Screening for School Entry)
(cf. 5141.6 – School Health Services)
(cf. 6142.1 – Sexual Health and HIV/AIDS Prevention Education)
(cf. 6142.2 – Guidance/Counseling Services)

To Achieve These Policy Goals:

District School Health Councils/Committee

The Culver City Unified School District will create a District Health Council to develop, implement, monitor, review, assess and, as necessary, revise Board policies and administrative regulations relating to school nutrition and physical activity, as well as health and physical education. The council will serve as a resource to school sites for implementing those policies. The council shall consist of a group of individuals representing the school community, including parents, students, child nutrition professionals, members of the school board, school administrators, teachers, health professionals, and members of the public.

The Superintendent or designee shall encourage parents/guardians, students, food service Director and employees, physical education teachers, school health professionals, Board members, school administrators, and members of the public to participate in the development, implementation, and periodic review and update of the district's student wellness policy. (42 USC 1758b)

To fulfill this requirement, the Superintendent or designee may appoint a school health council or other district committee whose membership shall include representatives of these groups. He/she also may invite participation of other groups or individuals, such as health educators, curriculum directors, counselors, before- and after-school program staff, health practitioners, and/or others interested in school health issues.

(cf. 1220 - Citizen Advisory Committees)
(cf. 9140 - Board Representatives)

Goals for Nutrition, and Physical Activity, and Other Wellness Activities

The Board shall adopt goals for nutrition **promotion and** education, physical activity, and other school-based activities that are designed to promote student wellness in a manner that the district determines appropriate.

(cf. 0000 – Vision)
(cf. 0200 – Goals for the School District)

The district's nutrition education and physical education programs shall be **based on research, shall be** consistent with the expectations established in the state's curriculum frameworks **and content standards**, and **shall be** designed to build the skills and knowledge that all students need to maintain a healthy lifestyle.

(cf. 6011 - Academic Standards)

(cf. 6142.7 – Physical Education and Activity)

(cf. 6142.8 – Comprehensive Health Education)

(cf. 6143 - Courses of Study)

The Nutrition education program shall include, but is not limited to, information about the benefits of healthy eating for learning, disease prevention, weight management, and oral health. Nutrition education shall be provided as part of the health education program and, as appropriate, shall be integrated into other academic subjects in the regular educational program, before- and after-school programs, summer learning programs, and school garden programs. be provided as part of the health education program in grades K-12 and, as appropriate and feasible, shall be integrated into core academic subjects such as math, science, language arts and social studies, as well as offered through after-school programs.

(cf. 5148.2 – Before/After School Programs)

(cf. 6177 – Summer Learning Programs)

To reinforce the district’s nutrition education program, the Board prohibits the marketing and advertising of non-nutritious foods and beverages through signage, vending machine fronts, logos, scoreboards, school supplies, advertisements in school publications, coupon or incentive programs, free give-aways, or other means.

(cf. 1325 – Advertising and Promotion)

All students shall be provided opportunities to be physically active on a regular basis. Opportunities for moderate to vigorous physical activity shall be provided through physical education and recess and may also be provided through school athletic programs, extracurricular programs, before- and after-school programs, summer learning programs, programs encouraging students to walk or bicycle to and from school, in-class physical activity breaks, and other structured and unstructured activities.

(cf. 5142.2 – Safe Routes to School Program)

(cf. 6145 – Extracurricular and Co-curricular Activities)

(cf. 6145.2 – Athletic Competition)

The Board may enter into a joint use agreement or memorandum of understanding to make district facilities or grounds available for recreational or sports activities outside the school day and/or to use community facilities to expand students’ access to opportunity for physical activity.

(cf. 1330.1 – Joint Use Agreements)

Professional development shall be regularly offered to health education and physical education teachers, coaches, activity supervisors, food services staff, and other staff as appropriate to enhance their health knowledge and skills.

(cf. 4131 – Staff Development)
(cf. 4231 – Staff Development)
(cf. 4331 – Staff Development)

The Superintendent or designee may disseminate health information and/or the district’s student wellness policy to parents/guardians through district or school newsletters, handouts, parent/guardian meetings, district and school websites, and other communications. Outreach to parents/guardians shall emphasize the relationship between student health and academic performance.

(cf. 1100 – Communication with the Public)
(cf. 1112 – Media Relations)
(cf. 1113 – District and School Websites)
(cf. 1114 – District-Sponsored Social Media)
(cf. 6020 – Parent Involvement)

In order to ensure that students have access to comprehensive health services, the district may provide access to health services at or near district schools and/or may provide referrals to community resources.

The Board recognizes that a safe, positive school environment is also conducive to students’ physical and mental health and thus prohibits bullying and harassment of all students, including bullying on the basis of weight or health condition.

(cf. 5131.2 – Bullying)
(cf. 5145.3 – Nondiscrimination/Harassment)

~~Nutrition education should be linked with school meal programs to reinforce healthy eating habits and promote the consumption of fruits, vegetables, whole grain products and low-fat foods, as well as healthy methods of food preparation.~~

~~All students in grades K-12 shall be provided opportunities to be physically active on a regular basis. Opportunities for moderate to vigorous physical activity shall be provided through physical education, recess, school athletic programs, extracurricular programs, before and after school programs, and other structured and unstructured activities.~~

~~(cf. 6142.7 – Physical Education)~~
~~(cf. 6145 – Extracurricular and Co-curricular Activities)~~
~~(cf. 6145.2 – Athletic Competition)~~

~~Physical education should be linked with classroom health education to reinforce the knowledge and self-management skills needed to maintain a physically active lifestyle and to reduce time spent on sedentary activities;~~

~~Classroom teachers should be encouraged to incorporate opportunities for physical activity into other subject lessons; and to provide short physical activity breaks between lessons or classes, as appropriate.~~

District staff should be encouraged to serve as positive role models to reinforce a consistent message regarding physical activity and the consumption of nutritious foods.

The Superintendent or designee shall encourage staff to serve as positive role models for healthy eating and physical fitness. He/she shall promote work-site wellness programs and may provide opportunities for regular physical activity among employees.

To encourage consistent health messages between the home and school environment, the Superintendent or designee may disseminate health information to parents/guardians through district or school newsletters, handouts, parent/guardian meetings, the district or school web site, and other communications. Outreach to parents/guardians shall emphasize the relationship between student health and academic performance.

*(cf. 1113 – District and School Web Sites)
(cf. 6020 – Parent Involvement)*

The Board prohibits the marketing and advertising of non-nutritious foods and beverages through signage, vending machine fronts, logos, scoreboards, school supplies, advertisements in school publications, coupon or incentive programs, or other means.

(cf. 1325 – Advertising and Promotion)

Nutritional Quality of Foods and Beverages Sold and Served on Campus Guidelines for Foods Available at School

For all foods available on each campus during the school day, the district shall adopt nutritional guidelines which are consistent with 42 USC 1773 and 1779 and federal regulations and which support the objectives of promoting student health and reducing childhood obesity. (42 USC 1958b)

In order to maximize the district's ability to provide nutritious meals and snacks, all district schools shall participate in available federal school nutrition programs, including the National School Lunch and School Breakfast Programs and after-school programs, to the extent possible. When approved by the California Department of Education, the district may sponsor a summer meal program.

**(cf. 3550 – Food Service/Child Nutrition Program)
(cf. 3552 – Summer Meal Program)
(cf. 3553 – Free and Reduced Price Meals)
(cf. 5141.27 – Food Allergies/Special Dietary Needs)
(cf. 5148 – Child Care and Development)
(cf. 5148.3 – Preschool/Early Childhood Education)**

The Board shall adopt nutrition guidelines selected by the district for all foods available on each campus during the school day, with the objectives of promoting student health and reducing childhood obesity.

The Superintendent or designee shall provide access to free, potable water during meal times in the food service area in accordance with Education Code 38086 and 42 USC 1758, and shall encourage students' consumption of water by educating them about the health benefits of water and serving water in an appealing manner.

School Meals (Reimbursable Meals)

To the maximum extent practicable, all schools in the district will participate in available federal school meal programs (including the School Breakfast Program, National School Lunch Program [including after-school snacks], Fruit and Vegetable Snack Program, and Child and Adult Care Food Program).

Foods and beverages served through these programs will:

- be appealing and attractive to children; and
- be served in clean and pleasant settings; and
- meet, at a minimum, nutrition requirements established by local, state, and federal statutes and regulations; and
- include a variety of fruits and vegetables; and
- include milk that is limited to only low-fat (1%) and fat-free milk and nutritionally equivalent non-dairy alternatives (to be defined by USDA); and
- include baked items that are whole-grain foods, (whole grain listed as the first ingredient); and
- include daily vegetarian options, as well as some vegan options; and
- include menu items selected by students and parents through taste tests of new and existing entrees; and
- meet or exceed federal regulations and guidance issued pursuant to 42 USC 1758(f)(1), 1766(a), and 1779(a) and (b), as they apply to schools.
-

The Board believes that all foods and beverages sold to students at district schools, including those available outside the district's food services program, should support the health curriculum and promote optimal health. Nutritional standards adopted by the district for foods and beverages provided through student stores, vending machines, or other venues shall meet or exceed state and federal nutritional standards in accordance with the Healthy Hunger Free Kids Act of 2010 (HHFKA 2010).

(cf. 3312 – Contracts)

(cf. 3554 – Other Food Sales)

The Superintendent or designee shall encourage school organizations to use healthy food items or non-food items for fundraising purposes. He/she also shall encourage

school staff to avoid the use of non-nutritious foods as a reward for students' academic performance, accomplishments, or classroom behavior.

(cf. 1230 – School-Connected Organizations)

School staff shall encourage parents/guardians or other volunteers to support the district's nutrition education program by considering nutritional quality when selecting any snacks which they may donate for occasional class parties. Class parties or celebrations shall be held after the lunch period when possible.

Information about the nutritional content of meals, if available, should be shared with parents and students.

Qualified child nutrition professionals will administer the school meal programs. As part of the school district's responsibility to operate food service programs, the district will provide continuing professional development for all child nutrition staff. This professional development should include appropriate certification and/or training programs for child nutrition directors, supervisors, managers, and other staff members, according to their levels of responsibility.

Foods and Beverages Served Outside of Reimbursable School Meals

The Board believes that all foods and beverages available to students at district schools should support the health curriculum and promote optimal health. Nutrition standards adopted by the district for all foods and beverages provided to students, including foods and beverages provided through the district's food service program, student stores, vending machines, fundraisers, or other venues, shall meet or exceed state and federal nutrition standards.

(cf. 3312 – Contracts)

(cf. 3550 – Food Service/Child Nutrition Program)

(cf. 3554 – Other Food Sales)

(cf. 5148 – Child Care and Development)

Celebrations. Schools should limit celebrations that involve food during the school day to no more than one party per class per month. Food and beverages for celebrations that occur before the end of the last lunch period must be provided by the Food Services department as a reimbursable meal. For celebrations that occur after the last lunch period, each party should include no more than one food or beverage that does not meet federal and state nutrition standards.

Rewards. Representatives of the School District should not encourage the use of foods or beverages, especially those that do not meet nutrition standards, as rewards for academic performance or good behavior; and will not withhold food or beverages (including food served through school meals) as a punishment.

Fundraising Activities. The school district shall encourage all school-based organizations to use non-food items for fundraising. For food-related fundraising activities in which the items are

~~distributed earlier than one half hour after the end of the school day, the organizations will sell only foods or beverages that meet or exceed state and federal nutrition standards. For other food-related fundraising activities, the organizations shall be encouraged to sell only items that meet these standards.~~

~~Snacks. Snacks served in after-school care or enrichment programs should promote healthy eating habits, and should feature a variety of fruits and vegetables and whole grain products.~~

~~School-sponsored Events. The school district should encourage the promotion of healthy foods and beverages offered or sold at school-sponsored events outside the school day.~~

Monitoring and Policy Review

~~The Board shall establish a plan for measuring implementation of the policy. The Superintendent shall designate at least one person within the district and at each school who is charged with operational responsibility for ensuring that the school sites implement the district's wellness policy.~~

~~Monitoring. The superintendent or designee will ensure compliance with established district-wide nutrition and physical activity wellness policies. In each school, the principal or designee will ensure compliance with those policies in his/her school and will report on the school's compliance to the school district superintendent or designee.~~

~~School food service staff will ensure compliance with nutrition policies within school food service areas and will report on this matter to the superintendent. In addition, the school district will report on the most recent USDA School Meals Initiative (SMI) review findings and any resulting changes.~~

~~The superintendent or designee will develop a summary report every three years on district-wide compliance with the district's established nutrition and physical activity wellness policies, based on input from schools within the district. That report will be provided to the school board and also be distributed to all school health councils, parent/teacher organizations, school principals, and school health services personnel in the district.~~

~~Policy Review. To help with the initial implementation of the district's wellness policies, each school in the district will conduct a baseline assessment of the school's existing nutrition and physical activity environments and policies. The results of those school-by-school assessments will be compiled at the district level to identify and prioritize needs.~~

Program Implementation and Evaluation

~~**The Superintendent shall designate one or more district or school employees, as appropriate, to ensure that each school site complies with this policy. (42 USC 1758b)**~~

~~**(cf. 0500 – Accountability)**~~

~~**(cf. 3555 – Nutrition Program Compliance)**~~

The Superintendent or designee shall assess the implementation and effectiveness of this policy at least once every two years.

The assessment shall include the extent to which district schools are in compliance with this policy, the extent to which this policy compares to model wellness policies available from the U.S. Department of Agriculture, and a description of the progress made in attaining the goals of the wellness policy. (42 USC 1758b)

The Superintendent or designee shall invite feedback on district and school wellness activities from food service personnel, school administrators, the school health council, parents/guardians, students, teachers, before- and after-school program staff, and/or other appropriate persons.

As feasible, the assessment report may include a comparison of results across multiple years, a comparison of district data with county, statewide, or national data, and/or a comparison of wellness data with other student outcomes such as academic indicators or student discipline rates.

The Superintendent or designee shall inform and update the public, including parents/guardians, students, and others in the community, about the content and implementation of this policy and assessment results. (42 USC 1758b)

In addition, the assessment results shall be submitted to the Board for the purposes of evaluating policy and practice, recognizing accomplishments, and making policy adjustments as needed to focus district resources and efforts on actions that are most likely to make a positive impact on student health and achievement.

Posting Requirements. Each school shall post the district's policies and regulations on nutrition and physical activity in public view within all school cafeterias or in other central eating areas. (Education Code 49432)

Policy adopted: 7/11/06

Policy Reviewed: 7/11/06

Policy Reviewed: 4/27/09

Policy Reviewed and Adopted:
5/12/09

Policy Reviewed: June 24, 2014 and July 8, 2014

CULVER CITY UNIFIED SCHOOL DISTRICT
Culver City, California

BOARD REPORT

**7/8/14
14.2c**

14.2c Second Reading and Approval of Revised Board Policy 5141.33, Students – Head Lice

It is recommended practice that the Board of Education regularly review Board Policies and Administrative Regulations that are significant to the operation of the District.

Revised Board Policy 5141.33, Students – Head Lice is being presented for approval.

RECOMMENDED MOTION: That the Board approve the Revised Board Policy 5141.33, Students – Head Lice.

Moved by:

Seconded by:

Vote:

HEAD LICE

The Board of Education believes that the district's head lice management program should emphasize the correct diagnosis and treatment of head lice in order to minimize disruption of the education process and to reduce the number of student absences resulting from infestation. In consultation with the school nurse, the Superintendent or designee may establish a routine screening program to help prevent the spread of head lice.

School employees shall report all suspected cases of head lice to the school nurse or designee as soon as possible. The nurse or designee shall examine the student and other students who are siblings of the affected student or members of the same household.

If a student is found with active, adult head lice, he/she shall be sent home from school and excluded from attendance **until treatment has been provided**. The parent/guardian of an excluded student shall receive information about recommended treatment procedures and sources of further information. The student shall be allowed to return to school the next day ~~and shall be checked by the trained nurse or designee~~ **but must first be checked by the school nurse or trained designee**. If the student is found to be free of **active, adult** head lice, the student will be **allowed to** returned to class. Once he/she is determined to be free of lice, the student shall **may** be rechecked at ~~two-week intervals for up to six weeks~~ **every two weeks or as needed**. **If the student is found to have an ongoing lice infestation, the school nurse shall contact the student's parent/guardian to discuss treatment and provide appropriate referrals.**

(cf. 5141.3 – Health Examinations)

(cf. 5141.6 – School Health Services)

The Superintendent or designee shall send home the notification required by law for excluded students. (Education Code 48213)

(cf. 5112.2 – Exclusions for Attendance)

(cf. 5145.6 – Parental Notifications)

The principal and school nurse shall work with the parents/guardians of any student who has been deemed to be a chronic head lice case in order to help minimize the student's absences from school.

(cf. 5113 – Absences and Excuses)

(cf. 5113.1 – Truancy)

When two or more students in any class have been identified as having an infestation of active, adult head lice, all students in the class shall be examined. In consultation with the school nurse, the principal may also send information about head lice home to all parents/guardians of the students in that class.

(cf. 5125 – Student Records)

Staff shall maintain the privacy of students identified as having head lice and excluded from school.

(cf. 4119.23/4219.23/4319.23 – Unauthorized Release of Confidential/Privileged Information)

Legal Reference:

EDUCATION CODE

48210-48216 Persons Excluded

49451 – Physical Examinations: Parent’s Refusal to Consent

Management Resources:

AMERICAN ACADEMY OF PEDIATRICS

Lice, Nits, and School Policy, Official Journal of the American Academy of Pediatrics, May 2001

CALIFORNIA DEPARTMENT OF HEALTH SERVICES

Guidelines for Parents on Control of Head Lice, 2006

CALIFORNIA SCHOOL NURSES ORGANIZATION

Position Statement: Pediculosis Management, 2005

WEB SITES

California Department of Health Services, Infectious Diseases Branch:

<http://www.dhs.ca.gov/ps/dcdc/disb/disbindex.htm>

California School Nurses Organization: <http://www.scno.org>

Centers for Disease Control and Prevention, Parasitic Disease Information, Head Lice:

<http://www.cdc.gov/ncidod/dpd/parasites/lice>

Regulation

Reviewed: May 26, 2009

CULVER CITY UNIFIED SCHOOL DISTRICT

Regulation

Culver City, California

Reviewed and Adopted:

June 9, 2009

Reviewed: June 24, 2014 and July 8, 2014

BOARD REPORT

**7/8/14
14.2d**

14.2d Second Reading and Approval of Revised Board Policy and Administrative Regulation 6163.2, Instruction – Animals at School

It is recommended practice that the Board of Education regularly review Board Policies and Administrative Regulations that are significant to the operation of the District.

Revised Board Policy and Administrative Regulation 6163.2, Instruction – Animals at School are being presented for approval.

RECOMMENDED MOTION: That the Board approve the Revised Board Policy and Administrative Regulation 6163.2, Instruction – Animals at School.

Moved by:

Seconded by:

Vote:

ANIMALS AT SCHOOL

The Governing Board recognizes that animals can **contribute to the district’s instructional program by being** be an effective teaching aid **to students and by assisting individuals with disabilities to access district programs and activities.** In addition, instruction related to the care and treatment of animals teaches students a sense of responsibility and promotes the humane treatment of living creatures.

(cf. 0410 – Nondiscrimination in District Programs and Activities)

(cf. 6142.4 – Service Learning/Community Service Classes)

(cf. 6159 – Individualized Education Program)

(cf. 6164.4 – Identification and Evaluation of Individuals for Special Education)

(cf. 6164.6 – Identification and Education Under Section 504)

~~Animals may be brought to school for educational purposes, subject to rules and precautions specified in administrative regulations related to health, safety and sanitation. Teachers shall ensure that these rules and precautions are observed so as to protect both the students and animals.~~

The Superintendent or designee shall develop rules and procedures to ensure that when animals are brought to school, the health, safety, and welfare of students, staff, and the animals are protected. However, the district assumes no liability for the safety of animals allowed on district property.

(cf. 3320 – Claims and Actions Against the District)

(cf. 3530 – Risk Management/Insurance)

(cf. 5141 -Health Care and Emergencies)

(cf. 5141.14- Accidents)

(cf. 5141.21 – Administering Medication and Monitoring Health Conditions)

(cf. 5141.23 – Asthma Management)

~~Seeing-eye dogs and service dogs may accompany students and staff at school as needed.~~

~~(cf. 0410– Nondiscrimination in District Programs and Activities)~~

~~The district assumes no liability for the safety of animals voluntarily brought to school.~~

~~(cf. 5141.23– Infectious Disease Prevention)~~

Legal Reference:

EDUCATION CODE

233.5 ~~44806~~ Instruction in kindness to pets and humane treatment of living creatures

39839 **Transportation of guide dogs, signal dogs, service dogs**

51202 Instruction in personal and public health and safety

51540 Safe and humane treatment of animals at school

CIVIL CODE

54.1 Access to public places

54.2 Guide, signal, or service dogs, right to accompany

GOVERNMENT CODE

810-996.6 California Tort Claims Act, especially:

815 Liability for injuries generally; immunity of public entity

835 Conditions of liability

VEHICLE CODE

21113 Public grounds

CODE OF REGULATIONS, TITLE 13

1216 Transportation of Property

UNITED STATES CODE, TITLE 20

1400-1482 Individuals with Disabilities Education Act

UNITED STATES CODE TITLE 29

794 Rehabilitation Act of 1973, Section 504

CODE OF FEDERAL REGULATIONS, TITLE 28

35.104 Definition

35.136 Service animals

COURT DECISIONS

Sullivan v. Vallejo City USD, (1990) 731 F. Supp. 947

Management Resources:

~~HUMANE SOCIETY OF THE UNITED STATES~~

~~Catalogue of Publications, 1996~~

~~Guidelines for the Study of Animals in Elementary~~

~~School Biology, HE 1079~~

FEDERAL REGISTER

Rules and Regulations, September 15, 2010, Vol. 75, Number 178, pages 56164-56236

CSBA PUBLICATIONS

Indoor Air Quality: Governing Board Actions for Creating Healthy School Environments, Policy Brief, July 2008

Asthma Management in the Schools, Policy Brief, March 2008

WEB SITES:

American Society for the Prevention of Cruelty to Animals: <http://www.aspca.org>

Human Society of the United States: <http://www.hsus.org>

U.S. Department of Education, Office of Civil Rights:

<http://www.ed.gov/about/offices/list/ocr>

Policy

adopted: July 7, 1998

Policy Reviewed: June 24, 2014 and July 8, 2014

CULVER CITY UNIFIED SCHOOL DISTRICT

Culver City, California

ANIMALS AT SCHOOL

Before any student or employee brings an animal to school for an instructional purpose, he/she shall receive written permission from the teacher, and principal or designee. The principal or designee shall give such permission only after he/she has provided written notification to all parents/guardians of students in the affected class, asking them to verify whether their child has any known allergies, asthma, or other health condition that may be aggravated by the animal's presence. When a parent/guardian has provided notification that his/her child has an allergy, asthma, or other health condition that may be aggravated by the animal, the principal shall take appropriate measures to protect the student from exposure to the animal.

(cf. 3514 – Environmental Safety)

(cf. 5141.21 – Administering Medication and Monitoring Health Conditions)

(cf. 5141.23 – Asthma Management)

All animals brought to school must be:

1. In good physical condition
2. Vaccinated against transmittable diseases
3. In clean, safe and suitable cages or containers or otherwise appropriately controlled

Students bringing animals to school must first obtain the consent of the teacher and the parent/guardian.

All animals brought to school must be in good physical condition and must be appropriately immunized. The teacher shall ensure that the species of animal is appropriate for the instructional purpose, and age and maturity of the students.

All animals brought to school shall be adequately fed, effectively controlled, humanely treated, and properly housed in cages or containers suitable for the species. The teacher shall ensure that cages and containers are cleaned regularly and that waste materials are removed and disposed of in an appropriate manner.

(cf. 5141 – Health Care and Emergencies)

(cf. 5142 – Safety)

The teacher shall ensure that students receive instructions regarding the proper handling of and personal hygiene around animals.

(cf. 5141.22 – Infectious Diseases)

Animals shall not be brought to school on school buses without express permission of the principal or designee. Such permission shall not be required for seeing-eye dogs or service dogs needed by students.

(cf. 5131.1 – Bus Conduct)

Except for service animals, as defined below, all animals are prohibited on school transportation services. (Education Code 39839; 13 CCR 1216)

Students shall not bring poisonous or wild animals to school. If wildlife specimens are used in a biology class, protective gloves and a face shield shall be worn by anyone handling these specimens and the animals' saliva and neurological tissue shall be treated as infectious.

(cf. 5141.23 -Infectious Disease Prevention)

Animals brought to school by students shall generally be taken home the same day they are brought to school.

With the consent of the **teacher and** principal or designee, animals may remain at school longer under the following conditions:

1. The animal shall remain in the classroom only for the number of days needed to achieve the educational goal.
2. The teacher shall provide a plan for the proper care, sanitation, feeding and handling of the animal.
3. The teacher shall be responsible for the animal's care in the event of any school closure and may allow students to take class pets home over weekends.
4. The teacher shall be familiar with any potential dangers caused by the animal and shall give special consideration to any students who have allergies to certain animals.

Use of Service Animals by Individuals with Disabilities

For an individual with a disability, service animal means any dog that is individually trained to do work or perform tasks related to the individual's disability and for his/her benefit. For example, for an individual who is blind or has low vision, a service animal would mean a dog that helps him/her with vision, navigation, and other tasks; for an individual who is deaf or hard of hearing, a service animal would mean a dog that alerts him/her to the presence of people or sounds; and for an individual with psychiatric or neurological disabilities, a service animal would mean a dog that assist him/her by preventing or interrupting impulsive or destructive behaviors.

(28 CFR 35.104)

Individuals with disabilities may be accompanied on school premises and on school transportation by service animals, including specially trained guide dogs, signal dogs, or service dogs.

(Education Code 39839; Civil Code 54.2; 28 CFR 35.136)

(cf. 0410 – Nondiscrimination in District Programs and Activities)

(cf. 3541.2 – Transportation for Students with Disabilities)

(cf. 6159 – Individualized Education Program)

(cf. 6164.6 – Identification and Education Under Section 504)

The Superintendent or designee may permit the use of a miniature horse as a service animal when the horse has been individually trained to do work or perform tasks for the benefit of an individual with a disability, provided that: (28 CFR 35.136)

- 1. The district's facility can accommodate the type, size, and weight of the horse.**
- 2. The individual has sufficient control of the horse.**
- 3. The horse is housebroken.**
- 4. The horse's presence in the specific facility does not compromise legitimate safety requirements of the facility.**

The Superintendent or designee may ask any individual with a disability to remove his/her service animal from school premises or transportation if the animal is out of control and the individual does not take effective action to control it or the animal is not housebroken. When an individual's service animal is excluded, he/she shall be given an opportunity to participate in the service, program, or activity without having the service animal present.

(Education Code 39839; Civil Code 54.2; 28 CFR 35.136)

Regulation
reviewed: July 7, 1998

CULVER CITY UNIFIED SCHOOL DISTRICT
Culver City, California

Regulation Reviewed: June 24, 2014 and July 8, 2014

BOARD REPORT

7/8/14
14.2e

**14.2e Approval is Recommended for a New Course at Culver City High School:
Computer Information Technology Essentials**

Culver City High School requests approval of a new course: Computer Information Technology Essentials.

The IT Essentials curriculum provides an introduction to the computer hardware and software skills needed to help meet the growing demand for entry-level information and computer technology professionals. This course is a preparation for the industry standard A+ certification, the entry level certification for computer technicians.

RECOMMENDED MOTION: That the Board approve a New Course at
Culver City High School: Computer
Information Technology Essentials.

Moved by:

Seconded by:

Vote:

Culver City Unified School District

Course Proposal

Proposal For: Computer Information Technology Essentials

School: Culver City High School

Date: 7/8/14

Current: At present, there are no courses in computer hardware technology at the high school, although this is arguably the core technology of our time. Cisco Systems has created, in coordination with educators and technology experts around the world, the largest online learning resource in the world dedicated to information technology systems. As a Cisco Academy, Culver City High School would have access to this online technology and curriculum, and be able to offer classes, beginning with this first course in information technology and hopefully continuing with the following courses in the sequence. This first course is also preparation for the industry standard A+ certification, the entry level certification for computer technicians

Proposed:

The IT Essentials curriculum provides an introduction to the computer hardware and software skills needed to help meet the growing demand for entry-level information and computer technology (ICT) professionals. The curriculum covers the fundamentals of computer hardware and software as well as advanced concepts such as security, networking, and the responsibilities of an ICT professional.

The curriculum includes the following features:

- Students develop working knowledge of how computers operate, how to assemble computers, and how to troubleshoot hardware and software issues.
- Hands-on labs and virtual learning tools help students develop critical thinking and complex problem-solving skills.
- The course emphasizes the practical application of skills and procedures needed to install and upgrade hardware and software and troubleshoot systems.
- Cisco Packet Tracer simulation-based learning activities allow students to experiment with network designs and configurations.
- Interactive assessments provide immediate feedback to support the evaluation of acquired knowledge and skills.

The IT Essentials (ITE) curriculum emphasizes practical experience to help students develop fundamental computer and career skills. ITE helps students prepare for entry-

level career opportunities in ICT and the CompTIA A+ certification. The course also provides a learning pathway to Cisco CCNA (Cisco Certified Network Associate).

- 1) The course is intended to be: _____core or supplemental
- 2) Is the course intended for UC approval? _____yes no
- 3) Are there pre-requisites for this course? yes _____no If so, what are they? Algebra 1 with passing grade.
- 4) The course is intended for the following grade level(s): _____9
_____X_10 _____X_11 _____X_12

Implications:

Minimum Lab System Requirements

A computer lab with sufficient computers for students to access the online curriculum is required.

For the optimal student learning experience, we recommend a typical lab size of 12 to 15 students and a ratio of one lab PC per student. A ratio of one lab PC for two students is the minimum acceptable for the hands-on lab activities. Some of the lab activities require the student lab PCs to be connected to a local network. The student lab PCs will be in various states of assembly and repair during the course and therefore are not suitable for viewing the curriculum content.

Lab PC Hardware Requirements

Description	Qty
PC Tower Case with 300W power supply	1
PCI, PCIe, or AGP-compatible motherboard	1
Intel Pentium/Celeron family, AMD K6/Athlon/Duron family, or compatible processor, 300 MHz or faster recommended	1
Cooling fan and heat sink	1
1 GB memory modules (minimum) or 2 1-GB memory modules (recommended)	
(Some labs will require one module of RAM to be uninstalled or the simulation of a faulty module for troubleshooting purposes)	
Floppy drive	1

15 GB hard drive (minimum); 20 GB or more (recommended) (The system must support a full install of Windows XP or 7 and two 5 GB partitions)	
CD-ROM (minimum) or 24x CD/DVD-ROM (recommended)	1
Ethernet card (may be onboard)	1
PCI, PCIe (recommended), or AGP video card	1
Ribbon cables to connect HDD/CD/Floppy	Varies
Mouse	1
Keyboard	1
Super VGA (800 x 600) or higher-resolution video monitor	1

Note: The equipment listed above is the minimum set and can be substituted with equal or higher specifications.

Lab PC Software Requirements

Microsoft Windows 7 or 8 is needed to complete the curriculum labs.

Lab PC Repair Tools

The computer toolkit should include the following tools:

- Phillips screwdriver
- Flathead screwdriver
- Hex Socket Drivers (various sizes)
- Needle-nose pliers
- Electrostatic discharge (ESD) wrist strap and cord
- Electrostatic discharge (ESD) mat with a ground cord
- Safety glasses
- Lint-free cloth
- Electronics cleaning solution
- Flashlight
- Thermal compound
- Multimeter
- Compressed air service canister (optional due to globally varying classroom health and safety laws)
- Power supply tester (optional)
- Cable testers (optional)
- Network Loop back plugs (optional)

Additional Items and Resources

Recommended:

- One Internet connection for each student to conduct Internet searches and download drivers
- One integrated printer/scanner/copier per two lab PCs
- One Linksys wireless router/switch or equivalent per two lab PCs, Linksys model WRT 300N preferred
- One Wireless PCI network adapter (compatible with the above wireless router/switch) for each lab PC

Minimum:

- One Internet connection for Internet searches and driver downloads (this could be the instructor's workstation)
- One integrated printer/scanner/copier for the class to share
- One Linksys wireless router/switch or equivalent for the class to share, Linksys model WRT 300N preferred
- Two Wireless PCI network adapters (compatible with the above wireless router/switch) for the class to share

Cisco Certified Instructor required. Application and acceptance to Cisco Networking Academy system is required.

Prepared By (Name): Gary Katayama

Approved By: Lisa Michel

Preparer's Signature:



Site Administrator's Signature:



Date: 6/24/14

Date: 6/24/14

Assistant Superintendent for Educational Services' Signature:



Date:

6/27/14

BOARD REPORT

**7/8/14
14.2f**

**14.2f Approval is Recommended for a New Course at Culver Park High School:
Global Sustainability**

Culver Park High School requests approval of a new course: Global Sustainability.

Global Sustainability is a comprehensive elective, with lessons across the secondary-level science and social studies curricula, designed to engage students and integrate learning across multiple disciplines.

RECOMMENDED MOTION: That the Board approve a New Course at
Culver Park High School: Global
Sustainability.

Moved by:

Seconded by:

Vote:

Culver City Unified School District

Course Proposal

Proposal For: **Global Sustainability**

School: **Culver Park High School**

Proposal Date: **June 10, 2014**

- 1) The course is intended to be: _____core or **X** supplemental
- 2) Is the course intended for UC approval? ____yes **X** no
- 3) Are there pre-requisites for this course? ____yes **X** no
- 4) The course is intended for the following grade level(s): **9-12**

Course Rationale

Understanding sustainability is full of complexity despite its simple rule: Don't take more than you need, and leave enough for others. Defining what is really needed, how much exactly should be left, and who are those others anyway- are their needs different? These are challenges that everyone is deciding through their actions every day, everywhere, often without awareness of their impact. So when considering the increasingly important issues of sustainability- climate change, habitat loss, environmental justice, clean air, land and water- the challenges of effecting positive change become an urgent global concern that this course will begin to explore.

Global Sustainability is a new course of study designed to jumpstart the implementation of sustainability education. By introducing this class as a comprehensive elective instead of single units and lessons across the secondary-level science and social studies curricula, an opportunity opens up to engage students and integrate learning across multiple disciplines. The course is designed to be one semester, but as there are so many interconnections to this new area of study, with new information, insights and inventions appearing in the news every day, it could be extended to provide a second semester of high school elective credit or possibly developed for other grade levels.

Course Description

Global Sustainability explores the three sides of the sustainability equation: Environment (natural resources), Equity (social justice) and Economy (growth) and follows the Education and Environment Initiative Standards. However, there are important sustainability education goals that are also supported by learning objectives in language arts, technology, math, career development and the visual arts. **Global Sustainability** is designed as a single elective course for high school students.

Implications: List the related expenses and provide narrative explanation where necessary. Be specific with respect to what would need to happen and by when. What resources are needed to accomplish this goal?

Considerations

- 1) Scheduling and programming: **No special schedule or programming needed**
- 2) Facilities, furniture, wiring, etc.: **Existing computers and internet connections can be used with a possible VOIP connection to allow our students to work cooperatively with other high school students locally, nationally and internationally. IT support for a class website or Facebook page at a later time.**
- 3) Equipment, materials, supplies: **Nearly all learning tools and materials (videos, periodicals, research data) are available and updated constantly online.**
- 4) Personnel: **Existing teacher**
- 5) Other (lab fees, contest entrance fees, etc.): **None needed**
- 6) Implementation: Describe the steps which could realistically be undertaken next fall in view of the practicalities and constraints of time and other resources.
 - **The course outline, lesson plans are ready for implementation in the Fall of 2014**
 - **Specific student program syllabus for earning 5 credits will be more fully defined after the course receives Board approval.**
 - **Students will self-select to take this elective. Scheduling at Culver Park can be flexible.**

Prepared By: Karen Lanier

Preparer's Signature:

Date: 5/30/14

Approved By: Veronica Montes

Site Administrator's Signature:

Date: 5/30/14

Assistant Superintendent for Educational Services' Signature:

Date:

6/27/14

Course Outline – Alignment of Course Content with Standards

The EEI learning objectives are supported by subject area standards in Earth Science, Biology/Life Science, World History, U.S. History, Economics and Government and are derived from these 5 principles:

Principle 1: People Depend on Natural Systems.

Principle 2: People Influence Natural Systems.

Principle 3: Natural Systems Change in Ways that People Benefit From and Can Influence.

Principle 4: There are no Permanent or Impermeable Boundaries that Prevent Matter From Flowing Between Systems.

Principle 5: Decisions Affecting Resources and Natural Systems are Complex and Involve Many Factors.

Based on these principles, the following goals of **Global Sustainability** are designed for students to:

- **Understand the concept and complexity of sustainability.**
- **Be able to explain the basics of the global flow of energy, nutrients and resources.**
- **Investigate and report on the impact on these natural systems from human behaviors, decisions and policies.**
- **Use multi-disciplinary strategies (STEM, language arts, social studies, art, journalism) to prepare themselves for the new technologies, systems and green jobs of the future.**

The California Science and Social Studies Standards supported by the EEI principles and the goals of **Global Sustainability** are:

World History-Social Science Standard: 10.3.3.—Growth of Population, Cities, and Demands

U.S. History-Social Science Standard: 11.5.7. —Mass Production, Marketing, and Consumption in the Roaring Twenties

U.S. History-Social Science Standard: 11.8.6.—Postwar Industries and the Emerging Environmental Movement

U.S. History-Social Science Standard: 11.11.5.—Many Voices, Many Visions: Analyzing Contemporary Environmental Issues

Principles of American Democracy Standard: 12.1.4.—Private Property and Resource Conservation

Principles of American Democracy Standard: 12.2.2 and 12.2.7.—Sustaining Economies and the Earth's Resources

Principles of American Democracy Standard: 12.3.1.—Government and the Economy: An Environmental Perspective

Principles of American Democracy Standard: 12.3.2.—Active Voices: Civil Society and the Environment

Principles of American Democracy Standard: 12.7.6.—Making and Implementing Environmental Laws

Biology/Life Sciences Standard: B.5.c.—High Tech Harvest: Genetic Engineering and the Environment

Biology/Life Sciences Standard: B.6.a.—Biodiversity: The Keystone to Life on Earth

Biology/Life Sciences Standard: B.8.a.—Differential Survival of Organisms

Earth Science Standard: E.4.c.—The Greenhouse Effect on Natural Systems

Earth Science Standard: E.5.d.—Ocean Currents and Natural Systems

Earth Science Standard: E.5.e.—Rainforests and Deserts: Distribution, Uses, and Human Influences

Earth Science Standard: E.7.b.—The Life and Times of Carbon

Earth Science Standard: E.8.c.—Living Under One Roof

Earth Science Standard: E.9.c.—Liquid Gold: California's Water

The California Common Core State Standards for Language; Reading Standards for Literacy in History/Social Studies; Speaking and Listening Standards; Writing Standards for Literacy in History/Social Studies, Science and Technical Subjects are included in a matrix constructed for each of the above standards.

For example, the **Global Sustainability** goal *Understand the Concept and Complexity of Sustainability* follows EEI Principle 5: *Decisions Affecting Resources and Natural Systems are Complex and Involve Many Factors* which draws from the subject content of U.S.History-Social Science Standard 11.11.5: *Many Voices, Many Visions: Analyzing Contemporary Environmental Issues*. Here is the alignment with the California Common Core State Standards for this goal:

Culver City Unified School District
Instructional Materials Recommendation for Adoption:

The course resources for Global Sustainability are going to be available digitally and online. This is a course in sustainable concepts, after all, so every effort will be made to lead by example and reduce the need for heavy textbooks and unnecessary printed materials. A small library of reference books and videos will be needed, easily purchased online in good used condition, borrowed from the library or digitally downloaded. Some titles: Earth from Space, Design: E3 series, Biomimicry, Blessed Unrest, Cradle to Cradle, Eaarth, Sacred Balance, Walden, Silent Spring.

Basic _____ Supplementary X

1. Evaluation – Identify a minimum of three key standards for evaluation purposes.

All instructional materials will support learning from the 5 EEI Principles:

Principle 1: People Depend on Natural Systems.

Principle 2: People Influence Natural Systems.

Principle 3: Natural Systems Change in Ways that People Benefit From and Can Influence.

Principle 4: There are no Permanent or Impermeable Boundaries that Prevent Matter From Flowing Between Systems.

Principle 5: Decisions Affecting Resources and Natural Systems are Complex and Involve Many Factors.

2. Rationale – Are these materials needed in addition to or instead of currently available materials? **See above.**
3. Costs – You may contact the District Librarian at the High School Library for assistance in estimating costs. The District Librarian will work with the Purchasing department if needed.

Please list all Materials, Costs, and Funding Source(s): **Approximate cost for DVDs, single copies of reference works for the classroom, art/design materials- \$300.**

Prepared by: Karen Lanier

Approved by: Veronica Montes

Date:

Site Administrator's Signature:

6.9.14

Date: 6/9/14

Assistant Superintendent for Educational Services signature:

Date:

6/27/14

BOARD REPORT

7/8/14

14.3a

14.3a Approval of AB1200 Public Disclosure – Financial Impact of 2014-15 Agreement Between Culver City Unified School District (CCUSD) and Culver City Federation of Teachers (CCFT)

In accordance with AB1200, the District has completed a Public Disclosure of Collective Bargaining Agreement Form showing the financial impact of the agreement between CCUSD and CCFT, a copy of which is attached for the Board's information, review and approval.

RECOMMENDED MOTION: That the Board of Education approve the AB1200 Public Disclosure of Collective Bargaining Agreement between CCUSD and CCFT.

Moved by:

Seconded by:

Vote:

Los Angeles County Office of Education
Division of Business Advisory Services

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/1991), GC 3540.2(a), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: Culver City Unified School District
 Name of Bargaining Unit: Culver City Federation of Teachers (CCFT)
 Certificated, Classified, Other: Certificated

The proposed agreement covers the period beginning: July 1, 2014 and ending: June 30, 2016
 (date) (date)

The Governing Board will act upon this agreement on: July 8, 2014
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined	Current Budget (Prior to Proposed Agreement)	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
		2014-15	2015-16	2016-17
1. Salary Schedule Including Step and Column	\$ 23,345,836	\$ 709,651	\$ 877,129	
		3.04%	3.65%	0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.				
Description of Other Compensation				
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 3,494,872	\$ 106,235	\$ 145,340	
		3.04%	4.04%	0.00%
4. Health/Welfare Plans	\$ 2,739,702	\$ 79,500	\$ 106,000	
		2.90%	3.76%	0.00%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 29,580,410	\$ 895,386	\$ 1,128,469	\$ -
		3.03%	3.70%	0.00%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	374.00			
7. Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$ 79,092	2394.08	3017.30	0.00
		3.03%	3.70%	0.00%

Culver City Unified School District
Culver City Federation of Teachers (CCFT)

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

An increase of 3.0% applied to the certificated employee salary schedules for 2014-15 and 3.6% for 2015-16 effective for unit members who are employed on or after July 1, 2014.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

In 2013-14 the District has a cap of \$9,760 for medical. In 2014-15, we are increasing the cap to \$10,060 which is an increase of \$300. In 2015-16 we are increasing the cap to \$10,460 which is an increase of \$400.

11. Does this bargaining unit have a negotiated cap for Health and Welfare Yes No

If yes, please describe the cap amount.

The District cap is \$9,760 currently.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None

Culver City Unified School District
Culver City Federation of Teachers (CCFT)

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

This Memorandum of Understanding does not preclude or cease negotiation on other issues that were addressed on the 2014-15 to 2015-16 initial proposal.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None

F. Source of Funding for Proposed Agreement:

1. Current Year

Unrestricted and Restricted Federal, State and Local revenues.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Unrestricted and Restricted Federal, State and Local revenues.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Increase in LCFF funding from GAP funding will cover the cost of the salary and benefits increase ongoing.

Public Disclosure of Proposed Collective Bargaining Agreement
Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund
 Bargaining Unit: Culver City Federation of Teachers (CCFT)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 6/24/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 46,119,562		\$ -	\$ 46,119,562
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ 1,289,631		\$ -	\$ 1,289,631
Other Local Revenue 8600-8799	\$ 3,093,632		\$ -	\$ 3,093,632
TOTAL REVENUES	\$ 50,502,825		\$ -	\$ 50,502,825
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 22,588,017	\$ 556,325		\$ 23,144,342
Classified Salaries 2000-2999	\$ 6,005,395			\$ 6,005,395
Employee Benefits 3000-3999	\$ 8,174,456	\$ 144,632		\$ 8,319,088
Books and Supplies 4000-4999	\$ 778,091		\$ -	\$ 778,091
Services, Other Operating Expenses 5000-5999	\$ 2,653,139		\$ -	\$ 2,653,139
Capital Outlay 6000-6999	\$ 25,000		\$ -	\$ 25,000
Other Outgo 7100-7299			\$ -	\$ -
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ (1,194,812)		\$ -	\$ (1,194,812)
TOTAL EXPENDITURES	\$ 39,029,286	\$ 700,957	\$ -	\$ 39,730,243
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 1,200,000	\$ -	\$ -	\$ 1,200,000
Transfers Out and Other Uses 7600-7699	\$ 600,000	\$ -	\$ -	\$ 600,000
Contributions 8980-8999	\$ (9,545,053)	\$ (120,788)	\$ -	\$ (9,665,841)
OPERATING SURPLUS (DEFICIT)*	\$ 2,528,486	\$ (821,745)	\$ -	\$ 1,706,741
BEGINNING FUND BALANCE 9791	\$ 15,469,575			\$ 15,469,575
Prior-Year Adjustments/Restatements 9793/9795				\$ -
ENDING FUND BALANCE	\$ 17,998,061	\$ (821,745)	\$ -	\$ 17,176,316
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ 75,000	\$ -	\$ -	\$ 75,000
Restricted Amounts 9740				
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 2,465,310	\$ -	\$ -	\$ 2,465,310
Reserve for Economic Uncertainties 9789	\$ 1,803,727	\$ -	\$ -	\$ 1,803,727
Unassigned/Unappropriated Amount 9790	\$ 13,654,024	\$ (821,745)	\$ -	\$ 12,832,279

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
 Division of Business Advisory Services
 Revised 1/27/14

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit:

Culver City Federation of Teachers (CCFT)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 6/24/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue	8010-8099	\$ -	\$ -	\$ -
Federal Revenue	8100-8299	\$ 2,426,677	\$ -	\$ 2,426,677
Other State Revenue	8300-8599	\$ 5,010,606	\$ -	\$ 5,010,606
Other Local Revenue	8600-8799	\$ 1,370,687	\$ -	\$ 1,370,687
TOTAL REVENUES		\$ 8,807,970	\$ -	\$ 8,807,970
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 5,345,506	\$ 105,060	\$ 5,450,566
Classified Salaries	2000-2999	\$ 3,380,602	\$ -	\$ 3,380,602
Employee Benefits	3000-3999	\$ 2,390,385	\$ 26,678	\$ 2,417,063
Books and Supplies	4000-4999	\$ 1,932,087	\$ -	\$ 1,932,087
Services, Other Operating Expenses	5000-5999	\$ 5,812,854	\$ -	\$ 5,812,854
Capital Outlay	6000-6999	\$ -	\$ -	\$ -
Other Outgo	7100-7299	\$ -	\$ -	\$ -
	7400-7499	\$ -	\$ -	\$ -
Indirect/Direct Support Costs	7300-7399	\$ 800,812	\$ -	\$ 800,812
TOTAL EXPENDITURES		\$ 19,662,246	\$ 131,738	\$ 19,793,984
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -
Contributions	8980-8999	\$ 9,545,053	\$ 120,788	\$ 9,665,841
OPERATING SURPLUS (DEFICIT)*		\$ (1,309,223)	\$ (10,950)	\$ (1,320,173)
BEGINNING FUND BALANCE				
	9791	\$ 3,784,771	\$ -	\$ 3,784,771
Prior-Year Adjustments/Restatements	9793/9795	\$ -	\$ -	\$ -
ENDING FUND BALANCE		\$ 2,475,548	\$ (10,950)	\$ 2,464,598
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts	9711-9719	\$ -	\$ -	\$ -
Restricted Amounts	9740	\$ 2,475,548	\$ (10,950)	\$ 2,464,598
Committed Amounts	9750-9760	\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
Division of Business Advisory Services
Revised 1/27/14

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund
Bargaining Unit: Culver City Federation of Teachers (CCFT)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 6/24/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 46,119,562		\$ -	\$ 46,119,562
Federal Revenue 8100-8299	\$ 2,426,677		\$ -	\$ 2,426,677
Other State Revenue 8300-8599	\$ 6,300,237		\$ -	\$ 6,300,237
Other Local Revenue 8600-8799	\$ 4,464,319		\$ -	\$ 4,464,319
TOTAL REVENUES	\$ 59,310,795		\$ -	\$ 59,310,795
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 27,933,523	\$ 661,385	\$ -	\$ 28,594,908
Classified Salaries 2000-2999	\$ 9,385,997	\$ -	\$ -	\$ 9,385,997
Employee Benefits 3000-3999	\$ 10,564,841	\$ 171,310	\$ -	\$ 10,736,151
Books and Supplies 4000-4999	\$ 2,710,178		\$ -	\$ 2,710,178
Services, Other Operating Expenses 5000-5999	\$ 8,465,993		\$ -	\$ 8,465,993
Capital Outlay 6000-6999	\$ 25,000		\$ -	\$ 25,000
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ (394,000)		\$ -	\$ (394,000)
TOTAL EXPENDITURES	\$ 58,691,532	\$ 832,695	\$ -	\$ 59,524,227
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ 1,200,000	\$ -	\$ -	\$ 1,200,000
Transfers Out and Other Uses 7600-7699	\$ 600,000	\$ -	\$ -	\$ 600,000
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 1,219,263	\$ (832,695)	\$ -	\$ 386,568
BEGINNING FUND BALANCE				
9791	\$ 19,254,346			\$ 19,254,346
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 20,473,609	\$ (832,695)	\$ -	\$ 19,640,914
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ 75,000	\$ -	\$ -	\$ 75,000
Restricted Amounts 9740	\$ 2,475,548	\$ (10,950)	\$ -	\$ 2,464,598
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 2,465,310	\$ -	\$ -	\$ 2,465,310
Reserve for Economic Uncertainties 9789	\$ 1,803,727	\$ -	\$ -	\$ 1,803,727
Unassigned/Unappropriated Amount 9790	\$ 13,654,024	\$ (821,745)	\$ -	\$ 12,832,279

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
Division of Business Advisory Services

Revised 1/27/14

Public Disclosure of Proposed Collective Bargaining Agreement
Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 11 - Adult Education Fund

Bargaining Unit:

Culver City Federation of Teachers (CCFT)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 6/24/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 190,159		\$ -	\$ 190,159
Other State Revenue 8300-8599	\$ 9,577		\$ -	\$ 9,577
Other Local Revenue 8600-8799	\$ 387,878		\$ -	\$ 387,878
TOTAL REVENUES	\$ 587,614		\$ -	\$ 587,614
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 728,034	\$ 13,010	\$ -	\$ 741,044
Classified Salaries 2000-2999	\$ 357,700	\$ -	\$ -	\$ 357,700
Employee Benefits 3000-3999	\$ 237,635	\$ 3,448	\$ -	\$ 241,083
Books and Supplies 4000-4999	\$ 64,172		\$ -	\$ 64,172
Services, Other Operating Expenses 5000-5999	\$ 90,000		\$ -	\$ 90,000
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 67,763		\$ -	\$ 67,763
TOTAL EXPENDITURES	\$ 1,545,304	\$ 16,458	\$ -	\$ 1,561,762
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 600,000	\$ -	\$ -	\$ 600,000
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (357,690)	\$ (16,458)	\$ -	\$ (374,148)
BEGINNING FUND BALANCE 9791	\$ 456,411			\$ 456,411
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 98,721	\$ (16,458)	\$ -	\$ 82,263
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 98,721	\$ (16,458)	\$ -	\$ 82,263
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive
 Los Angeles County Office of Education
 Division of Business Advisory Services
 Revised 1/27/14

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

**Fund 12 - Child Development Fund
Culver City Federation of Teachers (CCFT)**

Bargaining Unit:

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 6/24/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 503,449		\$ -	\$ 503,449
Other State Revenue 8300-8599	\$ 960,753		\$ -	\$ 960,753
Other Local Revenue 8600-8799	\$ 2,287,204		\$ -	\$ 2,287,204
TOTAL REVENUES	\$ 3,751,406		\$ -	\$ 3,751,406
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 751,624	\$ 35,256	\$ -	\$ 786,880
Classified Salaries 2000-2999	\$ 1,282,295	\$ -	\$ -	\$ 1,282,295
Employee Benefits 3000-3999	\$ 874,707	\$ 10,977	\$ -	\$ 885,684
Books and Supplies 4000-4999	\$ 178,100		\$ -	\$ 178,100
Services, Other Operating Expenses 5000-5999	\$ 135,392		\$ -	\$ 135,392
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 243,237		\$ -	\$ 243,237
TOTAL EXPENDITURES	\$ 3,465,355	\$ 46,233	\$ -	\$ 3,511,588
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 286,051	\$ (46,233)	\$ -	\$ 239,818
BEGINNING FUND BALANCE 9791	\$ 905,780			\$ 905,780
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 1,191,831	\$ (46,233)	\$ -	\$ 1,145,598
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 1,191,831	\$ (46,234)	\$ -	\$ 1,145,597
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ 1	\$ -	\$ 1

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
Division of Business Advisory Services

Revised 1/27/14

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit:

Culver City Federation of Teachers (CCFT)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 6/24/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 950,000		\$ -	\$ 950,000
Other State Revenue 8300-8599	\$ 90,000		\$ -	\$ 90,000
Other Local Revenue 8600-8799	\$ 953,500		\$ -	\$ 953,500
TOTAL REVENUES	\$ 1,993,500		\$ -	\$ 1,993,500
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 921,455	\$ -	\$ -	\$ 921,455
Employee Benefits 3000-3999	\$ 232,786	\$ -	\$ -	\$ 232,786
Books and Supplies 4000-4999	\$ 937,000		\$ -	\$ 937,000
Services, Other Operating Expenses 5000-5999	\$ 33,940		\$ -	\$ 33,940
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 83,000		\$ -	\$ 83,000
TOTAL EXPENDITURES	\$ 2,208,181	\$ -	\$ -	\$ 2,208,181
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (214,681)	\$ -	\$ -	\$ (214,681)
BEGINNING FUND BALANCE				
9791	\$ 300,961			\$ 300,961
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 86,280	\$ -	\$ -	\$ 86,280
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 71,294	\$ -	\$ -	\$ 71,294
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 14,986	\$ -	\$ -	\$ 14,986
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
Division of Business Advisory Services

Revised 1/27/14

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit: Culver City Federation of Teachers (CCFT)

Object Code	2014-15	2015-16	2016-17
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 46,119,562	\$ 48,279,296	\$ 49,858,757
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 1,289,631	\$ 1,290,000	\$ 1,290,000
Other Local Revenue 8600-8799	\$ 3,093,632	\$ 1,893,632	\$ 1,893,632
TOTAL REVENUES	\$ 50,502,825	\$ 51,462,928	\$ 53,042,389
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 23,144,342	\$ 24,208,985	\$ 24,451,074
Classified Salaries 2000-2999	\$ 6,005,395	\$ 6,401,603	\$ 6,464,419
Employee Benefits 3000-3999	\$ 8,319,088	\$ 8,612,990	\$ 8,699,119
Books and Supplies 4000-4999	\$ 778,091	\$ 1,578,000	\$ 978,000
Services, Other Operating Expenses 5000-5999	\$ 2,653,139	\$ 2,450,000	\$ 2,500,000
Capital Outlay 6000-6999	\$ 25,000	\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -	\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ (1,194,812)	\$ (1,194,812)	\$ (1,194,812)
Other Adjustments			\$ -
TOTAL EXPENDITURES	\$ 39,730,243	\$ 42,056,766	\$ 41,897,800
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 1,200,000	\$ 1,200,000	\$ 1,200,000
Transfers Out and Other Uses 7600-7699	\$ 600,000	\$ 900,000	\$ 900,000
Contributions 8980-8999	\$ (9,665,841)	\$ (9,935,923)	\$ (9,935,923)
OPERATING SURPLUS (DEFICIT)*	\$ 1,706,741	\$ (229,761)	\$ 1,508,666
BEGINNING FUND BALANCE			
9791	\$ 15,469,575	\$ 17,176,316	\$ 16,946,555
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 17,176,316	\$ 16,946,555	\$ 18,455,221
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 75,000	\$ 75,000	\$ 75,000
Restricted Amounts 9740			
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 2,465,310	\$ 1,926,952	\$ 1,923,622
Reserve for Economic Uncertainties 9789	\$ 1,803,727	\$ 1,884,454	\$ 1,881,598
Unassigned/Unappropriated Amount 9790	\$ 12,832,279	\$ 13,060,149	\$ 14,575,001

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit: Culver City Federation of Teachers (CCFT)

Object Code	2014-15	2015-16	2016-17
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 2,426,677	\$ 2,425,000	\$ 2,425,000
Other State Revenue 8300-8599	\$ 5,010,606	\$ 5,010,606	\$ 5,015,000
Other Local Revenue 8600-8799	\$ 1,370,687	\$ 1,375,000	\$ 1,375,000
TOTAL REVENUES	\$ 8,807,970	\$ 8,810,606	\$ 8,815,000
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 5,450,566	\$ 5,701,291	\$ 5,758,303
Classified Salaries 2000-2999	\$ 3,380,602	\$ 3,627,778	\$ 3,663,139
Employee Benefits 3000-3999	\$ 2,417,063	\$ 2,513,474	\$ 2,609,885
Books and Supplies 4000-4999	\$ 1,932,087	\$ 1,600,000	\$ 1,475,000
Services, Other Operating Expenses 5000-5999	\$ 5,812,854	\$ 5,615,000	\$ 5,615,000
Capital Outlay 6000-6999	\$ -	\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -	\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 800,812	\$ 800,812	\$ 800,812
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 19,793,984	\$ 19,858,355	\$ 19,922,139
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 9,665,841	\$ 9,935,923	\$ 9,935,923
OPERATING SURPLUS (DEFICIT)*	\$ (1,320,173)	\$ (1,111,826)	\$ (1,171,216)
BEGINNING FUND BALANCE			
9791	\$ 3,784,771	\$ 2,464,598	\$ 1,352,772
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 2,464,598	\$ 1,352,772	\$ 181,556
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 2,464,598	\$ 1,352,772	\$ 181,556
Committed Amounts 9750-9760			
Assigned Amounts 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit: Culver City Federation of Teachers (CCFT)

Object Code	2014-15	2015-16	2016-17
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 46,119,562	\$ 48,279,296	\$ 49,858,757
Federal Revenue 8100-8299	\$ 2,426,677	\$ 2,425,000	\$ 2,425,000
Other State Revenue 8300-8599	\$ 6,300,237	\$ 6,300,606	\$ 6,305,000
Other Local Revenue 8600-8799	\$ 4,464,319	\$ 3,268,632	\$ 3,268,632
TOTAL REVENUES	\$ 59,310,795	\$ 60,273,534	\$ 61,857,389
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 28,594,908	\$ 29,910,276	\$ 30,209,377
Classified Salaries 2000-2999	\$ 9,385,997	\$ 10,029,381	\$ 10,127,558
Employee Benefits 3000-3999	\$ 10,736,151	\$ 11,126,464	\$ 11,309,004
Books and Supplies 4000-4999	\$ 2,710,178	\$ 3,178,000	\$ 2,453,000
Services, Other Operating Expenses 5000-5999	\$ 8,465,993	\$ 8,065,000	\$ 8,115,000
Capital Outlay 6000-6999	\$ 25,000	\$ -	\$ -
Other Outgo 7100-7299	\$ -	\$ -	\$ -
7400-7499			
Indirect/Direct Support Costs 7300-7399	\$ (394,000)	\$ (394,000)	\$ (394,000)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 59,524,227	\$ 61,915,121	\$ 61,819,939
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 1,200,000	\$ 1,200,000	\$ 1,200,000
Transfers Out and Other Uses 7600-7699	\$ 600,000	\$ 900,000	\$ 900,000
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 386,568	\$ (1,341,587)	\$ 337,450
BEGINNING FUND BALANCE			
9791	\$ 19,254,346	\$ 19,640,914	\$ 18,299,327
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 19,640,914	\$ 18,299,327	\$ 18,636,777
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 75,000	\$ 75,000	\$ 75,000
Restricted Amounts 9740	\$ 2,464,598	\$ 1,352,772	\$ 181,556
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 2,465,310	\$ 1,926,952	\$ 1,923,622
Reserve for Economic Uncertainties 9789	\$ 1,803,727	\$ 1,884,454	\$ 1,881,598
Unassigned/Unappropriated Amount 9790	\$ 12,832,279	\$ 13,060,149	\$ 14,575,001

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Culver City Unified School District
Culver City Federation of Teachers (CCFT)

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2014-15	2015-16	2016-17
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 60,124,227	\$ 62,815,121	\$ 62,719,939
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 60,124,227	\$ 62,815,121	\$ 62,719,939
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or \$50,000)	\$ 1,803,727	\$ 1,884,454	\$ 1,881,598

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 1,803,727	\$ 1,884,454	\$ 1,881,598
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 12,832,279	\$ 13,060,149	\$ 14,575,001
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 14,636,006	\$ 14,944,603	\$ 16,456,599
f.	Reserve for Economic Uncertainties Percentage	24.34%	23.79%	26.24%

3. Do unrestricted reserves meet the state minimum reserve amount?

2014-15	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2015-16	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2016-17	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

Culver City Unified School District
Culver City Federation of Teachers (CCFT)

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$	895,386
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$	(832,695)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$	(16,458)
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$	(46,233)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$	-
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$	(895,386)
	Variance \$	-

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$ 1,219,263	2.1%	
Current FY Surplus/(Deficit) after settlement(s)?	\$ 386,568	0.6%	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (1,341,587)	(2.1%)	Language Arts textbook adoption
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 337,450	0.5%	

Deficit Reduction Plan (as necessary):

The deficit is due to the one time expense for the Language Arts text book adoption.

7. Subsequent FY? Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet or use Page 9a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

Culver City Federation of Teachers (CCFT)

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding

	2012-13	2013-14	2014-15	2015-16
* (fill out columns for which there is agreement)				
a. LCFF Funding per ADA (average)	5,345.00	7,423.00	7,486.00	7,650.00
b. Amount Change from Prior Year Funding per ADA		2,078.00	63.00	164.00
c. Percentage Change from Prior Year Funding per ADA		38.88%	0.85%	2.19%
d. Total Compensation Amount Change (from Page I, Section A, Line 5)	895,386.00	2,023,855.00	2,023,855.00	2,023,855.00
e. Total Compensation Percentage Change (from Page I, Section A, Line 5)		3.03%	6.64%	6.23%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		Within	Exceeds	Exceeds

* 2012-13 from LACOE LCFF Calculation Worksheet G-7/G-3

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2(a) and 3547.5, the Superintendent and Chief Business Official of the Culver City Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2014 to June 30, 2016.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)	
\$	-
\$	895,386
\$	(895,386)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)	
\$	-
\$	-
\$	-

Budget Revisions

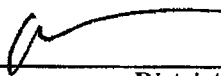
If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify

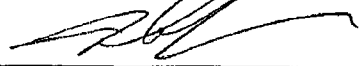


 District Superintendent
 (Signature)

6/19/2014

 Date

I hereby certify I am unable to certify



 Chief Business Official
 (Signature)

6/19/2014

 Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Culver City Unified School District
Culver City Federation of Teachers (CCFT)

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

The District has a considerable amount of reserves built up over the past several years that are going to be reinvested along with the increase in LCFF funding into the salary schedules of the District. This increase will bring salary schedules particularly for CCFT unit members into the median salary range for Los Angeles County School Districts. This is in line with the District's goal of elevating the salary schedules across all bargaining units within the median of LA County School Districts to retain and hire the best employees available. Elevating the District's salary schedules is one of the District's top priorities. The District is continuing to cut costs where available, focus on spending down restricted dollars, and ensuring that the pupil to teacher ratios are well balanced.

[Lined area for additional text or documentation]

Concerns regarding affordability of agreement in subsequent years (if any):

[Lined area for concerns regarding affordability]

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Culver City Unified School District

District Name

District Superintendent
(Signature)

Date

Mike Reynolds, Assistant Superintendent Business Services
Contact Person

310-842-4220
Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on July 8, 2014 took action to approve the proposed agreement with the Culver City Federation of Teachers (CCFT) Bargaining Unit(s).

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

**Culver City Federation of Teachers (CCFT)
And
Culver City Unified School District (District)
June 13, 2014**

The Culver City Unified School District (District) and The Culver City Federation of Teachers (CCFT) have agreed to the following regarding compensation and health and welfare for the 2014-15 and 2015-16 school years.

Article 32: Wages

The certificated salary schedule (K-12, OCD, and Adult School) will reflect a 3.0% salary increase effective July 1, 2014. There will be a 3.6% increase to the certificated salary effective July 1, 2015. The increases, 3.0% for 2014-15 and 3.6% for 2015-16, will be applied to the Athletic Stipend Block Grant and elementary school site extra assignment block grant. The extra assignment rate and the independent study/home teacher rate will also increase by 3.0% as of July 1, 2014 and 3.6% on July 1, 2015.

Contingency language will be collaboratively developed by CCFT and CCUSD to address any fiscal changes that may affect the financial status of the school district in the 2015-16 school year.

Negotiations will continue in the fall of 2014 to address all other articles as outlined in the CCFT and the CCUSD proposals.



For District

6/13/14
Date



For CCFT

6/14/14
Date

BOARD REPORT

7/8/14

14.3b

14.3b Approval of AB1200 Public Disclosure – Financial Impact of 2014-15 Agreement Between Culver City Unified School District (CCUSD) and Association of Classified Employees (ACE)

In accordance with AB1200, the District has completed a Public Disclosure of Collective Bargaining Agreement Form showing the financial impact of the agreement between CCUSD and ACE, a copy of which is attached for the Board's information, review and approval.

RECOMMENDED MOTION: That the Board of Education approve the AB1200 Public Disclosure of Collective Bargaining Agreement between CCUSD and ACE.

Moved by:

Seconded by:

Vote:

**Los Angeles County Office of Education
Division of Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/1991), GC 3540.2(a), GC 3547.5, and CCR, Title V, Section 15449**

Name of School District: Culver City Unified School District
 Name of Bargaining Unit: Association of Classified Employees (ACE)
 Certificated, Classified, Other: Classified

The proposed agreement covers the period beginning: July 1, 2014 and ending: June 30, 2016
 (date) (date)

The Governing Board will act upon this agreement on: July 8, 2014
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined	Current Budget (Prior to Proposed Agreement)	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
		2014-15	2015-16	2016-17
1. Salary Schedule Including Step and Column	\$ 8,979,834	\$ 269,395	\$ 332,972	
		3.00%	3.60%	0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.				
Description of Other Compensation				
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 2,104,873	\$ 63,146	\$ 80,813	
		3.00%	3.73%	0.00%
4. Health/Welfare Plans	\$ 1,423,803	\$ 44,700	\$ 59,600	
		3.14%	4.06%	0.00%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 12,508,510	\$ 377,241	\$ 473,385	\$ -
		3.02%	3.67%	0.00%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	338.00			
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 37,007	1116.10	1400.55	0.00
		3.02%	3.67%	0.00%

Culver City Unified School District
Association of Classified Employees (ACE)

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

An increase of 3.0% applied to the classified employee salary schedules for 2014-15 and 3.6% for 2015-16 effective for unit members who are employed on or after July 1, 2014.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

In 2013-14 the District has a cap of \$9,760 for medical. In 2014-15, we are increasing the cap to \$10,060 which is an increase of \$300. In 2015-16 we are increasing the cap to \$10,460 which is an increase of \$400.

11. Does this bargaining unit have a negotiated cap for Health and Welfare Yes No

If yes, please describe the cap amount.

The District cap is \$9,760 currently.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None

Culver City Unified School District
Association of Classified Employees (ACE)

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

This Memorandum of Understanding does not preclude or cease negotiation on other issues that were addressed on the 2014-15 to 2015-16 initial proposal.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None

F. Source of Funding for Proposed Agreement:

1. Current Year

Unrestricted and Restricted Federal, State and Local revenues.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Unrestricted and Restricted Federal, State and Local revenues.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Increase in LCFF funding from GAP funding will cover the cost of the salary and benefits increase ongoing.

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Unrestricted General Fund**

Bargaining Unit:

Association of Classified Employees (ACE)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 6/24/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 46,119,562		\$ -	\$ 46,119,562
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ 1,289,631		\$ -	\$ 1,289,631
Other Local Revenue 8600-8799	\$ 3,093,632		\$ -	\$ 3,093,632
TOTAL REVENUES	\$ 50,502,825		\$ -	\$ 50,502,825
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 23,144,342			\$ 23,144,342
Classified Salaries 2000-2999	\$ 6,005,395	\$ 118,216		\$ 6,123,611
Employee Benefits 3000-3999	\$ 8,319,088	\$ 47,690		\$ 8,366,778
Books and Supplies 4000-4999	\$ 778,091		\$ -	\$ 778,091
Services, Other Operating Expenses 5000-5999	\$ 2,653,139		\$ -	\$ 2,653,139
Capital Outlay 6000-6999	\$ 25,000		\$ -	\$ 25,000
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ (1,194,812)		\$ -	\$ (1,194,812)
TOTAL EXPENDITURES	\$ 39,730,243	\$ 165,906	\$ -	\$ 39,896,149
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 1,200,000	\$ -	\$ -	\$ 1,200,000
Transfers Out and Other Uses 7600-7699	\$ 600,000	\$ -	\$ -	\$ 600,000
Contributions 8980-8999	\$ (9,665,841)	\$ (45,158)	\$ -	\$ (9,710,999)
OPERATING SURPLUS (DEFICIT)*	\$ 1,706,741	\$ (211,064)	\$ -	\$ 1,495,677
BEGINNING FUND BALANCE 9791	\$ 15,469,575			\$ 15,469,575
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 17,176,316	\$ (211,064)	\$ -	\$ 16,965,252
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ 75,000	\$ -	\$ -	\$ 75,000
Restricted Amounts 9740				
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 2,465,310	\$ -	\$ -	\$ 2,465,310
Reserve for Economic Uncertainties 9789	\$ 1,803,727	\$ -	\$ -	\$ 1,803,727
Unassigned/Unappropriated Amount 9790	\$ 12,832,279	\$ (211,064)	\$ -	\$ 12,621,215

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
Division of Business Advisory Services
Revised 1/27/14

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Restricted General Fund**

Bargaining Unit:

Association of Classified Employees (ACE)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 6/24/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 2,426,677		\$ -	\$ 2,426,677
Other State Revenue 8300-8599	\$ 5,010,606		\$ -	\$ 5,010,606
Other Local Revenue 8600-8799	\$ 1,370,687		\$ -	\$ 1,370,687
TOTAL REVENUES	\$ 8,807,970		\$ -	\$ 8,807,970
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 5,450,566	\$ -	\$ -	\$ 5,450,566
Classified Salaries 2000-2999	\$ 3,380,602	\$ 93,010	\$ -	\$ 3,473,612
Employee Benefits 3000-3999	\$ 2,417,063	\$ 36,022	\$ -	\$ 2,453,085
Books and Supplies 4000-4999	\$ 1,932,087		\$ -	\$ 1,932,087
Services, Other Operating Expenses 5000-5999	\$ 5,812,854		\$ -	\$ 5,812,854
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 800,812		\$ -	\$ 800,812
TOTAL EXPENDITURES	\$ 19,793,984	\$ 129,032	\$ -	\$ 19,923,016
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 9,665,841	\$ 45,158	\$ -	\$ 9,710,999
OPERATING SURPLUS (DEFICIT)*	\$ (1,320,173)	\$ (83,874)	\$ -	\$ (1,404,047)
BEGINNING FUND BALANCE 9791	\$ 3,784,771			\$ 3,784,771
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 2,464,598	\$ (83,874)	\$ -	\$ 2,380,724
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 2,464,598	\$ (83,874)	\$ -	\$ 2,380,724
Committed Amounts 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
Division of Business Advisory Services

Revised 1/27/14

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Combined General Fund**

Bargaining Unit:

Association of Classified Employees (ACE)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 6/24/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 46,119,562		\$ -	\$ 46,119,562
Federal Revenue 8100-8299	\$ 2,426,677		\$ -	\$ 2,426,677
Other State Revenue 8300-8599	\$ 6,300,237		\$ -	\$ 6,300,237
Other Local Revenue 8600-8799	\$ 4,464,319		\$ -	\$ 4,464,319
TOTAL REVENUES	\$ 59,310,795		\$ -	\$ 59,310,795
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 28,594,908	\$ -	\$ -	\$ 28,594,908
Classified Salaries 2000-2999	\$ 9,385,997	\$ 211,226	\$ -	\$ 9,597,223
Employee Benefits 3000-3999	\$ 10,736,151	\$ 83,712	\$ -	\$ 10,819,863
Books and Supplies 4000-4999	\$ 2,710,178		\$ -	\$ 2,710,178
Services, Other Operating Expenses 5000-5999	\$ 8,465,993		\$ -	\$ 8,465,993
Capital Outlay 6000-6999	\$ 25,000		\$ -	\$ 25,000
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ (394,000)		\$ -	\$ (394,000)
TOTAL EXPENDITURES	\$ 59,524,227	\$ 294,938	\$ -	\$ 59,819,165
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ 1,200,000	\$ -	\$ -	\$ 1,200,000
Transfers Out and Other Uses 7600-7699	\$ 600,000	\$ -	\$ -	\$ 600,000
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 386,568	\$ (294,938)	\$ -	\$ 91,630
BEGINNING FUND BALANCE 9791	\$ 19,254,346			\$ 19,254,346
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 19,640,914	\$ (294,938)	\$ -	\$ 19,345,976
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ 75,000	\$ -	\$ -	\$ 75,000
Restricted Amounts 9740	\$ 2,464,598	\$ (83,874)	\$ -	\$ 2,380,724
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 2,465,310	\$ -	\$ -	\$ 2,465,310
Reserve for Economic Uncertainties 9789	\$ 1,803,727	\$ -	\$ -	\$ 1,803,727
Unassigned/Unappropriated Amount 9790	\$ 12,832,279	\$ (211,064)	\$ -	\$ 12,621,215

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education

Division of Business Advisory Services

Revised 1/27/14

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 11 - Adult Education Fund

Bargaining Unit: Association of Classified Employees (ACE)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 6/24/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 190,159		\$ -	\$ 190,159
Other State Revenue 8300-8599	\$ 9,577		\$ -	\$ 9,577
Other Local Revenue 8600-8799	\$ 387,878		\$ -	\$ 387,878
TOTAL REVENUES	\$ 587,614		\$ -	\$ 587,614
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 741,044	\$ -	\$ -	\$ 741,044
Classified Salaries 2000-2999	\$ 357,700	\$ 8,635	\$ -	\$ 366,335
Employee Benefits 3000-3999	\$ 241,083	\$ 3,524	\$ -	\$ 244,607
Books and Supplies 4000-4999	\$ 64,172		\$ -	\$ 64,172
Services, Other Operating Expenses 5000-5999	\$ 90,000		\$ -	\$ 90,000
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 67,763		\$ -	\$ 67,763
TOTAL EXPENDITURES	\$ 1,561,762	\$ 12,159	\$ -	\$ 1,573,921
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 600,000	\$ -	\$ -	\$ 600,000
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (374,148)	\$ (12,159)	\$ -	\$ (386,307)
BEGINNING FUND BALANCE				
9791	\$ 456,411			\$ 456,411
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 82,263	\$ (12,159)	\$ -	\$ 70,104
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 82,263	\$ (12,159)	\$ -	\$ 70,104
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
Division of Business Advisory Services

Revised 1/27/14

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 12 - Child Development Fund

Bargaining Unit: Association of Classified Employees (ACE)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 6/24/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 503,449		\$ -	\$ 503,449
Other State Revenue 8300-8599	\$ 960,753		\$ -	\$ 960,753
Other Local Revenue 8600-8799	\$ 2,287,204		\$ -	\$ 2,287,204
TOTAL REVENUES	\$ 3,751,406		\$ -	\$ 3,751,406
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 786,880	\$ -	\$ -	\$ 786,880
Classified Salaries 2000-2999	\$ 1,282,295	\$ 27,241	\$ -	\$ 1,309,536
Employee Benefits 3000-3999	\$ 885,685	\$ 11,785	\$ -	\$ 897,470
Books and Supplies 4000-4999	\$ 178,100		\$ -	\$ 178,100
Services, Other Operating Expenses 5000-5999	\$ 135,392		\$ -	\$ 135,392
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ 243,237		\$ -	\$ 243,237
TOTAL EXPENDITURES	\$ 3,511,589	\$ 39,026	\$ -	\$ 3,550,615
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 239,817	\$ (39,026)	\$ -	\$ 200,791
BEGINNING FUND BALANCE				
9791	\$ 905,780			\$ 905,780
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 1,145,597	\$ (39,026)	\$ -	\$ 1,106,571
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 1,145,597	\$ (39,026)	\$ -	\$ 1,106,571
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive
Los Angeles County Office of Education
Division of Business Advisory Services
Revised 1/27/14

Public Disclosure of Proposed Collective Bargaining Agreement
Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit: Association of Classified Employees (ACE)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 6/24/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 950,000		\$ -	\$ 950,000
Other State Revenue 8300-8599	\$ 90,000		\$ -	\$ 90,000
Other Local Revenue 8600-8799	\$ 953,500		\$ -	\$ 953,500
TOTAL REVENUES	\$ 1,993,500		\$ -	\$ 1,993,500
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 921,455	\$ 22,293	\$ -	\$ 943,748
Employee Benefits 3000-3999	\$ 232,786	\$ 8,825	\$ -	\$ 241,611
Books and Supplies 4000-4999	\$ 937,000		\$ -	\$ 937,000
Services, Other Operating Expenses 5000-5999	\$ 33,940		\$ -	\$ 33,940
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 83,000		\$ -	\$ 83,000
TOTAL EXPENDITURES	\$ 2,208,181	\$ 31,118	\$ -	\$ 2,239,299
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (214,681)	\$ (31,118)	\$ -	\$ (245,799)
BEGINNING FUND BALANCE				
9791	\$ 300,961			\$ 300,961
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 86,280	\$ (31,118)	\$ -	\$ 55,162
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 86,280	\$ (31,118)	\$ -	\$ 55,162
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Culver City Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Unrestricted General Fund MYP**

Bargaining Unit:

Association of Classified Employees (ACE)

Object Code	2014-15	2015-16	2016-17
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 46,119,562	\$ 48,279,296	\$ 49,858,757
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 1,289,631	\$ 1,290,000	\$ 1,290,000
Other Local Revenue 8600-8799	\$ 3,093,632	\$ 1,893,632	\$ 1,893,632
TOTAL REVENUES	\$ 50,502,825	\$ 51,462,928	\$ 53,042,389
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 23,144,342	\$ 24,208,985	\$ 24,451,074
Classified Salaries 2000-2999	\$ 6,123,611	\$ 6,329,780	\$ 6,392,596
Employee Benefits 3000-3999	\$ 8,366,778	\$ 8,544,549	\$ 8,630,678
Books and Supplies 4000-4999	\$ 778,091	\$ 1,578,000	\$ 978,000
Services, Other Operating Expenses 5000-5999	\$ 2,653,139	\$ 2,450,000	\$ 2,500,000
Capital Outlay 6000-6999	\$ 25,000	\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -	\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ (1,194,812)	\$ (1,194,812)	\$ (1,194,812)
Other Adjustments			\$ -
TOTAL EXPENDITURES	\$ 39,896,149	\$ 41,916,502	\$ 41,757,536
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 1,200,000	\$ 1,200,000	\$ 1,200,000
Transfers Out and Other Uses 7600-7699	\$ 600,000	\$ 900,000	\$ 900,000
Contributions 8980-8999	\$ (9,710,999)	\$ (9,992,114)	\$ (9,992,114)
OPERATING SURPLUS (DEFICIT)*	\$ 1,495,677	\$ (145,688)	\$ 1,592,739
BEGINNING FUND BALANCE			
9791	\$ 15,469,575	\$ 16,965,252	\$ 16,819,564
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 16,965,252	\$ 16,819,564	\$ 18,412,303
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 75,000	\$ 75,000	\$ 75,000
Restricted Amounts 9740			
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 2,465,310	\$ 1,926,952	\$ 1,923,622
Reserve for Economic Uncertainties 9789	\$ 1,803,727	\$ 1,884,454	\$ 1,881,598
Unassigned/Unappropriated Amount 9790	\$ 12,621,215	\$ 12,933,158	\$ 14,532,083

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Los Angeles County Office of Education
Division of Business Advisory Services

Culver City Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Restricted General Fund MYP**

Bargaining Unit:

Association of Classified Employees (ACE)

Object Code	2014-15	2015-16	2016-17
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 2,426,677	\$ 2,425,000	\$ 2,425,000
Other State Revenue 8300-8599	\$ 5,010,606	\$ 5,010,606	\$ 5,015,000
Other Local Revenue 8600-8799	\$ 1,370,687	\$ 1,375,000	\$ 1,375,000
TOTAL REVENUES	\$ 8,807,970	\$ 8,810,606	\$ 8,815,000
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 5,450,566	\$ 5,701,291	\$ 5,758,303
Classified Salaries 2000-2999	\$ 3,473,612	\$ 3,622,378	\$ 3,657,739
Employee Benefits 3000-3999	\$ 2,453,085	\$ 2,492,385	\$ 2,588,796
Books and Supplies 4000-4999	\$ 1,932,087	\$ 1,600,000	\$ 1,475,000
Services, Other Operating Expenses 5000-5999	\$ 5,812,854	\$ 5,615,000	\$ 5,615,000
Capital Outlay 6000-6999	\$ -	\$ -	\$ -
Other Outgo 7100-7299	\$ -	\$ -	\$ -
7400-7499			
Indirect/Dirrect Support Costs 7300-7399	\$ 800,812	\$ 800,812	\$ 800,812
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 19,923,016	\$ 19,831,866	\$ 19,895,650
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 9,710,999	\$ 9,992,114	\$ 9,992,114
OPERATING SURPLUS (DEFICIT)*	\$ (1,404,047)	\$ (1,029,146)	\$ (1,088,536)
BEGINNING FUND BALANCE			
9791	\$ 3,784,771	\$ 2,380,724	\$ 1,351,578
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 2,380,724	\$ 1,351,578	\$ 263,042
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 2,380,724	\$ 1,351,578	\$ 263,042
Committed Amounts 9750-9760			
Assigned Amounts 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Los Angeles County Office of Education
Division of Business Advisory Services

Revised 1/27/14

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit: Association of Classified Employees (ACE)

Object Code	2014-15	2015-16	2016-17
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 46,119,562	\$ 48,279,296	\$ 49,858,757
Federal Revenue 8100-8299	\$ 2,426,677	\$ 2,425,000	\$ 2,425,000
Other State Revenue 8300-8599	\$ 6,300,237	\$ 6,300,606	\$ 6,305,000
Other Local Revenue 8600-8799	\$ 4,464,319	\$ 3,268,632	\$ 3,268,632
TOTAL REVENUES	\$ 59,310,795	\$ 60,273,534	\$ 61,857,389
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 28,594,908	\$ 29,910,276	\$ 30,209,377
Classified Salaries 2000-2999	\$ 9,597,223	\$ 9,952,158	\$ 10,050,335
Employee Benefits 3000-3999	\$ 10,819,863	\$ 11,036,934	\$ 11,219,474
Books and Supplies 4000-4999	\$ 2,710,178	\$ 3,178,000	\$ 2,453,000
Services, Other Operating Expenses 5000-5999	\$ 8,465,993	\$ 8,065,000	\$ 8,115,000
Capital Outlay 6000-6999	\$ 25,000	\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -	\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ (394,000)	\$ (394,000)	\$ (394,000)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 59,819,165	\$ 61,748,368	\$ 61,653,186
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 1,200,000	\$ 1,200,000	\$ 1,200,000
Transfers Out and Other Uses 7600-7699	\$ 600,000	\$ 900,000	\$ 900,000
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 91,630	\$ (1,174,834)	\$ 504,203
BEGINNING FUND BALANCE			
9791	\$ 19,254,346	\$ 19,345,976	\$ 18,171,142
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 19,345,976	\$ 18,171,142	\$ 18,675,345
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 75,000	\$ 75,000	\$ 75,000
Restricted Amounts 9740	\$ 2,380,724	\$ 1,351,578	\$ 263,042
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 2,465,310	\$ 1,926,952	\$ 1,923,622
Reserve for Economic Uncertainties 9789	\$ 1,803,727	\$ 1,884,454	\$ 1,881,598
Unassigned/Unappropriated Amount 9790	\$ 12,621,215	\$ 12,933,158	\$ 14,532,083

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Culver City Unified School District
 Association of Classified Employees (ACE)

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

	2014-15	2015-16	2016-17
a. Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 60,419,165	\$ 62,648,368	\$ 62,553,186
b. Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c. Net Expenditures, Transfers Out, and Uses	\$ 60,419,165	\$ 62,648,368	\$ 62,553,186
d. State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e. State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or \$50,000)	\$ 1,812,575	\$ 1,879,451	\$ 1,876,596

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a. General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 1,803,727	\$ 1,884,454	\$ 1,881,598
b. General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 12,621,215	\$ 12,933,158	\$ 14,532,083
c. Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d. Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e. Total Available Reserves	\$ 14,424,942	\$ 14,817,612	\$ 16,413,681
f. Reserve for Economic Uncertainties Percentage	23.87%	23.65%	26.24%

3. Do unrestricted reserves meet the state minimum reserve amount?

2014-15	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2015-16	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2016-17	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

Culver City Unified School District
Association of Classified Employees (ACE)**5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.**

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$	377,241
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$	(294,938)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$	(12,159)
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$	(39,026)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$	(31,118)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$	-
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$	(377,241)
	Variance \$	-

Variance Explanation:**6. Will this agreement create or increase deficit financing in the current or subsequent years?**

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$ 386,568	0.6%	
Current FY Surplus/(Deficit) after settlement(s)?	\$ 91,630	0.2%	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (1,174,834)	(1.9%)	Language Arts textbook adoption
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 504,203	0.8%	

Deficit Reduction Plan (as necessary):

The deficit is due to the one time expense for the Language Arts text book adoption.

Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd

7. Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet or use Page 9a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

Association of Classified Employees (ACE)

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding

	2012-13	2013-14	2014-15	2015-16
* (fill out columns for which there is agreement)				
a. LCFF Funding per ADA (average)	5,345.00	7,423.00	7,486.00	7,650.00
b. Amount Change from Prior Year Funding per ADA		2,078.00	63.00	164.00
c. Percentage Change from Prior Year Funding per ADA		38.88%	0.85%	2.19%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)		377,241.00	850,626.00	850,626.00
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)		3.02%	6.60%	6.19%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		Within	Exceeds	Exceeds

* 2012-13 from LACOE LCFF Calculation Worksheet G-7/G-3

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2(a) and 3547.5, the Superintendent and Chief Business Official of the Culver City Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2014 to June 30, 2016.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	377,241
\$	(377,241)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	-
\$	-

Budget Revisions


If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify

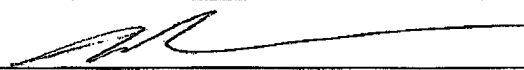


 District Superintendent
 (Signature)

6/19/2014

 Date

I hereby certify I am unable to certify



 Chief Business Official
 (Signature)

6/19/2014

 Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Culver City Unified School District
Association of Classified Employees (ACE)

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

The District has a considerable amount of reserves built up over the past several years that are going to be reinvested along with the increase in LCFF funding into the salary schedules of the District. This increase will bring salary schedules particularly for ACE unit members into the median salary range for Los Angeles County School Districts. This is in line with the District's goal of elevating the salary schedules across all bargaining units within the median of LA County School Districts to retain and hire the best employees available. Elevating the District's salary schedules is one of the District's top priorities. The District is continuing to cut costs where available, focus on spending down restricted dollars, and ensuring that the pupil to teacher ratios are well balanced.

Concerns regarding affordability of agreement in subsequent years (if any):

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Culver City Unified School District

District Name

District Superintendent
(Signature)

Date

Mike Reynolds, Assistant Superintendent Business Services
Contact Person

310-842-4220
Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on July 8, 2014 took action to approve the proposed agreement with the Association of Classified Employees (ACE) Bargaining Unit(s).

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

**Association of Classified Employees (ACE)
and
Culver City Unified School District (District)
June 11, 2014**

The Culver City Unified School District (District) and The Association of Classified Employees (ACE) have agreed to the following regarding compensation and health and welfare for the 2014-15 and 2015-16 school years.

Article 32: Wages

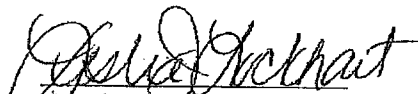
The classified employee salary schedule will reflect a 3.0% salary increase effective July 1, 2014. There will be a 3.6% increase to the classified salary effective July 1, 2015.

Article 31: Health and Welfare


Effective July 1, 2014, the CCUSD health insurance benefit cap will increase by \$300.00 per year (prorated for less than full time classified employees). Effective July 1, 2015 the CCUSD health insurance benefit cap will increase by \$400.00 per year (prorated for less than full time classified employees).

Contingency language will be collaboratively developed by ACE and CCUSD to address any fiscal changes that may affect the financial status of the school district in the 2015-16 school year.

Negotiations will continue in the fall of 2014 to address all other articles as outlined in the ACE and the CCUSD proposals.


For the District

6/11/14
Date


For ACE

6/11/14
Date

BOARD REPORT

7/8/14

14.3c

14.3c Approval of AB1200 Public Disclosure – Financial Impact of 2014-15 Agreement Between Culver City Unified School District (CCUSD) and Management Association of Culver City Schools (MACCS)

In accordance with AB1200, the District has completed a Public Disclosure of Collective Bargaining Agreement Form showing the financial impact of the agreement between CCUSD and MACCS, a copy of which is attached for the Board's information, review and approval.

RECOMMENDED MOTION: That the Board of Education approve the AB1200 Public Disclosure of Collective Bargaining Agreement between CCUSD and MACCS.

Moved by:

Seconded by:

Vote:

**Los Angeles County Office of Education
Division of Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/1991), GC 3540.2(a), GC 3547.5, and CCR, Title V, Section 15449**

Name of School District: Culver City Unified School District
 Name of Bargaining Unit: MACCS (Management)
 Certificated, Classified, Other: Certificated/Classified

The proposed agreement covers the period beginning: July 1, 2014 and ending: June 30, 2016
 (date) (date)

The Governing Board will act upon this agreement on: July 8, 2014
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined	Current Budget (Prior to Proposed Agreement)	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Year 1 Increase/(Decrease) 2014-15	Year 2 Increase/(Decrease) 2015-16	Year 3 Increase/(Decrease) 2016-17
1. Salary Schedule Including Step and Column	\$ 5,643,897	\$ 169,316	\$ 209,275	
		3.00%	3.60%	0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.				
Description of Other Compensation				
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 955,571	\$ 28,667	\$ 38,408	
		3.00%	3.90%	0.00%
4. Health/Welfare Plans	\$ 491,764	\$ 12,600	\$ 16,800	
		2.56%	3.33%	0.00%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 7,091,232	\$ 210,583	\$ 264,483	\$ -
		2.97%	3.62%	0.00%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	61.00			
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 116,250	3452.18	4335.79	0.00
		2.97%	3.62%	0.00%

Culver City Unified School District
MACCS (Management)

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

An increase of 3.0% applied to the management, supervisory and confidential employee salary schedules for 2014-15 and 3.6% for 2015-16 effective for unit members who are employed on or after July 1, 2014.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

In 2013-14 the District has a cap of \$9,760 for medical. In 2014-15, we are increasing the cap to \$10,060 which is an increase of \$300. In 2015-16 we are increasing the cap to \$10,460 which is an increase of \$400.

11. Does this bargaining unit have a negotiated cap for Health and Welfare Yes No

If yes, please describe the cap amount.

The District cap is \$9,760 currently.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None

Culver City Unified School District
MACCS (Management)

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

This Memorandum of Understanding does not preclude or cease negotiation on other issues that were addressed on the 2014-15 to 2015-16 initial proposal.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None

F. Source of Funding for Proposed Agreement:

1. Current Year

Unrestricted and Restricted Federal, State and Local revenues.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Unrestricted and Restricted Federal, State and Local revenues.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Increase in LCFF funding from GAP funding will cover the cost of the salary and benefits increase ongoing.

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:

**Unrestricted General Fund
MACCS (Management)**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 6/24/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 46,119,562		\$ -	\$ 46,119,562
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ 1,289,631		\$ -	\$ 1,289,631
Other Local Revenue 8600-8799	\$ 3,093,632		\$ -	\$ 3,093,632
TOTAL REVENUES	\$ 50,502,825		\$ -	\$ 50,502,825
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 23,144,342	\$ 88,463	\$ -	\$ 23,232,805
Classified Salaries 2000-2999	\$ 6,005,395	\$ 32,121	\$ -	\$ 6,037,516
Employee Benefits 3000-3999	\$ 8,319,088	\$ 29,307	\$ -	\$ 8,348,395
Books and Supplies 4000-4999	\$ 778,091		\$ -	\$ 778,091
Services, Other Operating Expenses 5000-5999	\$ 2,653,139		\$ -	\$ 2,653,139
Capital Outlay 6000-6999	\$ 25,000		\$ -	\$ 25,000
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ (1,194,812)		\$ -	\$ (1,194,812)
TOTAL EXPENDITURES	\$ 39,730,243	\$ 149,891	\$ -	\$ 39,880,134
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 1,200,000	\$ -	\$ -	\$ 1,200,000
Transfers Out and Other Uses 7600-7699	\$ 600,000	\$ -	\$ -	\$ 600,000
Contributions 8980-8999	\$ (9,665,841)	\$ -	\$ -	\$ (9,665,841)
OPERATING SURPLUS (DEFICIT)*	\$ 1,706,741	\$ (149,891)	\$ -	\$ 1,556,850
BEGINNING FUND BALANCE 9791	\$ 15,469,575			\$ 15,469,575
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 17,176,316	\$ (149,891)	\$ -	\$ 17,026,425
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ 75,000	\$ -	\$ -	\$ 75,000
Restricted Amounts 9740				
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 2,465,310	\$ -	\$ -	\$ 2,465,310
Reserve for Economic Uncertainties 9789	\$ 1,803,727	\$ -	\$ -	\$ 1,803,727
Unassigned/Unappropriated Amount 9790	\$ 12,832,279	\$ (149,891)	\$ -	\$ 12,682,388

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
Division of Business Advisory Services
Revised 1/27/14

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:

**Restricted General Fund
MACCS (Management)**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 6/24/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 2,426,677		\$ -	\$ 2,426,677
Other State Revenue 8300-8599	\$ 5,010,606		\$ -	\$ 5,010,606
Other Local Revenue 8600-8799	\$ 1,370,687		\$ -	\$ 1,370,687
TOTAL REVENUES	\$ 8,807,970		\$ -	\$ 8,807,970
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 5,450,566	\$ 36,198	\$ -	\$ 5,486,764
Classified Salaries 2000-2999	\$ 3,380,602	\$ 2,415	\$ -	\$ 3,383,017
Employee Benefits 3000-3999	\$ 2,417,063	\$ 8,970	\$ -	\$ 2,426,033
Books and Supplies 4000-4999	\$ 1,932,087		\$ -	\$ 1,932,087
Services, Other Operating Expenses 5000-5999	\$ 5,812,854		\$ -	\$ 5,812,854
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 800,812		\$ -	\$ 800,812
TOTAL EXPENDITURES	\$ 19,793,984	\$ 47,583	\$ -	\$ 19,841,567
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 9,665,841	\$ -	\$ -	\$ 9,665,841
OPERATING SURPLUS (DEFICIT)*	\$ (1,320,173)	\$ (47,583)	\$ -	\$ (1,367,756)
BEGINNING FUND BALANCE 9791	\$ 3,784,771			\$ 3,784,771
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 2,464,598	\$ (47,583)	\$ -	\$ 2,417,015
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 2,464,598	\$ (47,583)	\$ -	\$ 2,417,015
Committed Amounts 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education

Division of Business Advisory Services

Revised 1/27/14

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:

Combined General Fund
MACCS (Management)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 6/24/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 46,119,562		\$ -	\$ 46,119,562
Federal Revenue 8100-8299	\$ 2,426,677		\$ -	\$ 2,426,677
Other State Revenue 8300-8599	\$ 6,300,237		\$ -	\$ 6,300,237
Other Local Revenue 8600-8799	\$ 4,464,319		\$ -	\$ 4,464,319
TOTAL REVENUES	\$ 59,310,795		\$ -	\$ 59,310,795
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 28,594,908	\$ 124,661	\$ -	\$ 28,719,569
Classified Salaries 2000-2999	\$ 9,385,997	\$ 34,536	\$ -	\$ 9,420,533
Employee Benefits 3000-3999	\$ 10,736,151	\$ 38,277	\$ -	\$ 10,774,428
Books and Supplies 4000-4999	\$ 2,710,178		\$ -	\$ 2,710,178
Services, Other Operating Expenses 5000-5999	\$ 8,465,993		\$ -	\$ 8,465,993
Capital Outlay 6000-6999	\$ 25,000		\$ -	\$ 25,000
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ (394,000)		\$ -	\$ (394,000)
TOTAL EXPENDITURES	\$ 59,524,227	\$ 197,474	\$ -	\$ 59,721,701
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ 1,200,000	\$ -	\$ -	\$ 1,200,000
Transfers Out and Other Uses 7600-7699	\$ 600,000	\$ -	\$ -	\$ 600,000
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 386,568	\$ (197,474)	\$ -	\$ 189,094
BEGINNING FUND BALANCE 9791	\$ 19,254,346			\$ 19,254,346
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 19,640,914	\$ (197,474)	\$ -	\$ 19,443,440
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ 75,000	\$ -	\$ -	\$ 75,000
Restricted Amounts 9740	\$ 2,464,598	\$ (47,583)	\$ -	\$ 2,417,015
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 2,465,310	\$ -	\$ -	\$ 2,465,310
Reserve for Economic Uncertainties 9789	\$ 1,803,727	\$ -	\$ -	\$ 1,803,727
Unassigned/Unappropriated Amount 9790	\$ 12,832,279	\$ (149,891)	\$ -	\$ 12,682,388

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
Division of Business Advisory Services

Revised 1/27/14

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 11 - Adult Education Fund**

Bargaining Unit:

MACCS (Management)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 6/24/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue	8100-8299	\$ 190,159	\$ -	\$ 190,159
Other State Revenue	8300-8599	\$ 9,577	\$ -	\$ 9,577
Other Local Revenue	8600-8799	\$ 387,878	\$ -	\$ 387,878
TOTAL REVENUES		\$ 587,614	\$ -	\$ 587,614
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 741,044	\$ 2,245	\$ 743,289
Classified Salaries	2000-2999	\$ 357,700	\$ -	\$ 357,700
Employee Benefits	3000-3999	\$ 241,083	\$ 516	\$ 241,599
Books and Supplies	4000-4999	\$ 64,172	\$ -	\$ 64,172
Services, Other Operating Expenses	5000-5999	\$ 90,000	\$ -	\$ 90,000
Capital Outlay	6000-6999	\$ -	\$ -	\$ -
Other Outgo	7100-7299	\$ -	\$ -	\$ -
	7400-7499			
Indirect/Direct Support Costs	7300-7399	\$ 67,763	\$ -	\$ 67,763
TOTAL EXPENDITURES		\$ 1,561,762	\$ 2,761	\$ 1,564,523
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	\$ 600,000	\$ -	\$ 600,000
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ (374,148)	\$ (2,761)	\$ (376,909)
BEGINNING FUND BALANCE				
	9791	\$ 456,411		\$ 456,411
Prior-Year Adjustments/Restatements	9793/9795	\$ -		\$ -
ENDING FUND BALANCE		\$ 82,263	\$ (2,761)	\$ 79,502
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts	9711-9719	\$ -	\$ -	\$ -
Restricted Amounts	9740	\$ 82,263	\$ (2,761)	\$ 79,502
Committed Amounts	9750-9760	\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education

Division of Business Advisory Services

Revised 1/27/14

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

**Fund 12 - Child Development Fund
MACCS (Management)**

Bargaining Unit:

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 6/24/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 503,449		\$ -	\$ 503,449
Other State Revenue 8300-8599	\$ 960,753		\$ -	\$ 960,753
Other Local Revenue 8600-8799	\$ 2,287,204		\$ -	\$ 2,287,204
TOTAL REVENUES	\$ 3,751,406		\$ -	\$ 3,751,406
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 786,880	\$ 3,209	\$ -	\$ 790,089
Classified Salaries 2000-2999	\$ 1,282,295	\$ -	\$ -	\$ 1,282,295
Employee Benefits 3000-3999	\$ 885,685	\$ 780	\$ -	\$ 886,465
Books and Supplies 4000-4999	\$ 178,100		\$ -	\$ 178,100
Services, Other Operating Expenses 5000-5999	\$ 135,392		\$ -	\$ 135,392
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 243,237		\$ -	\$ 243,237
TOTAL EXPENDITURES	\$ 3,511,589	\$ 3,989	\$ -	\$ 3,515,578
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 239,817	\$ (3,989)	\$ -	\$ 235,828
BEGINNING FUND BALANCE				
9791	\$ 905,780			\$ 905,780
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 1,145,597	\$ (3,989)	\$ -	\$ 1,141,608
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 1,145,597	\$ (3,989)	\$ -	\$ 1,141,608
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
Division of Business Advisory Services

Revised 1/27/14

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit:

MACCS (Management)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 6/24/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 950,000		\$ -	\$ 950,000
Other State Revenue 8300-8599	\$ 90,000		\$ -	\$ 90,000
Other Local Revenue 8600-8799	\$ 953,500		\$ -	\$ 953,500
TOTAL REVENUES	\$ 1,993,500		\$ -	\$ 1,993,500
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 921,455	\$ 4,665	\$ -	\$ 926,120
Employee Benefits 3000-3999	\$ 232,786	\$ 1,694	\$ -	\$ 234,480
Books and Supplies 4000-4999	\$ 937,000		\$ -	\$ 937,000
Services, Other Operating Expenses 5000-5999	\$ 33,940		\$ -	\$ 33,940
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 83,000		\$ -	\$ 83,000
TOTAL EXPENDITURES	\$ 2,208,181	\$ 6,359	\$ -	\$ 2,214,540
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (214,681)	\$ (6,359)	\$ -	\$ (221,040)
BEGINNING FUND BALANCE				
9791	\$ 300,961			\$ 300,961
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 86,280	\$ (6,359)	\$ -	\$ 79,921
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 86,280	\$ (6,359)	\$ -	\$ 79,921
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
Division of Business Advisory Services

Revised 1/27/14

Public Disclosure of Proposed Collective Bargaining Agreement
Culver City Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP
MACCS (Management)

Bargaining Unit:

Object Code	2014-15	2015-16	2016-17
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 46,119,562	\$ 48,279,296	\$ 49,858,757
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 1,289,631	\$ 1,290,000	\$ 1,290,000
Other Local Revenue 8600-8799	\$ 3,093,632	\$ 1,893,632	\$ 1,893,632
TOTAL REVENUES	\$ 50,502,825	\$ 51,462,928	\$ 53,042,389
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 23,232,805	\$ 24,208,985	\$ 24,451,074
Classified Salaries 2000-2999	\$ 6,037,516	\$ 6,329,780	\$ 6,392,596
Employee Benefits 3000-3999	\$ 8,348,395	\$ 8,565,300	\$ 8,651,429
Books and Supplies 4000-4999	\$ 778,091	\$ 1,578,000	\$ 978,000
Services, Other Operating Expenses 5000-5999	\$ 2,653,139	\$ 2,450,000	\$ 2,500,000
Capital Outlay 6000-6999	\$ 25,000	\$ -	\$ -
Other Outgo 7100-7299	\$ -	\$ -	\$ -
7400-7499			
Indirect/Direct Support Costs 7300-7399	\$ (1,194,812)	\$ (1,194,812)	\$ (1,194,812)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 39,880,134	\$ 41,937,253	\$ 41,778,287
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 1,200,000	\$ 1,200,000	\$ 1,200,000
Transfers Out and Other Uses 7600-7699	\$ 600,000	\$ 900,000	\$ 900,000
Contributions 8980-8999	\$ (9,665,841)	\$ (9,935,923)	\$ (9,935,923)
OPERATING SURPLUS (DEFICIT)*	\$ 1,556,850	\$ (110,248)	\$ 1,628,179
BEGINNING FUND BALANCE			
9791	\$ 15,469,575	\$ 17,026,425	\$ 16,916,177
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 17,026,425	\$ 16,916,177	\$ 18,544,356
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 75,000	\$ 75,000	\$ 75,000
Restricted Amounts 9740			
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 2,465,310	\$ 1,926,952	\$ 1,923,622
Reserve for Economic Uncertainties 9789	\$ 1,803,727	\$ 1,884,454	\$ 1,881,598
Unassigned/Unappropriated Amount 9790	\$ 12,682,388	\$ 13,029,771	\$ 14,664,136

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Public Disclosure of Proposed Collective Bargaining Agreement
Culver City Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP
MACCS (Management)

Bargaining Unit:

Object Code	2014-15	2015-16	2016-17
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 2,426,677	\$ 2,425,000	\$ 2,425,000
Other State Revenue 8300-8599	\$ 5,010,606	\$ 5,010,606	\$ 5,015,000
Other Local Revenue 8600-8799	\$ 1,370,687	\$ 1,375,000	\$ 1,375,000
TOTAL REVENUES	\$ 8,807,970	\$ 8,810,606	\$ 8,815,000
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 5,486,764	\$ 5,770,318	\$ 5,839,232
Classified Salaries 2000-2999	\$ 3,383,017	\$ 3,534,768	\$ 3,570,129
Employee Benefits 3000-3999	\$ 2,426,033	\$ 2,430,592	\$ 2,527,003
Books and Supplies 4000-4999	\$ 1,932,087	\$ 1,600,000	\$ 1,475,000
Services, Other Operating Expenses 5000-5999	\$ 5,812,854	\$ 5,615,000	\$ 5,615,000
Capital Outlay 6000-6999	\$ -	\$ -	\$ -
Other Outgo 7100-7299	\$ -	\$ -	\$ -
7400-7499			
Indirect/Direct Support Costs 7300-7399	\$ 800,812	\$ 800,812	\$ 800,812
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 19,841,567	\$ 19,751,490	\$ 19,827,176
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 9,665,841	\$ 9,935,923	\$ 9,935,923
OPERATING SURPLUS (DEFICIT)*	\$ (1,367,756)	\$ (1,004,961)	\$ (1,076,253)
BEGINNING FUND BALANCE			
9791	\$ 3,784,771	\$ 2,417,015	\$ 1,412,054
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 2,417,015	\$ 1,412,054	\$ 335,801
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 2,417,015	\$ 1,412,054	\$ 335,801
Committed Amounts 9750-9760			
Assigned Amounts 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP
MACCS (Management)

Bargaining Unit:

Object Code	2014-15	2015-16	2016-17
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 46,119,562	\$ 48,279,296	\$ 49,858,757
Federal Revenue 8100-8299	\$ 2,426,677	\$ 2,425,000	\$ 2,425,000
Other State Revenue 8300-8599	\$ 6,300,237	\$ 6,300,606	\$ 6,305,000
Other Local Revenue 8600-8799	\$ 4,464,319	\$ 3,268,632	\$ 3,268,632
TOTAL REVENUES	\$ 59,310,795	\$ 60,273,534	\$ 61,857,389
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 28,719,569	\$ 29,979,303	\$ 30,290,306
Classified Salaries 2000-2999	\$ 9,420,533	\$ 9,864,548	\$ 9,962,725
Employee Benefits 3000-3999	\$ 10,774,428	\$ 10,995,892	\$ 11,178,432
Books and Supplies 4000-4999	\$ 2,710,178	\$ 3,178,000	\$ 2,453,000
Services, Other Operating Expenses 5000-5999	\$ 8,465,993	\$ 8,065,000	\$ 8,115,000
Capital Outlay 6000-6999	\$ 25,000	\$ -	\$ -
Other Outgo 7100-7299	\$ -	\$ -	\$ -
7400-7499			
Indirect/Direct Support Costs 7300-7399	\$ (394,000)	\$ (394,000)	\$ (394,000)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 59,721,701	\$ 61,688,743	\$ 61,605,463
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 1,200,000	\$ 1,200,000	\$ 1,200,000
Transfers Out and Other Uses 7600-7699	\$ 600,000	\$ 900,000	\$ 900,000
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 189,094	\$ (1,115,209)	\$ 551,926
BEGINNING FUND BALANCE			
9791	\$ 19,254,346	\$ 19,443,440	\$ 18,328,231
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 19,443,440	\$ 18,328,231	\$ 18,880,157
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 75,000	\$ 75,000	\$ 75,000
Restricted Amounts 9740	\$ 2,417,015	\$ 1,412,054	\$ 335,801
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 2,465,310	\$ 1,926,952	\$ 1,923,622
Reserve for Economic Uncertainties 9789	\$ 1,803,727	\$ 1,884,454	\$ 1,881,598
Unassigned/Unappropriated Amount 9790	\$ 12,682,388	\$ 13,029,771	\$ 14,664,136

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Culver City Unified School District
MACCS (Management)

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

	2014-15	2015-16	2016-17
a. Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 60,321,701	\$ 62,588,743	\$ 62,505,463
b. Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c. Net Expenditures, Transfers Out, and Uses	\$ 60,321,701	\$ 62,588,743	\$ 62,505,463
d. State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e. State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or \$50,000)	\$ 1,809,651	\$ 1,877,662	\$ 1,875,164

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a. General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 1,803,727	\$ 1,884,454	\$ 1,881,598
b. General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 12,682,388	\$ 13,029,771	\$ 14,664,136
c. Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d. Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e. Total Available Reserves	\$ 14,486,115	\$ 14,914,225	\$ 16,545,734
f. Reserve for Economic Uncertainties Percentage	24.01%	23.83%	26.47%

3. Do unrestricted reserves meet the state minimum reserve amount?

2014-15	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2015-16	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2016-17	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

Culver City Unified School District
MACCS (Management)

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$	210,583
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$	(197,474)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$	(2,761)
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$	(3,989)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$	(6,359)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$	-
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$	(210,583)
	Variance \$	-

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$ 386,568	0.6%	
Current FY Surplus/(Deficit) after settlement(s)?	\$ 189,094	0.3%	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (1,115,209)	(1.8%)	Language Arts textbook adoption
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 551,926	0.9%	

Deficit Reduction Plan (as necessary):

The deficit is due to the one time expense for the Language Arts text book adoption.

Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd

7. Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet or use Page 9a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

MACCS (Management)

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding

	2012-13	2013-14	2014-15	2015-16
* (fill out columns for which there is agreement)				
a. LCFF Funding per ADA (average)	5,345.00	7,423.00	7,486.00	7,650.00
b. Amount Change from Prior Year Funding per ADA		2,078.00	63.00	164.00
c. Percentage Change from Prior Year Funding per ADA		38.88%	0.85%	2.19%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)		210,583.00	475,066.00	475,066.00
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)		2.97%	6.51%	6.11%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		Within	Exceeds	Exceeds

* 2012-13 from LACOE LCFF Calculation Worksheet G-7/G-3

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2(a) and 3547.5, the Superintendent and Chief Business Official of the Culver City Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2014 to June 30, 2016.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	210,583
\$	(210,583)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	-
\$	-

Budget Revisions


If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify

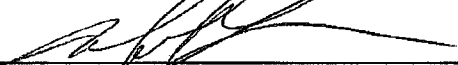


**District Superintendent
 (Signature)**

6/19/2014

Date

I hereby certify I am unable to certify



**Chief Business Official
 (Signature)**

6/19/2014

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Culver City Unified School District

District Name

**District Superintendent
(Signature)**

Mike Reynolds, Assistant Superintendent Business Services

Contact Person

Date

310-842-4220

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on July 8, 2014 took action to approve the proposed agreement with the MACCS (Management) Bargaining Unit(s).

**President (or Clerk), Governing Board
(Signature)**

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Management Association of Culver City Schools (MACCS)
and
Culver City Unified School District (CCUSD)
June 11, 2014

The Culver City Unified School District (CCUSD) and the Management Association of Culver City Schools (MACCS) have agreed to the following regarding compensation, health and welfare, and professional development for the 2014-15 and 2015-16 school years.

Wages

The MACCS employee salary schedule will reflect a 3.0% salary increase effective July 1, 2014. There will be a 3.6% increase to the same salary schedule effective July 1, 2015.

Health and Welfare

Effective July 1, 2014, the CCUSD health insurance benefit cap will increase by \$300.00 per year (prorated for less than full time employees). Effective July 1, 2015, the CCUSD health insurance benefit cap will increase by \$400.00 per year (prorated for less than full time employees).

Professional Growth Allotment


CCUSD will provide a Professional Development Allotment to be utilized for professional or continued growth in an amount not to exceed \$1000 a year. The allotment will be dependent on prior approval of the employee's supervisor and must be relevant to the employee's current assignment.

Contingency language will be collaboratively developed by MACCS and CCUSD to address any fiscal changes that may affect the financial status of the school district in the 2015-16 school year.

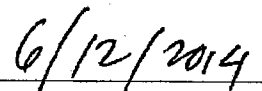
Negotiations will continue in the fall of 2014 to address all other articles as outlined in the MACCS and the CCUSD proposals.



For CCUSD



For MACCS



Date



Date

BOARD REPORT

**7/8/14
14.3d**

14.3d Rejection of Claim

The District has received Claim #14-16601 DP for alleged injuries sustained in an incident on or about December 22, 2013. CorVel Corporation, the District's claim examiner, has reviewed the claim and it is recommended that the claim be rejected.

RECOMMENDED MOTION: That the Board of Education authorize the Assistant Superintendent of Business Services to reject Claim #14-16601 DP.

Moved by:

Seconded by:

Vote:

BOARD REPORT

7/8/14

14.3e

14.3e Authorization to Transfer Funds

The Board of Education previously appropriated \$600,000 in the General Fund as an outgoing transfer to the Adult School Fund and \$1,200,000 was appropriated as an outgoing transfer from the Special Reserve Fund for Capital Outlay Projects to the General Fund.

These interfund transfers authorize the actual cash amount of \$1,800,000 to be transferred as described above.

Recommended Motion: That the Board of Education approve the transfer of funds into the Adult School and from the Special Reserve Fund for Capital Outlay Projects Funds for the 2013-14 Fiscal Year as outlined above.

Moved by:

Seconded by:

Vote:

BOARD REPORT

7/8/14

14.3f

14.3f Authorization to Amend Agreement with GB Architects to Develop and Submit Plans for the Installation of Three Additional Classrooms

In order to maintain low class sizes and provide the additional three portable classrooms necessary for the start of school in August, we need to approve an addendum to our current agreement with GB Architects to prepare and submit the plans to DSA for the installation of the classrooms at a cost of \$12,000 each (\$36,000 total).

RECOMMENDED MOTION: That the Board of Education for Culver City Unified School District authorize the Superintendent or Designee to sign the amended agreement with GB Architects.

Moved by:

Seconded by:

Vote:

June 26, 2014

Mr. Mike Reynolds
Assistant Superintendent
Business Services
CULVER CITY UNIFIED SCHOOL DISTRICT
4034 Irving Place
Culver City, CA 90232

Re: Architectural and Engineering Services
Summer 2014 Maintenance Project 2 – Additional Scope of Work
Farragut ES, El Marino ES and El Rincon ES Relocatable Buildings

Dear Mike:

Please accept this proposal to provide architectural and engineering services for the above referenced projects. Included in this proposal are architectural and electrical engineering for design and construction support services. The following items are assumed for these projects:

- The relocatable building manufacturer and/or leasing agent will provide "pre-approved" plans including foundations, associated ramp and landing platforms.
- GBA shall prepare an electronic site plan. No surveying will be required under this contract.
- All utilities and electric power, telecommunications and data connections required for the relocatable buildings are currently stubbed to a point that is in close proximity to the buildings, or are available for extension from a reasonable distance.
- A clear path of travel for fire department access exists on the site and a fire hydrant and/or firewater service exists and fire flow quantity is acceptable to local fire authorities. If needed, design and calculations for a new hydrant(s) may be provided as an additional service.
- All parking, site access issues and staff restrooms are reasonable and acceptable in their current form for ADA access compliance.

The Architect will provide the following consultants as a part of the team to prepare the plans:

- Electrical Engineer for power and fire alarm.
- Plumbing Engineer for sewer and water connections when required.
- It is assumed for this proposal that the services of a geotechnical engineer, civil engineer, landscape architect, structural engineer, mechanical engineer, site

June 26, 2014
Page 2

surveyor and cost estimator will not be required. These additional services are available upon request.

GBA will interface with the local fire authority for access approval and will process the plans through DSA.

ARCHITECTURAL/ENGINEERING FEE
The proposed fee calculation is as follows:

Farragut ES:	One (1) PC Approved Relocatable Classroom Building	\$12,000
El Marino ES:	One (1) PC Approved Relocatable Classroom Building	\$12,000
El Rincon ES:	One (1) PC Approved Relocatable Classroom Building	<u>\$12,000</u>
Total Additional A/E Fee		\$36,000

REIMBURSABLE EXPENSES

GBA shall provide the District with two sets of plans for each project at the conclusion of the construction drawing phases. Plan printing, at the request of the District, beyond the above mentioned sets is a reimbursable expense. Plan printing for DSA and other agency submittals is a reimbursable expense. Plan printing for bidding purposes is a reimbursable expense. Fire flow testing is a reimbursable expense. Plan check fees are a reimbursable expense. Architectural models and presentation boards are not a part of this project. Travel and plan printing for GBA in-house coordination and coordination with consultants is at GBA's expense. Reimbursable expenses shall be billed at cost plus 10%.

We are prepared to begin work immediately upon your authorization. We look forward to the opportunity to serve you. If there are any questions, please feel free to call.

Sincerely,



David Bannon, AIA
Partner

DB:

BOARD REPORT

**7/8/14
14.3g**

14.3g Approval of Agreement with Class Leasing for Two Additional Portable Classrooms

In addition to the two portable classrooms we are preparing for delivery to our schools for the coming school year, we have determined that two additional classrooms will be needed in order to serve our students' instructional needs. Per legal counsel, we are able to extend the piggyback lease previously authorized by Resolution#19 of the Board, dated 5/27/14, to lease the two additional units at the same price. The units will be delivered as soon as the site plans are approved by DSA and Balfour Beatty has completed the preparation of the locations at the schools for their installation.

RECOMMENDED MOTION: That the Board of Education for Culver City Unified School District approve the attached agreement with Class Leasing, LLC.

Moved by:

Seconded by:

Vote:

CLASS LEASING, LLC.

1221 Harley Knox Blvd. Perris, Ca 92571-7408
Voice (951) 943-1908 * FAX (951) 943-5768

June 26, 2014

Culver City USD

Attn: Mike Reynolds (e-mail MikeReynolds@ccusd.org)

RE: Lease Proposal for the Straight Lease of DSA Portable Classrooms With Improvements

The following proposal is based upon the Culver City USD utilizing the Open Piggyback Contract Bid with Chawanakee Unified School District (Bid No. 2011-01) to straight lease DSA refurbished portable classrooms and improvements as outlined below.

**Item I- Pricing 24' x 40' Building (5-Year Straight Lease with Wood Foundation System)
Per Unit at El Marino Elementary School**

A)	Annual rental	\$ 4,400.00 (per year)
B)	Delivery	\$ 1,553.00
C)	Installation	\$ 2,025.00
D)	Improvement/Add Sink Cabinet w/Bubbler, Line Item 230	\$ 3,165.00
E)	Dismantle	\$ 2,025.00
F)	Return	\$ 1,553.00
G)	Sales Tax	\$ INC.
H)	Skirting, Ramp & Landing and Carpet	\$ INC.

Item I x Delivery, Installation and Sink	\$ 6,743.00
Item I x (1) 24x40 Billed 1st Year, Includes Item A, B, C & D	\$11,143.00

**Item II- Pricing 24' x 40' Building (5-Year Straight Lease with Wood Foundation System)
Per Unit at El Rincon Elementary School**

A)	Annual rental	\$ 4,400.00 (per year)
B)	Delivery	\$ 1,553.00
C)	Installation	\$ 2,025.00
D)	Dismantle	\$ 2,025.00
E)	Return	\$ 1,553.00
F)	Sales Tax	\$ INC.
G)	Skirting, Ramp & Landing and Carpet	\$ INC.

Item II x Delivery and Installation	\$3,578.00
Item II x (1) 24x40 Billed 1st Year, Includes Item A, B, & C	\$7,978.00

General Note: Rental payments are annual in advance. Items A, B, C and improvements will be due 30 days after completion of installation. Lease documents will be provided for District signature. Executed Lease Agreements must be received prior to the start of delivery.

Item IV – Inclusions

- Standard flooring and white marker boards in classrooms.
- Paint Buildings to match site colors, colors must be provide ASAP.
- Standard delivery and installation.

- DSA drawings to Architect for DSA submittal. (DSA Stockpile approved drawings)
- Wood foundation and landing.
- Standard wall mount HVAC, standard lights and electrical
- Exterior color selection per Class Leasing standards (wood siding).
- Standard door hardware for classrooms.
- Refurbished units as available in stock (selection by Class Leasing)

(Note: All classroom hardware, lights, carpet, etc. is per Class Leasing standards including door swings as available from existing stock.)

Item V – Exclusions

- DSA submittal, and final site & building approval.
- City Permits, Escorts, Pilot Cars
- Access in-out of site for all equipment, trucking & workmen.
- Level asphalt or dirt pad for building & ramp.
- Transition of ramp toe to grade.
- 2' building close-offs.
- Special 4" separations (if required).
- On site DSA Inspection's.
- Connection of site utilities, FA & low voltage systems.
- Low voltage systems, components & wire (including fire alarm).
- Craning, shuttling, side loading or special unloading of building, (if required due to poor access).
- Cabinetry, Classroom plumbing, building signage.
- Bonds
- Fire sprinklers or rated building (if required).

If the above is acceptable, please sign below or provide a Letter of Intent and return by July 7, 2014.

If you have any questions please do not hesitate to contact me at (951) 943-1908 or on my cell at (951) 293-1668.

Sincerely,
CLASS LEASING, LLC.

Dave Morgan

Dave Morgan
Sales Representative

ACCEPTED _____ DATE _____

BY _____

TITLE _____

ESTIMATED SITE READY DATE _____
(Month/Year)

BOARD REPORT

**7/8/14
14.3h**

14.3h Approval of Agreement with Dannis, Woliver and Kelley (DWK) for General Legal Services

At this time we need to renew our agreement with DWK, our law firm providing advice and guidance on issues related to contracts, negotiations with vendors, charter school applications, procedural requirements, and other legal issues. The contract rates have not been increased for the coming year's services.

RECOMMENDED MOTION: That the Board of Education for Culver City Unified School District approve the attached agreement with Dannis, Woliver and Kelley.

Moved by:

Seconded by:

Vote:



DANNIS WOLIVER KELLEY

CALIFORNIA'S THOUGHT LEADERS
IN EDUCATION LAW >>

RECEIVED

JUN 26 2014

Business Office ~~C.C.U.S.D.~~

SAN FRANCISCO
275 Battery Street
Suite 1150
San Francisco, CA 94111
TEL 415.543.4111
FAX 415.543.4384

LONG BEACH
115 Pine Avenue
Suite 500
Long Beach, CA 90802
TEL 562.366.8500
FAX 562.366.8505

SAN DIEGO
750 B Street
Suite 2310
San Diego, CA 92101
TEL 619.595.0202
FAX 619.702.6202

NOVATO
1682 Novato Boulevard
Suite 251
Novato, CA 94947
TEL 415.543.4111
FAX 415.543.4384

www.DWKesq.com

RECEIVED
MAY 14 2014
Superintendent's Office
C.C.U.S.D.

SAMUEL R. SANTANA
Attorney at Law
ssantana@DWKesq.com

Long Beach

May 9, 2014

David LaRose
Superintendent
Culver City Unified School District
4034 Irving Place
Culver City, CA 90232

Re: 2014-2-15 Agreement for Professional Services

Dear Superintendent LaRose:

Thank you for the opportunity to provide legal advice and counseling services to the Culver City Unified School District. As a law firm that specializes in representing school and community college districts, we understand the vital role our services play in the important work you do.

Dannis Woliver Kelley will not be raising rate ranges in 2014-2015 school year, except for those districts using Greg Dannis' services (see enclosed agreement). We will continue to offer the District the efficient and prompt service you have come to expect.

We look forward to continuing our working relationship with the Culver City Unified School District in the coming school year. Please sign both originals of the agreement and return one signed original to our office in the envelope provided. Please insert the date of Board approval in the executed document.

Very truly yours,

DANNIS WOLIVER KELLEY

Samuel R. Santana

SRS:skm
Enclosures

DEDICATION
WISDOM
KNOW-HOW

AGREEMENT FOR PROFESSIONAL SERVICES

This Agreement is made and entered into this 1st day of July, 2014, by and between the Culver City Unified School District, hereinafter referred to as District, and Dannis Woliver Kelley, a professional corporation, hereinafter referred to as Attorney.

In consideration of the promises and the mutual agreements hereinafter contained, District and Attorney agree as follows:

District appoints Attorney to represent, advise, and counsel it from July 1, 2014, through and including June 30, 2015, and continuing thereafter as approved. Any services performed during the period between the above commencement date and the date of Board action approving this Agreement are hereby ratified by said Board approval. Attorney agrees to prepare periodic reviews of relevant court decisions, legislation, and other legal issues. Attorney agrees to keep current and in force at all times a policy covering incidents of legal malpractice.

District shall be truthful with Attorney, cooperate with Attorney, keep Attorney informed of developments, perform the obligations it has agreed to perform under this Agreement and pay Attorney bills in a timely manner.

Except as hereinafter provided, District agrees to pay Attorney two hundred twenty-five dollars (\$225) to three hundred dollars (\$300) per hour for shareholders, special counsel and of counsel; one hundred eighty-five dollars (\$185) to two hundred twenty-five dollars (\$225) per hour for associates; and one hundred twenty dollars (\$120) to one hundred forty dollars (\$140) per hour for paralegals and law clerks. The hourly rate for Gregory Dannis will be three hundred twenty-five dollars (\$325). Rates for individual attorneys may vary within the above ranges depending on the level of experience and qualifications and the nature of the legal services provided. Substantive communications advice (telephone, voice-mail, e-mail) is billed in a minimum increment of one-tenth (.1) of an hour, except for the first such advice in any business day, which is charged in a minimum of three-tenths (.3) of an hour. In the course of travel it may be necessary for Attorney to work for and bill other clients while in transit. If, during the course of representation of District, an insurance or other entity assumes responsibility for payment of all or partial fees of Attorney on a particular case or matter, District shall remain responsible for the difference between fees paid by the other entity and Attorney's hourly rates as specified in this Agreement unless otherwise agreed by the parties.

Agreements for legal fees at other than the hourly rate set forth above may be made by mutual agreement for special projects or particular scopes of work.

District further agrees to reimburse Attorney for actual and necessary expenses and costs with respect to providing the above services, including support services such as copying costs, express postage, and facsimile transmittals. District agrees that such actual and necessary expenses may vary according to special circumstances necessitated by request of District or emergency conditions which occasionally arise.

District further agrees to pay for major costs and expenses by paying third parties directly including, but not limited to, costs of serving pleadings, filing fees and other charges assessed by courts and other public agencies, arbitrators' fees, court reporters' fees, jury fees, witness fees, investigation expenses, consultants' fees, and expert witness fees. Upon mutual consent of District and Attorney, Attorney may pay for such costs and expenses and District shall advance costs and expenses to Attorney.

Attorney shall send District a statement for fees and costs incurred every calendar month. Attorney's statements shall clearly state the basis thereof, including the amount, rate and basis for calculations or other methods of determination of Attorney's fees. District shall pay Attorney's statements within thirty (30) days after each statement's date. Upon District office's request for additional statement information, Attorney shall provide a bill to District no later than ten (10) days following the request. District is entitled to make subsequent requests for bills at intervals of no less than thirty (30) days following the initial request.

It is expressly understood and agreed to by both parties that Attorney, while carrying out and complying with any of the terms and conditions of this Agreement, is an independent contractor and is not an employee of the District.

Because Attorney represents many school and community college districts, county offices of education, joint powers authorities, SELPAs and other educational entities, conflicts of interest may arise in the course of Attorney's representation. Because Attorney does not represent many private entities or non-school public entities, Attorney will encounter fewer conflicts of interest than the District would encounter with law firms that represent those types of entities. If Attorney becomes aware of any potential or actual conflicts of interest, Attorney will inform the District of the conflict and comply with the legal and ethical requirements to fulfill its duties of loyalty and confidentiality to District. If District has any question about whether Attorney has a conflict of interest in its representation of District in any matter, it may contact Attorney or other legal counsel for clarification.

District or Attorney may terminate this Agreement by giving thirty (30) days written notice of termination to the other party.

IN WITNESS WHEREOF, the parties hereto have signed this Agreement for Professional Services.

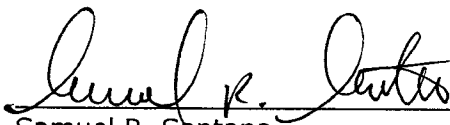
CULVER CITY UNIFIED SCHOOL DISTRICT



David LaRose
Superintendent

5/15/14
Date

DANNIS WOLIVER KELLEY



Samuel R. Santana
Attorney at Law

May 9, 2014
Date

At its public meeting of _____, 2014, the Board approved this Agreement and authorized the Board President, Superintendent or Designee to execute this Agreement.

BOARD REPORT

7/8/14

14.3i

14.3i Approval of Agreement between Culver City Unified School District and School Innovations and Achievement (SIA)

At this time we need to renew our current agreement with School Innovations and Achievement for the collection and preparation of our Mandated Cost Claims for those mandates that are not included within the Mandated Block Grant reimbursement process. SIA will visit each site to gather the information necessary to apply for the largest amount of state reimbursement legally permitted.

RECOMMENDED MOTION: That the Board of Education for Culver City Unified School District approve the attached agreement with School Innovations and Achievement.

Moved by:

Seconded by:

Vote:

INDEPENDENT CONTRACTOR AGREEMENT FOR SPECIAL SERVICES

This Independent Contractor Agreement for Special Services ("Agreement") is made as of June 30, 2014, between **Culver City Unified School District** ("District"), a California public school district, and **School Innovations & Achievement** ("Consultant"), a California corporation (together, "Parties").

WHEREAS, the District is authorized by Government Code section 53060 to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if those persons are specially trained, experienced and competent to perform the special services required; and

WHEREAS, the District is authorized by Public Contract Code section 20111 to contract with and employ any persons for the furnishing of non-construction services, if the contract amount is no greater than the annually adjusted statutory limit, which is \$84,100 in 2014; and

WHEREAS, the District is in need of these special services; and

WHEREAS, the Consultant is specially trained, experienced and competent to perform the services required by the District, and those services are needed on a limited basis.

NOW, THEREFORE, the Parties agree as follows:

1. **Services.** The Consultant shall furnish to the District the services as described in **Exhibit "A"** attached hereto ("Services"). In order for Consultant to effectively perform its Services pursuant to this Agreement, the District shall be responsible for providing or performing those items as set forth in **Exhibit "B"** attached hereto.

2. **Term.** The term of this Agreement commences on July 1, 2014 and automatically expires on June 30, 2016 ("Term") unless this Agreement is terminated and/or otherwise canceled prior to that time. The Term consists of two (2) District fiscal years: (a) July 1, 2014 through June 30, 2015, and (b) July 1, 2015 through June 30, 2016. Consultant shall commence the Services at the commencement of the Term and will diligently perform such Services as required until the expiration of the Term.

3. **Submittal of Documents.** The Consultant shall not commence the Services under this Agreement until the Consultant has submitted and the District has approved the certificate(s) and affidavit(s), and the endorsement(s) of insurance required as indicated below;

<u> X </u>	Signed Agreement
<u> X </u>	Workers' Compensation Certificate
<u> X </u>	Criminal Background Investigation Certification
<u> X </u>	Insurance Certificates and Endorsements
<u> X </u>	W-9 Form

4. **Compensation.** District agrees to pay the Consultant for Services satisfactorily rendered pursuant to this Agreement a total fixed fee of Forty Thousand Dollars (\$40,000).

District shall pay Consultant [in two (2) annual payments due upon the completion of services rendered during the Term].

5. **Expenses.** District shall not be liable to Consultant for any costs or expenses paid or incurred by Consultant in performing Services for District.

6. **Independent Contractor.** Consultant, in the performance of this Agreement, shall be and act as an independent contractor with the sole authority for controlling and directing the performance of the details of the Services, District being interested only in the results obtained. Consultant understands and agrees that it and all of its employees shall not be considered officers, employees, agents, representatives, partners, or joint ventures of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Consultant shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, social security and income taxes with respect to Consultant's employees.

7. **Materials.** Consultant shall furnish, at its own expense, all labor, materials, equipment, supplies and other items necessary to complete the Services to be provided pursuant to this Agreement, except as specified in **Exhibits "A" and "B"**.

8. **Standard of Care.** Consultant represents that Consultant has the qualifications and ability to perform the Services in a professional manner, without the advice, control or supervision of the District. Consultant's Services will be performed, findings obtained, reports and recommendations prepared in accordance with generally and currently accepted principles and practices of his/her profession for services to California school districts.

9. **Originality of Services.** Consultant agrees that all technologies, formulae, procedures, processes, methods, writings, ideas, dialogue, compositions, recordings, teleplays and video productions prepared for, written for, or submitted to the District and/or used in connection with this Agreement, shall be wholly original to Consultant and shall not be copied in whole or in part from any other source, except that submitted to Consultant by District as a basis for such Services.

10. **Copyright/Trademark/Patent.** Consultant understands and agrees that all matters produced under this Agreement shall become the property of District and cannot be used without District's express written permission. District shall have all right, title and interest in said matters, including the right to secure and maintain the copyright, trademark and/or patent of said matter in the name of the District. Consultant consents to use of Consultant's name in conjunction with the sale, use, performance and distribution of the matters, for any purpose and in any medium.

11. **Audit.** Consultant shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Consultant transacted under this Agreement. Consultant shall retain these books, records, and systems of account during the Term of this Agreement and for four (4) years thereafter. Consultant shall permit the District, its agent, other representatives, or an independent auditor to audit, examine, and make excerpts, copies, and transcripts from all books and records, and to make audit(s) of all billing statements, invoices, records, and other data related to the Services covered by this Agreement. Audits may be performed at any time, provided that the District shall give reasonable prior notice to Consultant and shall conduct audits during Consultant's normal business hours, unless Consultant otherwise

consents.

12. Termination.

12.1. **Without Cause by District.** District may, at any time, with or without reason, terminate this Agreement and compensate Consultant only for Services satisfactorily rendered to the date of termination. Written notice by District shall be sufficient to stop further performance of Services by Consultant. Notice shall be deemed given when received by the Consultant or no later than three (3) days after the day of mailing, whichever is sooner. In the event that District terminates this Agreement pursuant to this Section, District shall compensate Consultant for Services completed to date as a pro-rata amount of the full fees, costs, and expenses.

12.2. **Without Cause by Consultant.** Consultant may, upon thirty (30) days' notice, with or without reason, terminate this Agreement. Upon termination, District shall only be obligated to compensate Consultant for Services satisfactorily rendered to the date of termination. Written notice by Consultant shall be sufficient to stop further performance of Services to District. Consultant acknowledges that this thirty (30) day notice period is acceptable so that the District can attempt to procure the Services from another source.

12.3. **With Cause by District.** District may terminate this Agreement upon giving of written notice of intention to terminate for cause. Cause shall include:

- 12.3.1. material violation of this Agreement by the Consultant; or
- 12.3.2. any act by Consultant exposing the District to liability to others for personal injury or property damage; or
- 12.3.3. Consultant is adjudged a bankrupt, Consultant makes a general assignment for the benefit of creditors or a receiver is appointed on account of Consultant's insolvency.

Written notice by District shall contain the reasons for such intention to terminate and unless within three (3) calendar days after that notice the condition or violation shall cease, or satisfactory arrangements for the correction thereof be made, this Agreement shall upon the expiration of the three (3) calendar days cease and terminate. In the event of termination, the District may secure the required services from another consultant. If the expense, fees, and costs to the District exceed the cost of providing the Services pursuant to this Agreement, the Consultant shall immediately pay the excess expense, fees, and/or costs to the District upon the receipt of the District's notice of these expense, fees, and/or costs. The foregoing provisions are in addition to and not a limitation of any other rights or remedies available to District.

12.4. Upon termination, Consultant shall provide the District with all documents produced maintained or collected by Consultant pursuant to this Agreement, whether or not such documents are final or draft documents.

13. **Indemnification.** To the furthest extent permitted by California law, Consultant shall, at its sole expense, defend, indemnify, and hold harmless the District, its governing board, agents, representatives, officers, consultants, employees, trustees, and volunteers

("indemnified parties") from any and all demands, losses, liabilities, claims, suits, and actions ("claims") of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants and/or attorneys fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, services, or thing done, permitted, or suffered by the Consultant under or in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the indemnified parties. The District shall have the right to accept or reasonably reject any legal representation that Consultant proposes to defend the indemnified parties.

14. **Insurance.**

14.1. The Consultant shall procure and maintain at all times it performs any portion of the Services the following insurance:

14.1.1. **General Liability.** One Million Dollars (\$1,000,000) combined single limit per occurrence for bodily injury, personal injury and property damage in the form of Comprehensive General Liability and Contractual Liability. If Commercial General Liability or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each project/location or the general aggregate limit shall be twice the required occurrence limit.

14.1.2. **Automobile Liability Insurance.** Automobile Liability Insurance, Occurrence Form, that shall protect the Consultant the District from all claims of bodily injury, property damage, personal injury, death, and medical payments arising performing any portion of the Services by Consultant.

14.1.3. **Workers' Compensation and Employers' Liability Insurance.** For all of the Consultant's employees who are subject to this Agreement and to the extent required by the applicable state or federal law, Consultant shall keep in full force and effect, a Workers' Compensation policy. That policy shall provide employers' liability coverage with minimum liability coverage of One Million Dollars (\$1,000,000) per accident for bodily injury or disease. Consultant shall provide an endorsement that the insurer waives the right of subrogation against the District and its respective elected officials, officers, employees, agents, representatives, consultants, trustees, and volunteers.

14.1.4. **Other Insurance Provisions.** The general liability and automobile liability policies are to contain, or be endorsed to contain, the following provisions:

- a. The District, its representatives, consultants, trustees, officers, officials, employees, agents, and volunteers ("Additional Insureds") are to be covered as additional insureds as respects liability arising out of activities performed by or on behalf of the Consultant; instruments of service and completed operations of the Consultant; premises owned, occupied or used by the Consultant; or automobiles owned, leased, hired or borrowed by the Consultant. The coverage shall contain no special limitations on the scope of protection afforded to the Additional

Insureds.

- b. For any claims related to the Services, the Consultant's insurance coverage shall be primary insurance as respects the Additional Insureds. Any insurance or self-insurance maintained by the Additional Insureds shall be in excess of the Consultant's insurance and shall not contribute with it.
- c. Any failure to comply with reporting or other provisions of the policies including breaches of warranties shall not affect coverage provided to the Additional Insureds.

14.1.5. The Consultant's insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.

14.1.6. Each insurance policy required by this clause shall be endorsed to state that coverage shall not be suspended, voided, canceled by either party, reduced in coverage or in limits except after thirty (30) days prior written notice by certified mail, return receipt requested, has been given to the District.

14.1.7. Consultant shall furnish the District with certificates of insurance showing maintenance of the required insurance coverage and original endorsements affecting general liability and automobile liability coverage. The endorsements are to be signed by a person authorized by that insurer to bind coverage on its behalf. All endorsements are to be received and approved by the District before Services commence.

14.2. **Acceptability of Insurers.** Insurance is to be placed with insurers with a current A.M. Best rating of no less than A:VII, unless otherwise acceptable to the District.

15. **Assignment.** The obligations of the Consultant pursuant to this Agreement shall not be assigned by the Consultant.

16. **Compliance with Laws.** Consultant shall observe and comply with all rules and regulations of the governing board of the District and all federal, state, and local laws, ordinances and regulations. Consultant shall give all notices required by any law, ordinance, rule and regulation bearing on conduct of the Services as indicated or specified. If Consultant observes that any of the Services required by this Agreement are at variance with any such laws, ordinance, rules or regulations, Consultant shall notify the District, in writing, and, at the sole option of the District, any necessary changes to the scope of the Services shall be made and this Agreement shall be appropriately amended in writing, or this Agreement shall be terminated effective upon Consultant's receipt of a written termination notice from the District. If Consultant performs any Services that are in violation of any laws, ordinances, rules or regulations, without first notifying the District of the violation, Consultant shall bear all costs arising therefrom.

17. **Permits/Licenses.** Consultant and all Consultant's employees or agents shall secure and maintain in force such permits and licenses as are required by law in connection with the furnishing of Services pursuant to this Agreement.

18. **Safety and Security:** Consultant is responsible for maintaining safety in the performance of this Agreement. Consultant shall be responsible to ascertain from the District the rules and regulations pertaining to safety, security, and driving on school grounds, particularly when children are present.

19. **Fingerprinting of Employees.** The Criminal Background Investigation Certification must be completed and attached to this Agreement prior to Consultant's performing of any portion of the Services.

20. **District's Evaluation of Consultant and Consultant's Employees and/or Subcontractors.** The District may evaluate the Consultant in any manner which is permissible under the law. The District's evaluation may include, without limitation:

20.1. Requesting that District employee(s) evaluate the Consultant and the Consultant's employees and subcontractors and each of their performance.

20.2. Announced and unannounced observance of Consultant, Consultant's employee(s), and/or subcontractor(s).

21. **Anti-Discrimination.** It is the policy of the District that in connection with all work performed under contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the Consultant agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code section 12900 and Labor Code section 1735.

22. **Limitation of District Liability.** Other than as provided in this Agreement, District's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement or the Services performed in connection with this Agreement.

23. **Confidentiality.** The Consultant and all Consultant's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all information received in the course of performing the Services. This requirement to maintain confidentiality shall extend beyond the termination or expiration of this Agreement.

24. **Notice.** Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, or facsimile transmission, or email addressed as follows:

Culver City Unified School District
4034 Irving Place
Culver City, CA 90232
Attn: Mike Reynolds, Assistant
Superintendent of Business Services
Tel: (310) 842-4220 Ext. 4226
Fax: (310) 842-4322

School Innovations & Achievement
5200 Golden Foothill Parkway
El Dorado Hills, CA 95762
Attn: Jeffrey C. Williams, CEO
Tel: (800) 487-9234
Fax: (888) 487-6441

Any notice personally given or sent by facsimile transmission or email shall be effective upon receipt. Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

25. No Rights in Third Parties. This Agreement does not create any rights in, or inure to the benefit of, any third party except as expressly provided herein.

26. Integration/Entire Agreement of Parties. This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties. This Agreement is not valid until approved/ratified by the District's governing board. Services shall not be rendered until Agreement is approved.

27. California Law. This Agreement shall be governed by and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in the county in which the District's administrative offices are located.

28. Attorney Fees/Costs. Should litigation be necessary to enforce any terms or provisions of this Agreement, then each party shall bear its own litigation and collection expenses, witness fees, court costs and attorney's fees.

29. Waiver. The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.

30. Severability. If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired or invalidated in any way.

31. Counterparts. This Agreement and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.

32. Incorporation of Recitals and Exhibits. The Recitals and each exhibit attached hereto are hereby incorporated herein by reference.

[Signatures on Following Page]

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the dates indicated below.

District:

Culver City Unified School District, a California public school district

Date: _____, 2014

By: _____

Print Name: _____

Its: _____

Consultant:

School Innovations & Achievement, a California corporation

Date: _____, 2014

By: _____

Jeffrey C. Williams, CEO

Information regarding Consultant:

License No.: _____

Address: _____

Telephone: _____

Facsimile: _____

E-Mail: _____

Type of Business Entity:

- ____ Individual
- ____ Sole Proprietorship
- ____ Partnership
- ____ Limited Partnership
- ____ Corporation, State: _____
- ____ Limited Liability Company
- ____ Other: _____

Employer Identification and/or Social Security Number

NOTE: Section 6041 of the Internal Revenue Code (26 U.S.C. 6041) and Section 1.6041-1 of Title 26 of the Code of Federal Regulations (26 C.F.R. 1.6041-1) requires the recipients of \$600.00 or more to furnish their taxpayer information to the payer. In order to comply with these requirements, the District requires the Consultant to furnish the information requested in this Section.

Exhibit "A"

Scope of Services

Program Advisory and Compliance Services:

During the Term, Consultant agrees to provide District with the following Program Advisory and Compliance services:

- A. Prepare and file (based on the District's Participation Status in the Mandate Block Grant Program, with information provided by the District):
 1. any applicable prior year reimbursement claims based on program participation;
 2. late and amended reimbursement claims, based on program participation; and
 3. newly claimable programs approved by the Commission on State Mandates ("Commission") if the filing deadline is within the Agreement Period.
- B. Hold training sessions for District's staff during the Agreement Term, as necessary or appropriate (as reasonably determined by Consultant).
- C. Provide access to interactive professional development training sessions for District and its staff on a variety of essential programs via a web-based training platform.
- D. Conduct interviews with District staff and document processes regarding mandate programs.
- E. Provide interim and annual reports on:
 1. program performance;
 2. claim performance for all applicable claims; and
 3. analysis comparing Mandated Program options in preparation for the District's yearly program election decision.
- F. Monitor District's mandated cost tracking systems.
- G. Research and assist District with data collection for test claims approved by the Commission during the Agreement Period.
- H. Serve as a liaison with the State Controller's Office and Commission regarding statewide cost estimate request responses and general questions from the State Controller's Office.
- I. Provide representation of District with respect to any State audit of mandate reimbursement claims that were prepared and submitted with Consultant's assistance pursuant to this Agreement, unless prior to claim submission Consultant advised District that Consultant would not provide audit assistance, due to potentially unresolved audit issues (such as documentation or data problems) or claim rejection concerns.
- J. Free access to "Cabinet Report" - Consultant's online education-news publication that provides news coverage critical to education practices and administration.

Cabinet Report is aimed at an audience of educators, school administrators and policy-makers.

SITESERVSM

During the Agreement Term, Consultant agrees to provide District the following services (SiteServSM) for the development of a site service plan for each school site as listed below ("Designated Sites" or individually, "Designated Site"):

A. Two (2) on-site visits for training and advisory sessions at each Designated Site each Term year (First Visit will include review compliance of each mandate for the Designated Sites and collection of data for non-Mandate Block Grant claims, among others, and Second Visit will ensure compliance has been initiated for the Designated Sites and to collect data for non-Mandate Block Grant claims, among others);

B. Coordinate between District and Designated Sites for data collection;

C. Advise and assist each Designated Site and its personnel to: (1) develop a more in-depth understanding of reimbursable costs under the State's mandates, (2) determine the documentation required to substantiate such costs, and (3) meet the school's documentation completion deadlines to enable Consultant to prepare claims for timely submission to the State Controller's Office;

D. Expanded training sessions with Consultant and District which may be held concurrently with District or other Designated Site training sessions. A mutually acceptable schedule will be developed specifying the dates when the training sessions will occur. Since new State mandates not in yet effect upon the execution of this Agreement ("New Mandates") may be authorized during the Term, Consultant shall incorporate training for New Mandates into SiteServSM if the New Mandates are approved by the State Controller's Office and the filing deadline falls within the Term; and

E. Include milestones to be achieved by each Designated Site in the site service plan and prepare a District-level summary status report showing each Designated Site's progress regarding its ability to remain current on documentation requirements for site-based claims at the end of each milestone. Consultant's resources for addressing issues identified in the summary status report are beyond the initial Scope of Services.

The Designated Sites are as follows:

- A. District Office
- B. Culver City High School
- C. Culver City Middle School
- D. Culver Park High School
- E. El Marino Language School
- F. El Rincon Elementary School
- G. Farragut Elementary School
- H. La Ballona Elementary School
- I. Linwood E. Howe Elementary School

Exhibit "B"

District's Responsibilities and Obligations

A. District will be responsible for the following:

1. Preparing and furnishing to Consultant, promptly upon its request, such information that is reasonably necessary to perform the Services;
2. Accurately preparing and maintaining true and correct student documentation and records;
3. Establishing and maintaining data collection and tracking procedures and other internal controls sufficient to support the Services;
4. Ensuring that District and its employees, agents and consultants properly identify and comply with all laws and regulations applicable to District's activities;
5. Providing support and computer equipment compatible with the technology requirements specified by Consultant;
6. Ensuring that District and school personnel who use Consultant products participate in the training sessions provided to District by Consultant;
7. Providing the relevant contact information of school personnel;
8. Making timely payments to Consultant for the products and services provided hereunder;
9. Ensuring District has record retention policies sufficient to maintain original documentation used in support of claims (for audit or examination by any State or regulatory agency); and
10. Maintaining original supporting documents for a period of four (4) years after the State's first payment of the claim. District understands that Consultant's full, accurate and timely performance under this Agreement is materially dependent upon District's reasonable cooperation and assistance. District further acknowledges that Consultant's Scope of Services (as set forth in **Exhibit "A"**) presumes a reasonable amount of cooperation and assistance from District, such as District's timely provision of certain information, documentation and personnel. Consultant has explained Consultant's requirements in this regard to District and District agrees to meet these requirements.

B. District shall provide Consultant with all records and information relevant to any claim in a timely manner and contact information for District's personnel to whom Consultant may direct inquiries. District understands and agrees that the results of Consultant's inquiries, the documentation obtained from District and other corroborating information may be used by Consultant for filing and/or supporting the reimbursement claims, estimated claims or responding to audits or investigations.

C. Upon presentation of a claim for District's approval, District agrees to review the claim and respond to Consultant by either: (1) certifying to Consultant, under penalties of perjury, that the time, costs and other data collected by District and furnished to Consultant in support of the claim are true and correct (for reimbursement claims) or constitute

District's good faith estimates to the best of District's knowledge (for estimated claims); or (2) provide Consultant with notice specifying why the foregoing certification may not be true. All notices and certifications must comply with the notice requirements as set forth in the Agreement.

WORKERS' COMPENSATION CERTIFICATION

Labor Code section 3700 in relevant part provides that every employer except the State shall secure the payment of compensation in one or more of the following ways:

- By being insured against liability to pay compensation by one or more insurers duly authorized to write compensation insurance in this State.

- By securing from the Director of Industrial Relations a certificate of consent to self-insure, which may be given upon furnishing proof satisfactory to the Director of Industrial Relations of ability to self-insure and to pay any compensation that may become due to its employees.

Check only one of the boxes below.

<input type="checkbox"/> I am aware of the provisions of Section 3700 of the Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and I will comply with such provisions before commencing the performance of the Services of this Agreement.	<input type="checkbox"/> I do not employ anyone in the manner subject to the workers' compensation laws of California.
---	--

Date: _____

Name of Consultant: **School Innovations & Achievement**

Representative's Name and Title: _____

Signature: _____

(In accordance with Article 5 (Sections 1860 and 1861) of the Labor Code, the above certificate must be signed and filed with the District prior to performing any Services under this Agreement.)

CRIMINAL BACKGROUND INVESTIGATION CERTIFICATION

One of the three boxes below **must** be checked, with the corresponding certification provided, and this form attached to the Independent Contractor Agreement for Special Services ("Agreement"):

Consultant's employees will have only limited contact, if any, with District pupils and the District will take appropriate steps to protect the safety of any pupils that may come in contact with Consultant's employees so that the fingerprinting and criminal background investigation requirements of Education Code section 45125.1 shall not apply to Consultant for the Services under this Agreement. As an authorized District official, I am familiar with the facts herein certified, and am authorized to execute this certificate on behalf of the District. (Ed. Code, § 45125.1 (c))

Date: _____

District Representative's Name and Title: _____

Signature: _____

The fingerprinting and criminal background investigation requirements of Education Code section 45125.1 apply to Consultant's Services under this Agreement and Consultant certifies its compliance with these provisions as follows: *"Consultant certifies that the Consultant has complied with the fingerprinting and criminal background investigation requirements of Education Code section 45125.1 with respect to all Consultant's employees, subcontractors, agents, and subcontractors' employees or agents ("Employees") regardless of whether those Employees are paid or unpaid, concurrently employed by the District, or acting as independent contractors of the Consultant, who may have contact with District pupils in the course of providing services pursuant to the Agreement, and the California Department of Justice has determined that none of those Employees has been convicted of a felony, as that term is defined in Education Code section 45122.1. A complete and accurate list of all Employees who may come in contact with District pupils during the course and scope of the Agreement is attached hereto."*

Consultant's Services under this Agreement shall be limited to the construction, reconstruction, rehabilitation, or repair of a school facility and although all Employees will have contact, other than limited contact, with District pupils, pursuant to Education Code section 45125.2 District shall ensure the safety of the pupils by at least one of the following as marked:

_____ The installation of a physical barrier at the worksite to limit contact with pupils.

_____ Continual supervision and monitoring of all Consultant's on-site employees of Consultant by an employee of Consultant, _____, whom the Department of Justice has ascertained has not been convicted of a violent or serious felony.

_____ Surveillance of Employees by District personnel.

Date: _____

District Representative's Name and Title: _____

Signature: _____

I am a representative of the Consultant entering into this Agreement with the District and I am familiar with the facts herein certified, and am authorized and qualified to execute this certificate on behalf of Consultant.

Date: _____

Name of Consultant: **School Innovations & Achievement**

Signature: _____

Print Name and Title: _____

BOARD REPORT

**7/8/14
14.3j**

14.3j Ratification of Specialized Secondary Schools Enrollment MOU with LACOE

At this time we need to ratify the agreement with LACOE to provide educational services to students who reside within our district boundaries and who attend the Specialized Secondary Schools operated by LACOE. There is no net cost to the District for this service as it involves the transfer of ADA from our district to the organization providing the educational services to these students.

RECOMMENDED MOTION: That the Board of Education for Culver City Unified School District ratify the attached Specialized Secondary Schools Enrollment MOU with LACOE.

Moved by:

Seconded by:

Vote:

**Memorandum of Understanding
Specialized Secondary Schools Enrollment Agreement
For Grades 9-12 Students
2013-14**

**Between the Los Angeles County Office of Education
And
Culver City Unified School District**

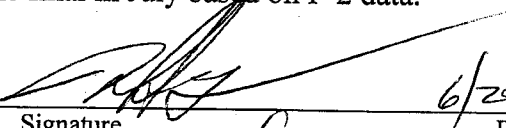

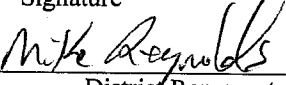
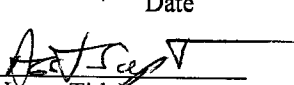
The Los Angeles County Office of Education and the Culver City Unified School District have enjoyed an excellent working relationship for decades. Currently, your district has parent-requested enrolled students attending one of two Specialized Secondary Schools operated by the Los Angeles County Office of Education (LACOE).

In previous years, LACOE was directly funded by the state to serve these students. Under the new Local Control Funding Formula, LACOE will not receive funding from the State of California for students enrolled outside of their district of residence by parent request. Those funds will be apportioned to the district of residence based on attendance data submitted by LACOE to CDE. CDE has encouraged county offices to reach an agreement with the districts of residence in order to redirect the funds to the actual service provider. Based on this background, the following agreement is established by the two agencies:

1. Beginning on July 1, 2013, and continuing through the remainder of the 2013-2014 school year, the Culver City Unified School District will be billed using the district's base grant, supplemental and concentration grants as a basis but will exclude Transportation and Targeted Instructional Improvement Grant (TIIG) funding. The rates will be multiplied by the grade level ADA reported for each district for the Second Principal and Annual reporting periods for students attending either of the following specialized secondary schools operated by the county office:
 - a. International Polytechnic High School (iPoly)
 - b. Los Angeles County High School for the Arts (LACHSA)

This agreement shall remain in effect through the 2013-2014 school year with billing to the district in July 2014 based on P-2 data with a reconciling final invoice in February 2015 when the annual apportionment is certified.

In 2014-15 and beyond, the County will invoice districts for the first half based on P-1 data and the final in July based on P-2 data.

 _____ Signature Date 6/24/14	 _____ Signature Date
 _____ District Representative (Name, Title) Culver City Unified School District	 _____ LACOE District Representative (Name, Title) Los Angeles County Office of Education

BOARD REPORT

**7/8/14
14.3k**

14.3k Ratification of County Community Schools Enrollment MOU with LACOE

The District needs to ratify the agreement with LACOE to provide educational services to students who reside within our district boundaries and who attend the County Community Schools operated by LACOE. Once again, there is no net cost to the District for this service as it involves the transfer of ADA from our district to the organization providing the educational services to these students.

RECOMMENDED MOTION: That the Board of Education for Culver City Unified School District ratify the attached County Community Schools Enrollment MOU with LACOE.

Moved by:

Seconded by:

Vote:

**Memorandum of Understanding
County Community Schools Enrollment Agreement
For Grades 6-12 Students
2013-14**

**Between the Los Angeles County Office of Education
And
Culver City Unified School District**

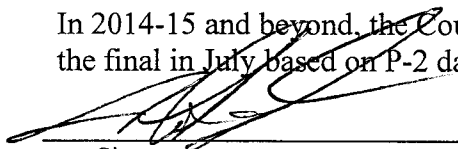
The Los Angeles County Office of Education and the Culver City Unified School District have enjoyed an excellent working relationship for decades. Currently, your district has non-mandatory expelled, district-referred students in Los Angeles County Office of Education Community School Programs.

In previous years, the Los Angeles County Office of Education would receive district funding from the state for these students. Under the new Local Control Funding Formula, the Los Angeles County Office of Education does not receive funding from the State of California for non-mandatory expelled and district referred students. Based on this background, the following agreement is established by the two agencies:

1. Beginning on July 1, 2013 and continuing through the remainder of the 2013-2014 school year, the Culver City Unified School District will be billed using the district's base grant, supplemental and concentration grants and will exclude Transportation and Targeted Instructional Improvement Grant (TIIG) funding. The rates invoiced will be multiplied by the grade level ADA reported for each district for the Second Principal and Annual reporting periods for students;
 - a. enrolled in grades 6 through 12
 - b. Non-mandatory expelled, district-referred students
2. Beginning on July 1, 2013 and continuing through the remainder of the 2013-2014 school year, the Los Angeles County Office of Education will accept non-mandatory expelled, district-referred students from the School District.

This agreement shall remain in effect through the 2013-2014 school year with billing to the district in July 2014 based on P-2 data with a reconciling final invoice in February 2015 when the annual apportionment is certified.

In 2014-15 and beyond, the County will invoice districts for the first half based on P-1 data and the final in July based on P-2 data.

 _____ Signature	<i>6/24/14</i> _____ Date	 _____ Signature	 _____ Date
<i>Mike Reynolds Asst. Supt</i> _____ District Representative (Name, Title) Culver City Unified School District		_____ LACOE Representative (Name, Title) Los Angeles County Office of Education	

7/8/14
14.4a

BOARD REPORT

14.4a Approval is Recommended for the 2014/2015 and 2015/2016 Agreement Between the Culver City Unified School District (CCUSD) and the Culver City Federation of Teachers (CCFT)

Background Information

A Tentative Agreement between the Board of Education and the Culver City Federation of Teachers was signed on May 29, 2014. A ratification vote of unit members was held the week of June 2, 2014. The vote was 115 favor; 9 opposed. It is now appropriate for the Governing Board of the Culver City Unified School District to approve this agreement.

RECOMMENDED MOTION: It is recommended that the Board of Education approve the 2014/2015 and 2015/2016 Agreement Between the Culver City Unified School District and the Culver City Federation of Teachers as presented.

Moved by:

Seconded by:

Vote:

Culver City Federation of Teachers (CCFT)
and
Culver City Unified School District (District)
May 29, 2014

The Culver City Unified School District (District) and The Culver City Federation of Teachers (CCFT) have agreed to the following regarding compensation and health and welfare for the 2014-15 and 2015-16 school years.

Article 32: Wages

The certificated salary schedule (K-12, OCD and Adult School) will reflect a 3.0% salary increase effective July 1, 2014. There will be a 3.6% increase to the certificated salary effective July 1, 2015.

Article 31: Health and Welfare

Effective July 1, 2014, the CCUSD health insurance benefit cap will increase by \$300.00 (prorated for less than full time certificated employees). Effective July 1, 2015 the CCUSD health insurance benefit cap will increase by \$400.00.

Contingency language will be collaboratively developed by CCFT and CCUSD to address any fiscal changes that may affect the financial status of the school district in the 2015-16 school year.

Negotiations will continue in the fall of 2014 to address all other articles as outlined in the CCFT and the CCUSD proposals.


For the District


For CCFT

5/29/14
Date

5/29/14
Date

7/8/14
14.4b

BOARD REPORT

14.4b Approval is Recommended for the 2014/2015 Certificated Salary Schedules Per CCFT MOU

Per the CCFT MOU signed May 29, 2014, the certificated salary scheduled (K-12, OCD and Adult School) will reflect a 3.0% salary increase effective July 1, 2014. It is recommended that the Board approve the 2014/2015 Certificated Salary Schedules.

RECOMMENDED MOTION: That the Board approve the attached
2014/2015 Certificated Salary Schedules Per
CCFT MOU dated May 29, 2014 as
presented, effective July 1, 2014.

Moved by:

Seconded by:

Vote:

**CULVER CITY UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
TEACHERS and NURSES
Effective July 1, 2014**

Escalation: 3.00%

ANNUAL SALARY PAID OVER 10 MONTHS

Step	Monthly Salary (184 Days)				
	Class I	Class II	Class III	Class IV	Class V
1	4,459.30	4,548.68	4,729.60	4,919.12	5,164.65
2	4,592.83	4,696.21	4,896.51	5,116.19	5,376.79
3	4,731.75	4,849.13	5,067.73	5,320.80	5,597.55
4	4,872.82	5,006.35	5,244.34	5,534.01	5,828.00
5	5,019.27	5,170.03	5,428.48	5,755.85	6,067.06
6	5,170.03	5,336.95	5,619.09	5,985.22	6,314.74
7	5,325.10	5,511.40	5,814.00	6,224.28	6,573.19
8	5,484.48	5,689.08	6,018.60	6,474.12	6,843.48
9	5,649.24	5,874.30	6,228.59	6,732.56	7,124.54
10	5,819.38	6,065.99	6,447.20	7,001.78	7,416.37
11	N/A	N/A	6,672.26	7,282.84	7,720.05

Class	Annual Salary (184 Days)				
	Class I	Class II	Class III	Class IV	Class V
44,592.99	45,486.78	47,295.92	49,191.20	51,646.45	
45,928.30	46,962.09	48,965.06	51,161.87	53,767.88	
47,317.45	48,491.24	50,677.27	53,207.91	55,975.45	
48,728.15	50,063.46	52,443.33	55,340.10	58,279.94	
50,192.69	51,700.30	54,284.77	57,558.44	60,670.58	
51,700.30	53,369.43	56,190.82	59,852.16	63,147.37	
53,250.98	55,113.96	58,139.95	62,242.80	65,731.84	
54,844.74	56,890.79	60,185.99	64,741.13	68,434.78	
56,492.34	58,743.00	62,285.88	67,325.60	71,245.39	
58,193.79	60,659.82	64,471.92	70,017.77	74,163.70	
N/A	N/A	66,722.56	72,828.39	77,200.46	

Class	Daily Rate (184 Days)				
	Class I	Class II	Class III	Class IV	Class V
242.36	247.22	257.05	267.35	280.69	
249.62	255.23	266.12	278.06	292.22	
257.17	263.54	275.42	289.18	304.22	
264.83	272.09	285.02	300.77	316.74	
272.79	280.98	295.03	312.82	329.74	
280.98	290.06	305.39	325.29	343.20	
289.41	299.54	315.98	338.28	357.24	
298.07	309.19	327.10	351.86	371.93	
307.03	319.26	338.52	365.90	387.21	
316.28	329.68	350.40	380.54	403.07	
N/A	N/A	362.63	395.81	419.57	

ANNUAL SALARY PAID OVER 11 MONTHS

Step	Monthly Salary (184 Days)				
	Class I	Class II	Class III	Class IV	Class V
1	4,053.91	4,135.17	4,299.63	4,471.93	4,695.14
2	4,175.30	4,269.29	4,451.37	4,651.08	4,887.99
3	4,301.59	4,408.30	4,607.03	4,837.09	5,088.68
4	4,429.84	4,551.23	4,767.58	5,030.92	5,298.18
5	4,562.98	4,700.03	4,934.98	5,232.59	5,515.51
6	4,700.03	4,851.77	5,108.26	5,441.11	5,740.67
7	4,841.00	5,010.36	5,285.45	5,658.44	5,975.63
8	4,985.89	5,171.89	5,471.46	5,885.56	6,221.35
9	5,135.67	5,340.28	5,662.36	6,120.51	6,476.86
10	5,290.35	5,514.53	5,861.09	6,365.26	6,742.16
11	N/A	N/A	6,065.69	6,620.77	7,018.23

Class	Annual Salary (184 Days)				
	Class I	Class II	Class III	Class IV	Class V
44,592.99	45,486.78	47,295.92	49,191.20	51,646.45	
45,928.30	46,962.09	48,965.06	51,161.87	53,767.88	
47,317.45	48,491.24	50,677.27	53,207.91	55,975.45	
48,728.15	50,063.46	52,443.33	55,340.10	58,279.94	
50,192.69	51,700.30	54,284.77	57,558.44	60,670.58	
51,700.30	53,369.43	56,190.82	59,852.16	63,147.37	
53,250.98	55,113.96	58,139.95	62,242.80	65,731.84	
54,844.74	56,890.79	60,185.99	64,741.13	68,434.78	
56,492.34	58,743.00	62,285.88	67,325.60	71,245.39	
58,193.79	60,659.82	64,471.92	70,017.77	74,163.70	
N/A	N/A	66,722.56	72,828.39	77,200.46	

Class	Daily Rate (184 Days)				
	Class I	Class II	Class III	Class IV	Class V
242.36	247.22	257.05	267.35	280.69	
249.62	255.23	266.12	278.06	292.22	
257.17	263.54	275.42	289.18	304.22	
264.83	272.09	285.02	300.77	316.74	
272.79	280.98	295.03	312.82	329.74	
280.98	290.06	305.39	325.29	343.20	
289.41	299.54	315.98	338.28	357.24	
298.07	309.19	327.10	351.86	371.93	
307.03	319.26	338.52	365.90	387.21	
316.28	329.68	350.40	380.54	403.07	
N/A	N/A	362.63	395.81	419.57	

Requirements*

Class I	Bachelor's Degree + regular credential
Class II	Bachelor's Degree + 18 semester units
Class III	Bachelor's Degree + 36 semester units or Master's Degree
Class IV	Bachelor's Degree + 48 semester units, with Master's Degree required and included or
Class V	Bachelor's Degree + 54 semester units
Class V	Bachelor's Degree + 72 semester units with Master's Degree required and included or Ed.D/Ph.D

*Based on upper division or graduate semester units. Quarter units are converted into semester units.

**CULVER CITY UNIFIED SCHOOL DISTRICT
CERTIFICATED LONGEVITY SALARY SCHEDULE
TEACHERS and NURSES
Effective July 1, 2014**

ANNUAL SALARY PAID OVER 10 MONTHS

Longevity: Class IV - \$600, Steps 12-14; class V - \$750, Steps 12-23

Step	Monthly Salary (184 Days)				
	Class I	Class II	Class III	Class IV	Class V
12				7,342.84	7,795.05
13				7,402.84	7,870.05
14				7,462.84	7,945.05
15					8,020.05
16					8,095.05
17					8,170.05
18					8,245.05
19					8,320.05
20					8,395.05
21					8,470.05
22					8,545.05
23					8,620.05

Annual Salary (184 Days)					
Class I	Class II	Class III	Class IV	Class V	
			73,428.39	77,950.46	
			74,028.39	78,700.46	
			74,628.39	79,450.46	
				80,200.46	
				80,950.46	
				81,700.46	
				82,450.46	
				83,200.46	
				83,950.46	
				84,700.46	
				85,450.46	
				86,200.46	

Daily Rate (184 Days)					
Class I	Class II	Class III	Class IV	Class V	
			399.07	423.65	
			402.33	427.72	
			405.59	431.80	
				435.88	
				439.95	
				444.03	
				448.11	
				452.18	
				456.26	
				460.33	
				464.41	
				468.49	

ANNUAL SALARY PAID OVER 11 MONTHS

Step	Monthly Salary (184 Days)				
	Class I	Class II	Class III	Class IV	Class V
12				6,675.31	7,086.41
13				6,729.86	7,154.59
14				6,784.40	7,222.77
15					7,290.96
16					7,359.14
17					7,427.32
18					7,495.50
19					7,563.68
20					7,631.86
21					7,700.05
22					7,768.23
23					7,836.41

Annual Salary (184 Days)					
Class I	Class II	Class III	Class IV	Class V	
			73,428.39	77,950.46	
			74,028.39	78,700.46	
			74,628.39	79,450.46	
				80,200.46	
				80,950.46	
				81,700.46	
				82,450.46	
				83,200.46	
				83,950.46	
				84,700.46	
				85,450.46	
				86,200.46	

Daily Rate (184 Days)					
Class I	Class II	Class III	Class IV	Class V	
			399.07	423.65	
			402.33	427.72	
			405.59	431.80	
				435.88	
				439.95	
				444.03	
				448.11	
				452.18	
				456.26	
				460.33	
				464.41	
				468.49	

Requirements*

Class IV	Bachelor's Degree + 48 semester units, with Master's Degree required and included or Bachelor's Degree + 54 semester units
Class V	Bachelor's Degree + 72 semester units with Master's Degree required and included or Ed.D/Ph.D

*Based on upper division or graduate semester units.
Quarter units are converted into semester units.

**CULVER CITY UNIFIED SCHOOL DISTRICT
CHILD DEVELOPMENT CERTIFICATED SALARY SCHEDULE - 10 MONTH EMPLOYEES
Effective July 1, 2014**

Escalation: 3.00%

ANNUAL SALARY PAID OVER 10 MONTHS

Monthly Salary (184 Days)			
Step	Class I	Class II	Class III
1	3,300.60	3,435.20	3,574.12
2	3,435.20	3,574.12	3,710.88
3	3,574.12	3,710.88	3,864.87
4	3,710.88	3,864.87	4,017.79
5	3,864.87	4,017.79	4,182.55
6	4,017.79	4,182.55	4,347.31
7	N/A	N/A	4,521.76

Annual Salary (184 Days)		
Class I	Class II	Class III
33,005.92	34,352.00	35,741.16
34,352.00	35,741.16	37,108.77
35,741.16	37,108.77	38,648.69
37,108.77	38,648.69	40,177.84
38,648.69	40,177.84	41,825.44
40,177.84	41,825.44	43,473.05
N/A	N/A	45,217.57

Daily Rate (184 Days)		
Class I	Class II	Class III
179.38	186.70	194.25
186.70	194.25	201.68
194.25	201.68	210.05
201.68	210.05	218.36
210.05	218.36	227.32
218.36	227.32	236.27
N/A	N/A	245.75

Longevity is 2.5% as outlined below for Class III only.

YEAR	Class I	Class II	Class III
8th			4,634.81
10th			4,747.85
12th			4,860.89
14th			4,973.94
16th			5,086.98
18th			5,200.03

Class I	Class II	Class III
		46,348.01
		47,478.45
		48,608.89
		49,739.33
		50,869.77
		52,000.21

Class I	Class II	Class III
		251.90
		258.04
		264.18
		270.33
		276.47
		282.61

ANNUAL SALARY PAID OVER 11 MONTHS

Monthly Salary (184 Days)			
Step	Class I	Class II	Class III
1	3,000.54	3,122.91	3,249.20
2	3,122.91	3,249.20	3,373.53
3	3,249.20	3,373.53	3,513.52
4	3,373.53	3,513.52	3,652.54
5	3,513.52	3,652.54	3,802.32
6	3,652.54	3,802.32	3,952.10
7	N/A	N/A	4,110.69

Annual Salary (184 Days)		
Class I	Class II	Class III
33,005.92	34,352.00	35,741.16
34,352.00	35,741.16	37,108.77
35,741.16	37,108.77	38,648.69
37,108.77	38,648.69	40,177.84
38,648.69	40,177.84	41,825.44
40,177.84	41,825.44	43,473.05
N/A	N/A	45,217.57

Daily Rate (184 Days)		
Class I	Class II	Class III
179.38	186.70	194.25
186.70	194.25	201.68
194.25	201.68	210.05
201.68	210.05	218.36
210.05	218.36	227.32
218.36	227.32	236.27
N/A	N/A	245.75

Longevity is 2.5% as outlined below for Class III only.

YEAR	Class I	Class II	Class III
8th			4,213.46
10th			4,316.23
12th			4,418.99
14th			4,521.76
16th			4,624.53
18th			4,727.30

Class I	Class II	Class III
		46,348.01
		47,478.45
		48,608.89
		49,739.33
		50,869.77
		52,000.21

Class I	Class II	Class III
		251.90
		258.04
		264.18
		270.33
		276.47
		282.61

Employees on this salary schedule shall work ten (10), eleven (11) or twelve (12) months.

Requirements*

Class I	Associate of Arts Degree, including 60 units + valid permit
Class II	Associate of Arts Degree with a total of 90 units + valid permit
Class III	Bachelor's Degree + valid permit

An additional stipend of \$100.00 per month will be granted for an earned Master's Degree.

Longevity will be granted when an employee covered by this salary schedule has been a certificated employee of the Culver City Unified School District for at least eight (8) years.

REGULATIONS

- Child care teachers with an original employment date of 09/01/91, or later, will be given credit for previous outside teaching experience on a year-for-year experience basis provided the total days worked in a full-time previous child care or other district approved teaching experience equals at least seventy-five percent (75%) of the days required annually in that previous teaching assignment.
- One (1) increment of step on the salary schedule shall be granted the first of the month following completion of each twelve (12) full calendar months of service.

**CULVER CITY UNIFIED SCHOOL DISTRICT
CHILD DEVELOPMENT CERTIFICATED SALARY SCHEDULE - 12 MONTH EMPLOYEES
Effective July 1, 2014**

Escalation: 3.00%

ANNUAL SALARY PAID OVER 10 MONTHS

Monthly Salary (184 Days)			
Step	Class I	Class II	Class III
1	3,300.60	3,435.20	3,574.12
2	3,435.20	3,574.12	3,710.88
3	3,574.12	3,710.88	3,864.87
4	3,710.88	3,864.87	4,017.79
5	3,864.87	4,017.79	4,182.55
6	4,017.79	4,182.55	4,347.31
7	N/A	N/A	4,521.76

Annual Salary (184 Days)		
Class I	Class II	Class III
33,005.92	34,352.00	35,741.16
34,352.00	35,741.16	37,108.77
35,741.16	37,108.77	38,648.69
37,108.77	38,648.69	40,177.84
38,648.69	40,177.84	41,825.44
40,177.84	41,825.44	43,473.05
N/A	N/A	45,217.57

Daily Rate (184 Days)		
Class I	Class II	Class III
179.38	186.70	194.25
186.70	194.25	201.68
194.25	201.68	210.05
201.68	210.05	218.36
210.05	218.36	227.32
218.36	227.32	236.27
N/A	N/A	245.75

Longevity is 2.5% as outlined below for Class III only.

YEAR	Class I	Class II	Class III
8th			4,634.81
10th			4,747.85
12th			4,860.89
14th			4,973.94
16th			5,086.98
18th			5,200.03

Class I	Class II	Class III
		46,348.01
		47,478.45
		48,608.89
		49,739.33
		50,869.77
		52,000.21

Class I	Class II	Class III
		251.90
		258.04
		264.18
		270.33
		276.47
		282.61

ANNUAL SALARY PAID OVER 12 MONTHS

Monthly Salary (240 Days)			
Step	Class I	Class II	Class III
1	3,300.60	3,435.20	3,574.12
2	3,435.20	3,574.12	3,710.88
3	3,574.12	3,710.88	3,864.87
4	3,710.88	3,864.87	4,017.79
5	3,864.87	4,017.79	4,182.55
6	4,017.79	4,182.55	4,347.31
7	N/A	N/A	4,521.76

Annual Salary (240 Days)		
Class I	Class II	Class III
39,607.10	41,222.40	42,889.39
41,222.40	42,889.39	44,530.53
42,889.39	44,530.53	46,378.43
44,530.53	46,378.43	48,213.41
46,378.43	48,213.41	50,190.54
48,213.41	50,190.54	52,167.66
N/A	N/A	54,261.08

Daily Rate (240 Days)		
Class I	Class II	Class III
165.03	171.76	178.71
171.76	178.71	185.55
178.71	185.55	193.25
185.55	193.25	200.89
193.25	200.89	209.13
200.89	209.13	217.37
N/A	N/A	226.09

Longevity is 2.5% as outlined below for Class III only.

YEAR	Class I	Class II	Class III
8th			4,634.81
10th			4,747.85
12th			4,860.89
14th			4,973.94
16th			5,086.98
18th			5,200.03

Class I	Class II	Class III
		55,617.61
		56,974.14
		58,330.67
		59,687.19
		61,043.72
		62,400.25

Class I	Class II	Class III
		231.75
		237.40
		243.05
		248.70
		254.35
		260.01

Employees on this salary schedule shall work ten (10), eleven (11) or twelve (12) months.

Requirements*

Class I	Associate of Arts Degree, including 60 units + valid permit
Class II	Associate of Arts Degree with a total of 90 units + valid permit
Class III	Bachelor's Degree + valid permit

An additional stipend of \$100.00 per month will be granted for an earned Master's Degree.

Longevity will be granted when an employee covered by this salary schedule has been a certificated employee of the Culver City Unified School District for at least eight (8) years.

REGULATIONS

- Child care teachers with an original employment date of 09/01/91, or later, will be given credit for previous outside teaching experience on a year-for-year experience basis provided the total days worked in a full-time previous child care or other district approved teaching experience equals at least seventy-five percent (75%) of the days required annually in that previous teaching assignment.
- One (1) increment of step on the salary schedule shall be granted the first of the month following completion of each twelve (12) full calendar months of service.

**Culver City Unified School District
 Adult School Salary Schedule
 For Teachers Represented by CCFT**

Effective July 1, 2014

Escalation: 3.00%

- A. Adult School Teacher with regular assignments, working twelve (12) hours or more per week, shall be paid for actual classroom instruction at the following rates:**

Step	I	42.15
Step	II	47.32
Step	III	52.55
Step	IV	57.72

- B. Requirements**

Step I	First through sixth trimester of CCUSD experience
Step II	Beginning with the seventh through the twelfth trimester of CCUSD experience
Step III	Beginning with the thirteenth through the eighteenth trimester of CCUSD experience
Step IV	Beginning with nineteenth trimester of CCUSD experience

7/8/14
14.4c

BOARD REPORT

14.4c

Approval is Recommended for the Memorandum of Understanding (MOU) between Culver City Unified School District (CCUSD) and Culver City Federation of Teachers (CCFT) Regarding the New 212 Day Work Year

A Memorandum of Agreement between Culver City Unified School District (CCUSD) and the Culver City Federation of Teachers (CCFT) for the 2014/2015 work year was signed June 16, 2014 to allow certificated teachers who are working in the capacity of Teacher on Special Assignment/Instructional Specialist to work a 212 day work year. It is recommended that the Board approve the 2014/2015 Memorandum of Understanding between Culver City Unified School District (CCUSD) and the Culver City Federation of Teachers (CCFT) Regarding the New 212 Work Year.

RECOMMENDED MOTION: It is recommended that the Board of Education approve the 2014/2015 Memorandum of Understanding Between the Culver City Unified School District (CCUSD) and the Culver City Federation of Teachers (CCFT) regarding the New 212 Work Year as presented.

Moved by:

Seconded by:

Vote:

Culver City Federation of Teachers (CCFT)
And
Culver City Unified School District (District)
June 13, 2014


The Culver City Unified School District (District) and The Culver City Federation of Teachers (CCFT) have entered into a memorandum of understanding regarding the following:

Article 25: Hours of Work
Section F

Certificated teachers who are working in the capacity of Teacher on Special Assignment/ Instructional Specialists, will work on a 212 day schedule and have a salary schedule that reflects the additional 28 days of work.



For the District



For CCFT

6/16/14
Date

6/16/14
Date

BOARD REPORT

14.4d Approval is Recommended for the 212 Day Work Year CCFT Salary Schedule

A Memorandum of Agreement between Culver City Unified School District (CCUSD) and the Culver City Federation of Teachers (CCFT) for the 2014/2015 work year was signed June 16, 2014 to allow certificated teachers who are working in the capacity of Teacher on Special Assignment/Instructional Specialist to work a 212 day work year and a salary schedule that reflects the additional 28 days of work. It is recommended that the Board approve the 212 Day Work Year CCFT Salary Schedule.

RECOMMENDED MOTION: It is recommended that the Board of Education approve the 212 Day Work Year CCFT Salary Schedule as presented.

Moved by:

Seconded by:

Vote:

CULVER CITY UNIFIED SCHOOL DISTRICT
 CERTIFICATED SALARY SCHEDULE
 TEACHERS and NURSES

212 Day Work Year
 Effective July 1, 2014

Escalation: 3.00%

ANNUAL SALARY PAID OVER 10 MONTHS

Step	Monthly Salary (212 Days)				
	Class I	Class II	Class III	Class IV	Class V
1	5,138.04	5,241.07	5,449.46	5,667.82	5,950.63
2	5,291.95	5,410.88	5,641.75	5,894.88	6,195.07
3	5,452.01	5,587.05	5,838.91	6,130.62	6,449.47
4	5,614.40	5,768.31	6,042.43	6,376.33	6,714.89
5	5,783.15	5,956.78	6,254.64	6,631.79	6,990.49
6	5,956.78	6,149.28	6,474.27	6,896.15	7,275.84
7	6,135.50	6,350.25	6,698.78	7,171.54	7,573.49
8	6,319.09	6,554.83	6,934.52	7,459.44	7,884.92
9	6,509.04	6,768.32	7,176.63	7,757.08	8,208.86
10	6,705.14	6,989.22	7,428.48	8,067.45	8,545.09
11	N/A	N/A	7,687.76	8,391.18	8,894.89

Class	Annual Salary (212 Days)				
	Class I	Class II	Class III	Class IV	Class V
51	51,380.32	52,410.64	54,494.60	56,678.20	59,506.28
52	52,919.44	54,108.76	56,417.44	58,948.72	61,950.64
54	54,520.04	55,870.48	58,389.04	61,306.16	64,494.64
56	56,143.96	57,683.08	60,424.24	63,763.24	67,148.88
57	57,831.48	59,567.76	62,546.36	66,317.84	69,904.88
59	59,567.76	61,492.72	64,742.68	68,961.48	72,758.40
61	61,354.92	63,502.48	66,987.76	71,715.36	75,734.88
63	63,190.84	65,548.28	69,345.20	74,594.32	78,849.16
65	65,090.36	67,683.12	71,766.24	77,570.80	82,088.52
67	67,051.36	69,892.16	74,284.80	80,674.48	85,450.84
N/A	N/A	N/A	76,877.56	83,911.72	88,948.84

ANNUAL SALARY PAID OVER 12 MONTHS

Step	Monthly Salary (212 Days)				
	Class I	Class II	Class III	Class IV	Class V
1	4,281.70	4,367.56	4,541.22	4,723.19	4,958.86
2	4,409.96	4,509.07	4,701.46	4,912.40	5,162.56
3	4,543.34	4,655.88	4,865.76	5,108.85	5,374.56
4	4,678.67	4,806.93	5,035.36	5,313.61	5,595.74
5	4,819.29	4,963.98	5,212.20	5,526.49	5,825.41
6	4,963.98	5,124.40	5,395.23	5,746.79	6,063.20
7	5,112.91	5,291.88	5,582.32	5,976.28	6,311.24
8	5,265.91	5,462.36	5,778.77	6,216.20	6,570.77
9	5,424.20	5,640.26	5,980.52	6,464.24	6,840.71
10	5,587.62	5,824.35	6,190.40	6,722.88	7,120.91
11	N/A	N/A	6,406.47	6,992.65	7,412.41

Class	Annual Salary (212 Days)				
	Class I	Class II	Class III	Class IV	Class V
51	51,380.32	52,410.64	54,494.60	56,678.20	59,506.28
52	52,919.44	54,108.76	56,417.44	58,948.72	61,950.64
54	54,520.04	55,870.48	58,389.04	61,306.16	64,494.64
56	56,143.96	57,683.08	60,424.24	63,763.24	67,148.88
57	57,831.48	59,567.76	62,546.36	66,317.84	69,904.88
59	59,567.76	61,492.72	64,742.68	68,961.48	72,758.40
61	61,354.92	63,502.48	66,987.76	71,715.36	75,734.88
63	63,190.84	65,548.28	69,345.20	74,594.32	78,849.16
65	65,090.36	67,683.12	71,766.24	77,570.80	82,088.52
67	67,051.36	69,892.16	74,284.80	80,674.48	85,450.84
N/A	N/A	N/A	76,877.56	83,911.72	88,948.84

Requirements*

Class I	Bachelor's Degree + regular credential
Class II	Bachelor's Degree + 18 semester units
Class III	Bachelor's Degree + 36 semester units or Master's Degree
Class IV	Bachelor's Degree + 48 semester units, with Master's Degree required and included or
Class V	Bachelor's Degree + 54 semester units
Class V	Bachelor's Degree + 72 semester units with Master's Degree required and included or Ed.D/Ph.D

*Based on upper division or graduate semester units.
 Quarter units are converted into semester units.

Class	Daily Rate (212 Days)				
	Class I	Class II	Class III	Class IV	Class V
242	242.36	247.22	257.05	267.35	280.69
249	249.62	255.23	266.12	278.06	292.22
257	257.17	263.54	275.42	289.18	304.22
264	264.83	272.09	285.02	300.77	316.74
272	272.79	280.98	295.03	312.82	329.74
280	280.98	290.06	305.39	325.29	343.20
289	289.41	299.54	315.98	338.28	357.24
298	298.07	309.19	327.10	351.86	371.93
307	307.03	319.26	338.52	365.90	387.21
316	316.28	329.68	350.40	380.54	403.07
N/A	N/A	N/A	362.63	395.81	419.57

Class	Daily Rate (212 Days)				
	Class I	Class II	Class III	Class IV	Class V
242	242.36	247.22	257.05	267.35	280.69
249	249.62	255.23	266.12	278.06	292.22
257	257.17	263.54	275.42	289.18	304.22
264	264.83	272.09	285.02	300.77	316.74
272	272.79	280.98	295.03	312.82	329.74
280	280.98	290.06	305.39	325.29	343.20
289	289.41	299.54	315.98	338.28	357.24
298	298.07	309.19	327.10	351.86	371.93
307	307.03	319.26	338.52	365.90	387.21
316	316.28	329.68	350.40	380.54	403.07
N/A	N/A	N/A	362.63	395.81	419.57

**CULVER CITY UNIFIED SCHOOL DISTRICT
CERTIFICATED LONGEVITY SALARY SCHEDULE
TEACHERS and NURSES**

212 Day Work Year
Effective July 1, 2014

ANNUAL SALARY PAID OVER 10 MONTHS

Longevity: Class IV - \$600, Steps 12-14; class V - \$750, Steps 12-23

Step	Monthly Salary (212 Days)				
	Class I	Class II	Class III	Class IV	Class V
12				8,451.18	8,969.89
13				8,511.18	9,044.89
14				8,571.18	9,119.89
15					9,194.89
16					9,269.89
17					9,344.89
18					9,419.89
19					9,494.89
20					9,569.89
21					9,644.89
22					9,719.89
23					9,794.89

Class	Annual Salary (212 Days)				
	Class I	Class II	Class III	Class IV	Class V
				84,511.72	89,698.84
				85,111.72	90,448.84
				85,711.72	91,198.84
					91,948.84
					92,698.84
					93,448.84
					94,198.84
					94,948.84
					95,698.84
					96,448.84
					97,198.84
					97,948.84

Class	Daily Rate (212 Days)				
	Class I	Class II	Class III	Class IV	Class V
				398.65	423.11
				401.48	426.65
				404.31	430.19
					433.73
					437.26
					440.80
					444.34
					447.88
					451.41
					454.95
					458.49
					462.03

ANNUAL SALARY PAID OVER 12 MONTHS

Step	Monthly Salary (212 Days)				
	Class I	Class II	Class III	Class IV	Class V
12				7,042.65	7,474.91
13				7,092.65	7,537.41
14				7,142.65	7,599.91
15					7,662.41
16					7,724.91
17					7,787.41
18					7,849.91
19					7,912.41
20					7,974.91
21					8,037.41
22					8,099.91
23					8,162.41

Class	Annual Salary (212 Days)				
	Class I	Class II	Class III	Class IV	Class V
				84,511.72	89,698.84
				85,111.72	90,448.84
				85,711.72	91,198.84
					91,948.84
					92,698.84
					93,448.84
					94,198.84
					94,948.84
					95,698.84
					96,448.84
					97,198.84
					97,948.84

Class	Daily Rate (212 Days)				
	Class I	Class II	Class III	Class IV	Class V
				398.65	423.11
				401.48	426.65
				404.31	430.19
					433.73
					437.26
					440.80
					444.34
					447.88
					451.41
					454.95
					458.49
					462.03

Requirements*

Class IV	Bachelor's Degree + 48 semester units, with Master's Degree required and included or Bachelor's Degree + 54 semester units
Class V	Bachelor's Degree + 72 semester units with Master's Degree required and included or Ed D/Ph.D

*Based on upper division or graduate semester units.
Quarter units are converted into semester units.

BOARD REPORT

14.4e Approval is Recommended for the 2014/2015 and 2015/2016 Memorandum of Understanding (MOU) between Culver City Unified School District (CCUSD) and Culver City Federation of Teachers (CCFT) -Represented

A Memorandum of Agreement for the 2014/2015 and 2015/2016 work year was signed June 13, 2014. In addition to the certificated salary schedule for K-12, OCD and Adult School (noted in Board Agenda Item 14.4a), the language is inclusive of the Athletic Stipend Block Grant and Elementary School Site Extra Assignment Block Grant. The same also applies to the extra assignment rate and the Independent Study /Home Teacher rate. It is recommended that the Board approve the 2014/2015 Memorandum of Understanding between Culver City Unified School District (CCUSD) and the Culver City Federation of Teachers (CCFT)-Represented.

RECOMMENDED MOTION: It is recommended that the Board of Education approve the 2014/2015 and 2015/2016 Agreement Between the Culver City Unified School District (CCUSD) and the Culver City Federation of Teachers (CCFT) -Represented as presented.

Moved by:

Seconded by:

Vote:

**Culver City Federation of Teachers (CCFT)
And
Culver City Unified School District (District)
June 13, 2014**

The Culver City Unified School District (District) and The Culver City Federation of Teachers (CCFT) have agreed to the following regarding compensation and health and welfare for the 2014-15 and 2015-16 school years.

Article 32: Wages

The certificated salary schedule (K-12, OCD, and Adult School) will reflect a 3.0% salary increase effective July 1, 2014. There will be a 3.6% increase to the certificated salary effective July 1, 2015. The increases, 3.0% for 2014-15 and 3.6% for 2015-16, will be applied to the Athletic Stipend Block Grant and elementary school site extra assignment block grant. The extra assignment rate and the independent study/home teacher rate will also increase by 3.0% as of July 1, 2014 and 3.6% on July 1, 2015.

Contingency language will be collaboratively developed by CCFT and CCUSD to address any fiscal changes that may affect the financial status of the school district in the 2015-16 school year.

Negotiations will continue in the fall of 2014 to address all other articles as outlined in the CCFT and the CCUSD proposals.



For District

6/13/14
Date



For CCFT

6/14/14
Date

BOARD REPORT

14.4f Approval is Recommended for the 2014/2015 Certificated Salary Schedules-Represented

Per the CCFT MOU signed June 13, 2014, and in addition to the certificated salary schedule for K-12, OCD and Adult School (noted in Board Agenda Item 14.4a), the increase of a 3.0% salary increase will be applied to the Athletic Stipend Block Grant and Elementary School Site Extra Assignment Block Grant. The extra assignment rate and the Independent Study/Home Teacher rate will also increase by 3.0% effective July 1, 2014. It is recommended that the Board approve the 2014/2015 Certificated Salary Schedules.

RECOMMENDED MOTION: That the Board approve the attached 2014/2015 Certificated Salary Schedules-Represented per CCFT MOU dated June 13, 2014 as presented, effective July 1, 2014.

Moved by:

Seconded by:

Vote:

**Culver City Unified School District
Independent Study & Home Teaching Salary Schedule
For Teachers Represented by CCFT**

Effective July 1, 2014

Escalation: 3.00%

A. Independent Study & Home Teachers with regular assignments, should be paid at the following hourly rates:

Step	I	42.15
Step	II	47.32
Step	III	52.55

B. Requirements

Step I	1-650	hours of CCUSD experience
Step II	651-1300	hours of CCUSD experience
Step III	1301 or above	hours of CCUSD experience

The counting of hours for experience on Step I to III will begin on September 1, 1996 and thereafter.

**CULVER CITY UNIFIED SCHOOL DISTRICT
 COMPENSATION FOR COACHING AND SPECIAL ASSIGNMENTS
 Effective July 1, 2014**

Escalation: 3.00% over Athletic Stipend Block

HIGH SCHOOL

Athletics

Football

Head Coach (1)	4,100
Assistant Coach (6)	3,156

Basketball

Boys' Head Coach (1)	4,020
Girls' Head Coach (1)	4,020
Boys' Assistant Coach (3)	3,156
Girls' Assistant Coach (2)	3,156

Baseball

Head Coach (1)	4,020
Assistant Coach (2)	3,156

Softball

Head Coach (1)	4,020
Assistant Coach (2)	3,156

Track

Boys' Head Coach (1)	4,000
Girls' Head Coach (1)	4,000
Boys' Assistant Coach (1)	2,955
Girls' Assistant Coach (1)	2,955

Soccer

Boys' Head Coach (1)	4,000
Girls' Head Coach (1)	4,000
Boys' Assistant Coach (1)	2,955
Girls' Assistant Coach (1)	2,955

Volleyball

Boys' Head Coach (1)	4,000
Girls' Head Coach (1)	4,000
Boys' Assistant Coach (1)	2,955
Girls' Assistant Coach (1)	2,955

Lacrosse

Boys' Head Coach (1)	4,000
Girls' Head Coach (1)	4,000
Boys' Assistant Coach (1)	2,955

Swimming

Boys' Head Coach (1)	4,000
Girls' Head Coach (1)	4,000

Waterpolo

Boys' Head Coach (1)	4,000
Girls' Head Coach (1)	4,000
Boys' Assistant Coach (1)	2,955
Girls' Assistant Coach (1)	2,955

Tennis

Boys' Head Coach (1)	4,000
Girls' Head Coach (1)	4,000
Boys' Assistant Coach (1)	2,955
Girls' Assistant Coach (1)	2,955

Cross Country

Head Coach (1)	4,000
Assistant Coach (1)	2,955

Golf

Head Coach (1)	2,457
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Cheerleading

Head Coach (1)	4,000
Assistant Coach (1)	2,955

Athletic Director (1)

4,000

Athletic Trainer (1)

12,000

Visual & Performing Arts

Director/Executive Director	5,424
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Other Activities

Band Director	3,072
Drama/Play	3,072
Musical	
Director	3,072
Assistant Director	2,616
Orchestra Director	2,750
Choreographer	2,616
Accompanist	2,278
Dance	1,881
Speech	2,616
Yearbook	2,867
Academic Decathlon/Science Olympiad	1,422
Mock Trial Coordinator	2,476
ASB Coordinator	3,094

Department Chairpersons

F.T.E. in designated department x \$200.00, but no less than \$600.00.

MIDDLE SCHOOL

Activities

Drama Production (\$884 per production)	1,857
Theatrical Support	620
GATE Coordinator	3,094
Spirit Squad	2,476
Multicultural Coordinator	1,486
Student Court Sponsor	1,857
Athletic Director	2,745
Mock Trial Coordinator	2,476
Science Olympiad	1,486
Newspaper and Yearbook	1,239
ASB Coordinator	2,616
Coaching	
Boys'/Girls' Basketball	929
Softball/Baseball	929
Soccer	929
Volleyball	929
Co-ed Track and Field	929
Intramural Sports and Coordinator	2,476

ELEMENTARY SCHOOL

Elementary Choir Director	1,239
Administrative Designee	52.02

7/8/14
14.4g

BOARD REPORT

14.4g

Approval is Recommended for the 2014/2015 and 2015/2016 Agreement Between the Culver City Unified School District (CCUSD) and the Association of Classified Employees (ACE)

Background Information

A Tentative Agreement between the Board of Education and the Association of Classified Employees was signed on June 11, 2014. A ratification vote of unit members was held the week of June 9, 2014. The vote was 214 favor; 1 opposed. It is now appropriate for the Governing Board of the Culver City Unified School District to approve this agreement.

RECOMMENDED MOTION: It is recommended that the Board of Education approve the 2014/2015 and 2015/2016 Agreement Between the Culver City Unified School District and the Association of Classified Employees as presented.

Moved by:

Seconded by:

Vote:

**Association of Classified Employees (ACE)
and
Culver City Unified School District (District)
June 11, 2014**

The Culver City Unified School District (District) and The Association of Classified Employees (ACE) have agreed to the following regarding compensation and health and welfare for the 2014-15 and 2015-16 school years.

Article 32: Wages

The classified employee salary schedule will reflect a 3.0% salary increase effective July 1, 2014. There will be a 3.6% increase to the classified salary effective July 1, 2015.

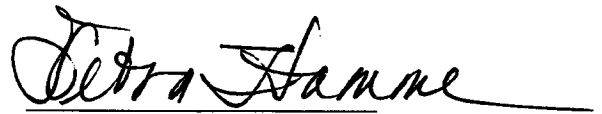
Article 31: Health and Welfare

Effective July 1, 2014, the CCUSD health insurance benefit cap will increase by \$300.00 per year (prorated for less than full time classified employees). Effective July 1, 2015 the CCUSD health insurance benefit cap will increase by \$400.00 per year (prorated for less than full time classified employees).

Contingency language will be collaboratively developed by ACE and CCUSD to address any fiscal changes that may affect the financial status of the school district in the 2015-16 school year.

Negotiations will continue in the fall of 2014 to address all other articles as outlined in the ACE and the CCUSD proposals.


For the District


For ACE

6/11/14
Date

6/11/14
Date

7/8/14
14.4h

BOARD REPORT

14.4h Approval is Recommended for the 2014/2015 Classified Salary Schedule

Per the Agreement signed June 11, 2014, the classified salary schedule will reflect a 3.0% salary increase effective July 1, 2014. It is recommended that the Board approve the 2014/2015 Certificated Salary Schedule.

RECOMMENDED MOTION: That the Board approve the attached
2014/2015 Classified Salary Schedule Per
ACE Agreement dated June 11, 2014 as
presented, effective July 1, 2014.

Moved by:

Seconded by:

Vote:

**CULVER CITY UNIFIED SCHOOL DISTRICT
CLASSIFIED BASIC SALARY PLAN
Effective July 1, 2014**

Escalation: 3.00%

PAY RANGE	MONTHLY					HOURLY				
	A	B	C	D	E	A	B	C	D	E
1.	1871.60	1985.75	2068.67	2168.81	2281.89	10.80	11.46	11.94	12.52	13.17
2.	1916.82	2028.83	2137.58	2236.66	2335.73	11.06	11.71	12.34	12.91	13.48
3.	1985.75	2068.67	2168.81	2281.89	2386.34	11.46	11.94	12.52	13.17	13.77
4.	2028.83	2137.58	2236.66	2335.73	2477.88	11.71	12.34	12.91	13.48	14.30
5.	2068.67	2168.81	2281.89	2386.34	2515.56	11.94	12.52	13.17	13.77	14.52
6.	2137.58	2236.66	2335.73	2477.88	2584.48	12.34	12.91	13.48	14.30	14.92
7.	2168.81	2281.89	2386.34	2515.56	2639.41	12.52	13.17	13.77	14.52	15.23
8.	2236.66	2335.73	2477.88	2584.48	2726.63	12.91	13.48	14.30	14.92	15.74
9.	2281.89	2386.34	2515.56	2639.41	2780.48	13.17	13.77	14.52	15.23	16.05
10.	2335.73	2477.88	2584.48	2726.63	2834.32	13.48	14.30	14.92	15.74	16.36
11.	2386.34	2515.56	2639.41	2780.48	2919.40	13.77	14.52	15.23	16.05	16.85
12.	2477.88	2584.48	2726.63	2834.32	2994.77	14.30	14.92	15.74	16.36	17.28
13.	2515.56	2639.41	2780.48	2919.40	3071.23	14.52	15.23	16.05	16.85	17.72
14.	2584.48	2726.63	2834.32	2994.77	3150.92	14.92	15.74	16.36	17.28	18.18
15.	2639.41	2780.48	2919.40	3071.23	3235.99	15.23	16.05	16.85	17.72	18.67
16.	2726.63	2834.32	2994.77	3150.92	3295.21	15.74	16.36	17.28	18.18	19.02
17.	2780.48	2919.40	3071.23	3235.99	3387.83	16.05	16.85	17.72	18.67	19.55
18.	2834.32	2994.77	3150.92	3295.21	3468.59	16.36	17.28	18.18	19.02	20.02
19.	2919.40	3071.23	3235.99	3387.83	3560.13	16.85	17.72	18.67	19.55	20.54
20.	2994.77	3150.92	3295.21	3468.59	3657.04	17.28	18.18	19.02	20.02	21.10
21.	3071.23	3235.99	3387.83	3560.13	3724.89	17.72	18.67	19.55	20.54	21.49
22.	3150.92	3295.21	3468.59	3657.04	3833.64	18.18	19.02	20.02	21.10	22.12
23.	3235.99	3387.83	3560.13	3724.89	3918.72	18.67	19.55	20.54	21.49	22.61
24.	3295.21	3468.59	3657.04	3833.64	4017.80	19.02	20.02	21.10	22.12	23.18

**CULVER CITY UNIFIED SCHOOL DISTRICT
CLASSIFIED BASIC SALARY PLAN
Effective July 1, 2014**

Escalation: 3.00%

PAY RANGE	MONTHLY					HOURLY				
	A	B	C	D	E	A	B	C	D	E
25.	3387.83	3560.13	3724.89	3918.72	4137.33	19.55	20.54	21.49	22.61	23.87
26.	3468.59	3657.04	3833.64	4017.80	4225.63	20.02	21.10	22.12	23.18	24.38
27.	3560.13	3724.89	3918.72	4137.33	4332.24	20.54	21.49	22.61	23.87	25.00
28.	3657.04	3833.64	4017.80	4225.63	4434.54	21.10	22.12	23.18	24.38	25.59
29.	3724.89	3918.72	4137.33	4332.24	4542.22	21.49	22.61	23.87	25.00	26.21
30.	3833.64	4017.80	4225.63	4434.54	4666.07	22.12	23.18	24.38	25.59	26.92
31.	3918.72	4137.33	4332.24	4542.22	4780.21	22.61	23.87	25.00	26.21	27.58
32.	4017.80	4225.63	4434.54	4666.07	4880.36	23.18	24.38	25.59	26.92	28.16
33.	4137.33	4332.24	4542.22	4780.21	5009.59	23.87	25.00	26.21	27.58	28.91
34.	4225.63	4434.54	4666.07	4880.36	5135.57	24.38	25.59	26.92	28.16	29.63
35.	4332.24	4542.22	4780.21	5009.59	5280.96	25.00	26.21	27.58	28.91	30.47
36.	4434.54	4666.07	4880.36	5135.57	5392.95	25.59	26.92	28.16	29.63	31.12
37.	4542.22	4780.21	5009.59	5280.96	5520.02	26.21	27.58	28.91	30.47	31.85
38.	4666.07	4880.36	5135.57	5392.95	5662.16	26.92	28.16	29.63	31.12	32.67
39.	4780.21	5009.59	5280.96	5520.02	5787.08	27.58	28.91	30.47	31.85	33.39
40.	4880.36	5135.57	5392.95	5662.16	5941.08	28.16	29.63	31.12	32.67	34.28
41.	5009.59	5280.96	5520.02	5787.08	6095.06	28.91	30.47	31.85	33.39	35.17
42.	5135.57	5392.95	5662.16	5941.08	6229.67	29.63	31.12	32.67	34.28	35.95
43.	5280.96	5520.02	5787.08	6095.06	6409.51	30.47	31.85	33.39	35.17	36.98
44.	5392.95	5662.16	5941.08	6229.67	6534.43	31.12	32.67	34.28	35.95	37.70
45.	5520.02	5787.08	6095.06	6409.51	6717.49	31.85	33.39	35.17	36.98	38.76
46.	5662.16	5941.08	6229.67	6534.43	6879.02	32.67	34.28	35.95	37.70	39.69
47.	5787.08	6095.06	6409.51	6717.49	7058.86	33.39	35.17	36.98	38.76	40.73
48.	5941.08	6229.67	6534.43	6879.02	7208.54	34.28	35.95	37.70	39.69	41.59

BOARD REPORT

14.4i Approval is Recommended for the 2014/2015 and 2015/2016 Agreement Between the Management Association of Culver City Schools (MACCS) and the Culver City Unified School District (CCUSD)

A Memorandum of Agreement regarding the 2014/2015 and 2015/2016 work year was signed between the Management Association of Culver City Schools (MACCS) and the Board of Education on June 12, 2014. It is now appropriate for the Governing Board of the Culver City Unified School District to approve this agreement.

RECOMMENDED MOTION: It is recommended that the Board of Education approve the 2014/2015 and 2015/2016 Agreement Between the Management Association of Culver City Schools and the Culver City Unified School District as presented.

Moved by:

Seconded by:

Vote:

**Management Association of Culver City Schools (MACCS)
and
Culver City Unified School District (CCUSD)
June 11, 2014**

The Culver City Unified School District (CCUSD) and the Management Association of Culver City Schools (MACCS) have agreed to the following regarding compensation, health and welfare, and professional development for the 2014-15 and 2015-16 school years.

Wages

The MACCS employee salary schedule will reflect a 3.0% salary increase effective July 1, 2014. There will be a 3.6% increase to the same salary schedule effective July 1, 2015.

Health and Welfare

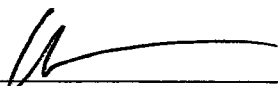
Effective July 1, 2014, the CCUSD health insurance benefit cap will increase by \$300.00 per year (prorated for less than full time employees). Effective July 1, 2015, the CCUSD health insurance benefit cap will increase by \$400.00 per year (prorated for less than full time employees).

Professional Growth Allotment

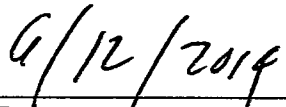
CCUSD will provide a Professional Development Allotment to be utilized for professional or continued growth in an amount not to exceed \$1000 a year. The allotment will be dependent on prior approval of the employee's supervisor and must be relevant to the employee's current assignment.

Contingency language will be collaboratively developed by MACCS and CCUSD to address any fiscal changes that may affect the financial status of the school district in the 2015-16 school year.

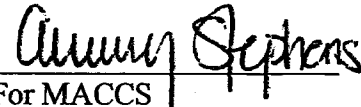
Negotiations will continue in the fall of 2014 to address all other articles as outlined in the MACCS and the CCUSD proposals.




For CCUSD



Date



For MACCS



Date

7/8/14
14.4j

BOARD REPORT

14.4j Approval is Recommended for the 2014/2015 MACCS Salary Schedules

Per the Agreement signed June 11, 2014, the MACCS salary schedule will reflect a 3.0% salary increase effective July 1, 2014. The MACCS employee group is comprised of Administrators, Supervisors, Psychologists, Counselors and Confidential Staff. It is recommended that the Board approve the 2014/2015 Certificated Salary Schedule.

RECOMMENDED MOTION: That the Board approve the attached
2014/2015 MACCS Salary Schedule Per
MACCS Agreement dated June 11, 2014 as
presented, effective July 1, 2014.

Moved by:

Seconded by:

Vote:

**CULVER CITY UNIFIED SCHOOL DISTRICT
CERTIFICATED ADMINISTRATOR SALARY SCHEDULE
Effective July 1, 2014**

Escalation: 3.00%

POSITION	RANGE	WORK DAYS PER YEAR	PAY PERIODS PER YEAR	ANNUAL SALARY					PER DIEM SALARY				
				1	2	3	4	5	1	2	3	4	5
Director of Child Development	014	225	12	93,170.36	96,904.94	100,768.73	104,787.59	108,948.59	414.10	430.69	447.87	465.73	484.22
Assistant Director of Child Development	013	225	12	71,654.60	74,523.38	77,495.53	80,596.90	83,814.57	318.47	331.22	344.43	358.21	372.51
Elementary School Assistant Principal	002	210	12	86,543.34	90,014.07	93,615.12	97,334.60	101,243.63	412.12	428.64	445.79	463.50	482.12
Middle School Assistant Principal	002	210	12	93,674.34	97,417.53	101,326.54	105,377.71	109,582.87	435.70	453.11	471.29	490.13	509.69
H.S. Asst. Principal - Discipline	003	215	12	93,141.30	96,872.63	100,746.12	104,773.59	108,955.05	439.35	456.95	475.22	494.22	513.94
H.S. Asst. Principal - Curriculum/Guidance	003	215	12	99,218.04	103,185.21	107,320.37	111,623.53	116,081.75	451.00	469.03	487.82	507.38	527.65
Elementary School Principal	007	212	12	99,360.19	103,314.43	107,462.52	111,752.75	116,236.81	441.61	459.18	477.62	496.68	516.61
Middle School Principal	008	220	12	107,100.69	111,365.08	115,836.23	120,462.44	125,282.48	476.01	494.96	514.83	535.39	556.82
Coordinator of Categorical Programs	009	225	12	108,289.55	112,618.55	117,128.46	121,806.36	126,678.10	481.29	500.53	520.58	541.37	563.02
Director of School and Family Support	005	225	12	116,986.31	121,638.37	126,523.03	131,601.53	136,860.94	519.94	540.62	562.33	584.90	608.28
Director of Special Education	005	225	12										
Adult School/Continuation School Principal	010	225	12										
High School Principal	010	225	12										
Asst. Superintendent - Human Resources	011	225	12										
Asst. Superintendent - Educational Services	011	225	12										

**CULVER CITY UNIFIED SCHOOL DISTRICT
PUPIL PERSONNEL SERVICES SALARY SCHEDULE
EFFECTIVE JULY 1, 2014**

Escalation: 3.00%

POSITION	RANGE	WORK DAYS		PAY PERIODS		ANNUAL SALARY					PER DIEM SALARY				
		PER YEAR	PER YEAR	PER YEAR	PER YEAR	1	2	3	4	5	1	2	3	4	5
Counselor	001	202	195	11	11	77,371.28	80,456.81	83,667.17	87,002.37	90,495.70	383.03	398.31	414.20	430.71	448.00
Psychologist	002	195	195	11	11	77,171.39	80,249.07	83,453.82	86,780.26	90,257.45	395.76	411.54	427.97	445.03	462.86
Mental Health Case Manager (SELPA)	003	195	198	11	11	89,379.80	90,725.89	92,071.96	93,418.05	94,764.12	458.36	465.27	472.17	479.07	485.97
Clinical Counselor (SELPA)	004	198	198	11	11	75,838.23	78,863.14	82,008.67	85,279.10	88,703.53	383.03	398.30	414.19	430.71	448.00

**CULVER CITY UNIFIED SCHOOL DISTRICT
CLASSIFIED MANAGEMENT SALARY SCHEDULE
Effective July 1, 2014**

Escalation: 3.00%

**PAY PERIODS
PER YEAR**

RANGE	PAY PERIODS PER YEAR
001	11
002	12
003	12
004	12
005	12
005	12
007	12

POSITION
Director of Security
Director of Purchasing
Director of Information Technology
Director of Food Services
Director of Fiscal Services
Director of Maintenance, Operations & Transportation
Assistant Superintendent of Business Services

HOURLY SALARY

ANNUAL SALARY

MONTHLY SALARY

RANGE	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
001	6,798.25	7,069.62	7,352.84	7,645.75	7,951.58	74,780.74	77,765.82	80,881.19	84,103.16	87,467.30	39.23	40.79	42.43	44.12	45.88
002	6,798.25	7,069.62	7,352.84	7,645.75	7,951.58	81,578.99	84,835.43	88,234.02	91,748.90	95,418.87	39.23	40.79	42.43	44.12	45.88
003	6,798.25	7,069.62	7,352.84	7,645.75	7,951.58	81,578.99	84,835.43	88,234.02	91,748.90	95,418.87	39.23	40.79	42.43	44.12	45.88
004	6,798.25	7,069.62	7,352.84	7,645.75	7,951.58	81,578.99	84,835.43	88,234.02	91,748.90	95,418.87	39.23	40.79	42.43	44.12	45.88
005	7,878.35	8,192.79	8,520.16	8,860.45	9,213.66	94,540.14	98,313.47	102,241.88	106,325.35	110,563.89	45.46	47.27	49.16	51.12	53.16
007	10,354.06	10,767.58	11,198.32	11,646.30	12,111.51	124,248.69	129,210.89	134,379.84	139,755.54	145,338.02	59.74	62.13	64.61	67.20	69.88

**CULVER CITY UNIFIED SCHOOL DISTRICT
SUPERVISORY SALARY SCHEDULE
Effective July 1, 2014**

Escalation: 3.00%

**PAY PERIODS
PER YEAR**

RANGE	PAY PERIODS PER YEAR
001	12
002	12
003	12
003	12
004	12

POSITION
School Library Supervisor
Food Services Supervisor
Security Supervisor
Accounting Supervisor
Maintenance Foreman

RANGE	MONTHLY SALARY					ANNUAL SALARY					HOURLY SALARY				
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
001	4,315.00	4,541.15	4,747.90	4,997.74	5,268.03	51,779.99	54,493.69	56,974.78	59,972.77	63,216.30	24.90	26.20	27.40	28.84	30.40
002	4,610.06	4,795.29	4,986.97	5,186.19	5,396.18	55,320.72	57,543.37	59,843.55	62,234.19	64,794.06	26.60	27.67	28.78	29.93	31.14
003	5,445.71	5,662.16	5,889.38	6,125.21	6,368.59	65,348.49	67,945.88	70,672.51	73,502.50	76,422.97	31.42	32.67	33.98	35.34	36.75
004	5,745.08	5,974.45	6,213.52	6,459.04	6,718.57	68,940.90	71,693.37	74,562.14	77,508.44	80,622.74	33.15	34.47	35.85	37.27	38.77

**CULVER CITY UNIFIED SCHOOL DISTRICT
CONFIDENTIAL SALARY SCHEDULE
Effective July 1, 2014**

Escalation: 3.00%

POSITION	RANGE	PAY PERIODS PER YEAR	MONTHLY SALARY					ANNUAL SALARY					HOURLY SALARY				
			1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
Personnel Clerk	001	12	3,198.29	3,360.90	3,525.66	3,701.19	3,885.33	38,379.47	40,330.76	42,307.88	44,414.23	46,623.95	18.46	19.39	20.35	21.36	22.42
Personnel Technician	002	12	3,739.96	3,927.33	4,125.48	4,330.08	4,548.68	44,879.43	47,127.93	49,505.65	51,960.90	54,584.14	21.58	22.66	23.81	24.99	26.25
Executive Assistant	003	12	4,050.09	4,251.47	4,463.61	4,688.68	4,925.59	48,601.08	51,017.56	53,563.27	56,264.05	59,106.98	23.37	24.53	25.76	27.06	28.42
Senior Executive Assistant	005	12	4,838.36	5,079.58	5,333.72	5,595.40	5,881.84	58,060.26	60,954.88	64,004.56	67,144.70	70,582.05	27.92	29.31	30.78	32.29	33.94

7/8/14
14.4k

BOARD REPORT

14.4k Approval is Recommended for the 2014/2015 Regional Occupational Program (ROP) Teacher Salary Schedule

In order to allow the District to remain competitive in ROP programs as well as recruiting and retaining ROP teachers, it is recommended that the Board approve the Regional Occupational Program Teacher Salary Schedule effective July 1, 2014.

RECOMMENDED MOTION: That the Board approve the 2014/2015 Regional Occupational Program Teacher Salary Schedule effective July 1, 2014 as presented.

Moved by:

Seconded by:

Vote:

**Culver City Unified School District
 ROP Salary Schedule
 For Certificated Employees**

Effective July 1, 2014

Escalation: 3.00%

ROP Teachers shall be paid at the following hourly rates:

Step	I	33.66	Preliminary credential and less than two years teaching experience
Step	II	36.73	Successful fulfillment of basic skills test, mandatory inservice training and two years teaching experience
Step	III	39.80	Clear credential, 4 years successful teaching experience, continued professional development as spelled out in the contract between LACOE and CCUSD

Initial placement based upon experience and training.

ROP Teachers shall receive annual "career increments" for experience with the district at the completion of:

6 years:	200.00
10 years:	400.00
15 years:	800.00
20 years:	1000.00
25 years:	1500.00

7/8/14
14.41

BOARD REPORT

14.41 Approval is Recommended for the 2014/2015 Adult School Unrepresented Teacher Salary Schedule

In order to allow the district to remain competitive in recruiting and retaining unrepresented adult school teachers, it is recommended that the Board approve the new Adult School Unrepresented Teacher Salary Schedule to reflect a salary increase for unrepresented Adult School teachers.

RECOMMENDED MOTION: That the Board approve the attached 2014/2015 Adult School Unrepresented Teacher Salary Schedule as presented, effective July 1, 2014.

Moved by:

Seconded by:

Vote:

**Culver City Unified School District
Adult School Salary Schedule
For Unrepresented Teachers**

Effective July 1, 2014

Escalation: 3.00%

- A. Adult School Teacher with regular assignments, working less than twelve (12) hours per week, shall be paid for actual classroom instruction at the following rates:**

Step	I	30.37
Step	II	34.09
Step	III	37.88

- B. Requirements**

Step I	First through sixth trimester of CCUSD experience
Step II	Beginning with the seventh through the twelfth trimester of CCUSD experience
Step III	Beginning with thirteenth trimester of CCUSD experience

7/8/14
14.4m

BOARD REPORT

14.4m Approval is Recommended for the 2014/2015 Substitute Teacher Salary Schedule

In order to allow the district to remain competitive in recruiting and retaining substitute teachers, it is recommended that the Board approve the new Substitute Teacher Salary Schedule to reflect a salary increase for substitute teachers.

RECOMMENDED MOTION: That the Board approve the attached
2014/2015 Substitute Teacher Salary
Schedule as presented, effective July 1,
2014.

Moved by:

Seconded by:

Vote:

**Culver City Unified School District
Substitute Teacher Salary Schedule**

Effective July 1, 2014

Escalation: 3.00%

Daily Rate

134.62

Long Term Daily Rate of Pay

172.30

Long term substitute teachers (based upon credentialing), on the 21st day of service in the same assignment, will receive the long term daily rate of pay until the conclusion of the assignment. Upon completion of the assignment, the pay will revert back to the daily rate.

7/8/14
14.4n

BOARD REPORT

14.4n Approval is Recommended for the 2014/2015 Classified Substitute Salary Schedule/Classified Temporary Salary Schedule

In order to allow the district to remain competitive in recruiting and retaining classified substitutes and classified temporary personnel, it is recommended that the Board approve the new Classified Substitute and Classified Temporary Salary Schedules to reflect a salary increase for the above mentioned.

RECOMMENDED MOTION: That the Board approve the attached
2014/2015 Classified Substitute and
Classified Temporary Salary Schedules as
presented, effective July 1, 2014.

Moved by:

Seconded by:

Vote:

Culver City Unified School District
Classified Substitute Salary Schedule

Effective July 1, 2014

Escalation: 3.00%

Classification	Hourly Rate
Substitute Clerk Typist	15.23
Substitute Driver	17.72
Substitute Food Service Assistant	12.34
Substitute Instructional Assistant	14.92
Substitute School Custodian	15.74
Substitute Teacher Aide	13.77

Classified Temporary Salary Schedule

Classification	Hourly Rate
Temporary Adult School Lecturer	30.37
Temporary Noon Duty Supervisor	9.98

7/8/14
14.4o

BOARD REPORT

14.4o Approval is Recommended to Increase Monthly Compensation for Board Members

Pursuant to Board Bylaws 9250, the Board may increase the compensation of Board members beyond the limit delineated in Education Code 35120, in an amount not to exceed five percent (5%) based on the present monthly rate of compensation. It is recommended that the Board approve the new monthly compensation to reflect a 3% increase to Board members effective July 1, 2014.

RECOMMENDED MOTION: That the Board approve a 3% increase in monthly compensation as presented, effective July 1, 2014.

Moved by:

Seconded by:

Vote: